Appointed Member of the Archbishops’ Council and Chair of the Archbishops’
Council’s Finance Committee

Process

1. Under the provisions of paragraph 1(3) of Schedule 1 of the National Institutions
Measure 1998, the approval of the General Synod is required for appointments to
the Archbishops’ Council.
2. Following an open recruitment process, and consultation with the Archbishops’
Council and the Appointments Committee, the Archbishops have nominated Carl
Hughes as a member of the Archbishops’ Council and Chair of the Finance
Committee. He will replace Canon John Spence whose term of office comes to an
end on 30th September 2023 having served the maximum term of 10 years.
3. As Chair of the Finance Committee, Carl Hughes’ will become Chair of the
Strategic Mission and Ministry Investment Board (SMMIB), and a member of the
Emerging Church Steering Group (ECSG).

Carl Hughes

4. Carl has over 35 years’ experience of the energy, resources, and industrial sectors
and over 7 years’ experience as a non-executive director and charity trustee.
5. He currently serves the Church of England in a number of roles including as a
member of the General Synod, Deputy Chair of the Finance Committee of the
Archbishops’ Council and Chair of the Council’s Investment Committee, and as a
director and trustee of the Lambeth Conference Company.
6. Following a 32-year career within the audit practices of Deloitte and Andersen, Carl
is now a non-executive director and chairman of the audit committee of EnQuest
plc1 (an independent oil & gas group), a member of the board of the Audit
Committee Chairs Independent Forum (ACCIF) and serves on the boards of
several charitable, educational and Church of England bodies and trusts. Until
March 2022, Carl was also a non-executive director of En+ Group IPJSC2 (the
world’s largest non-state-owned producer of hydroelectric power).
7. Carl is an able chair who encourages good debate; he has a good command of the
issues facing the Church; he is known in the General Synod and will be a credible
voice for the Archbishops’ Council in presenting the Synod with the Council’s
budget, or in handling other financial issues.
8. Carl is also a trustee of Premier Christian Media and a churchwarden at his local
parish.

Recommendation

9. The Synod is invited to approve the appointment of Carl Hughes as member of the
Archbishops’ Council and Chair of the Finance Committee for a term of 5 years,
beginning on 1st October 2023 ending on 30th September 2028; as well as Chair
of the SMMIB and member of ECSG.