

GENERAL SYNOD

JULY GROUP OF SESSIONS 2023

THIRTEENTH NOTICE PAPER

ITEMS 18-24: ARCHBISHOPS' COUNCIL 2024 BUDGET

1. This note sets out three points that arose during the debates on these items that John Spence said a subsequent response would be provided.
 - (i) *Council for Christian Unity*
2. Although the usual office base for staff in the Council for Christian Unity is Lambeth Palace, organisationally the CCU staff are part of the Mission and Public Affairs team in the Archbishops' Council.
 - (ii) *Speech made by Revd Jo Winn-Smith*
3. John Spence wishes to apologise that he could not adequately hear Jo's contribution to the budget debate. His subsequent written reply is:

"Thank you Jo for raising the issue of staff well being; indeed we must not continually seek more for less. The Joint Employment and Common Services Board (JECSB, which has oversight responsibility for staff issues – its membership is two trustees from the Archbishops' Council, Church Commissioners and Pensions Board) keep a very close watch on staff morale and related issues and believe that adequate attention is being given.
4. The reduced footprint reflects changing working patterns and the preference of at least two geographically dispersed teams to work entirely remotely. It will be for the senior executives to ensure that the quality and quantity of space is enough and that those home working receive adequate support and coaching. I'm sure that we all share the goal of having top performing teams across the NCIs. For that we need teams whose needs are met, who feel listened to and who are superbly led."

(iii) Giving statistics

5. John Spence said that he would provide members with further information on this subject. The most recent data available can be found in Parish Finance Statistics 2021 (see [parish-finance-statistics-2021.pdf \(churchofengland.org\)](#)). Data on regular giving can be found on page 14 data on voluntary income can be found on page 13. Parish Finance Statistics is one of the regular reports prepared by the Data Services Team, more can be found at: [Key areas of research | The Church of England](#).
6. Members are invited to contact giving@churchofengland.org if they have specific giving enquiries.