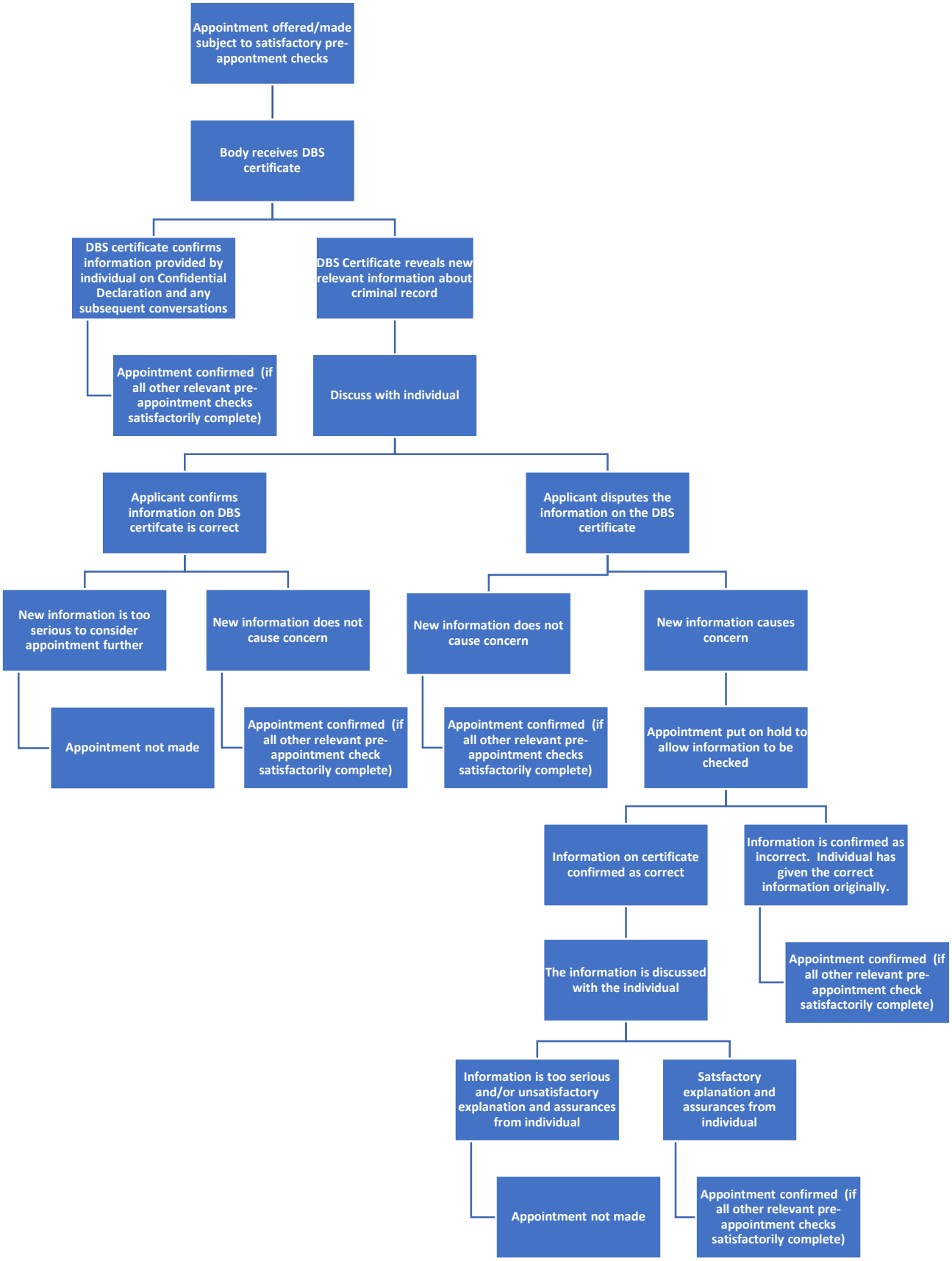
Appointment offered/made subject to satisfactory pre-appontment checks
Body receives DBS certificate
DBS certificate confirms information provided by individual on Confidential Declaration and any subsequent conversations
DBS Certificate reveals new relevant information about criminal record
Appointment confirmed (if all other relevant pre-appointment checks satisfactorily complete)
Discuss with individual
Applicant confirms information on DBS certifcate is correct
Applicant disputes the information on the DBS certificate
New information is too serious to consider appointment further
New information does not cause concern
New information does not cause concern
New information causes concern
Appointment not made
Appointment confirmed (if all other relevant pre-appointment check satisfactorily complete)
Appointment confirmed (if all other relevant pre-appointment checks satisfactorily complete)
Appointment put on hold to allow information to be checked
Information on certificate confirmed as correct
Information is confirmed as incorrect. Individual has given the correct information originally.
The information is discussed with the individual
Appointment confirmed (if all other relevant pre-appointment check satisfactorily complete)
Information is too serious and/or unsatisfactory explanation and assurances from individual
Satsfactory explanation and assurances from individual
Appointment not made
Appointment confirmed (if all other relevant pre-appointment checks satisfactorily complete)