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My pension at a glance

This is one of five booklets that explain the Church of England Funded Penson Scheme (CEFPS). CEFPS is a defined benefit pension scheme. You build up pension based on your length of pensionable service and the National Minimum Stipend.

My membership	Joining is easy, it is usually automatic if you are in stipendiary ministry.
	The cost of your pension is covered by your Responsible Body, but you can save more.
	You can usually transfer other pensions into our AVC scheme.
	You can boost your retirement savings in a very tax efficient way.
Boost my pension	Our 'Lifestyle' option is our default strategy if you do not want to choose your own investments.
	We offer other low-cost investment options if you would prefer to pick your own.
	When you retire, we will pay you a pension for life, in monthly
My retirement	instalments minus PAYE tax.
,	You do not have to take a pension from us, there are choices you can make to suit your retirement needs.
	If you leave after 3 months, we will keep your pension with us and increase it before you retire. You can transfer your pension.
My pension if I leave	If you leave within 3 months, you can transfer your pension to
	another provider or you can choose a refund of any contributions you paid, less tax.
My pension if I die	If you die before you retire, we will pay two-thirds your pension to your spouse or civil partner.
	If you die while still an active member (and before age 75), we will also pay a tax-free lump sum of three times the National Minimum Stipend.
	Your pension is guaranteed for one year. If you die within this time, we will pay the remaining amount as a lump sum to your beneficiaries.

If I die before taking my pension

Spouse or civil partner's pension

If you die before you retire, we will pay a pension to your spouse or civil partner of two-thirds of the pension you would have received if you retired due to ill-health. We will pay this to them for life.

Children's pensions

We will pay a pension to your children if they are under 18, or under 23 and still in full-time education. We will pay their pension until they leave full-time education or until age 23, whichever is first.

The maximum children's pension is one-sixth of your pension. The total pensions paid to your husband, wife or civil partner, plus your children cannot exceed your pension.

Life cover

If you are in pensionable service and under age 75, we will also pay a 'life cover' lump sum. This is three times the previous years' National Minimum Stipend. The amount is pro-rata if you are part-time.

There is no need to provide evidence of health.

Lump sum if you are deferred

If you have left CEFPS, but not yet taken your pension, we will not pay a lump sum.

Additional Voluntary Contributions

If you have saved Additional Voluntary Contributions (AVCs), we will pay the value of your AVCs as a lump sum to your beneficiaries.

Nominating beneficiaries

We aim to pay any lump sum to whoever you nominate. This could be family members, loved ones, or charities.

We have discretion over who receives the final amounts. We will always be guided by your wishes, but we may override this if we feel this is sensible, for example if your circumstances have changed and you did not update your nomination.

You can add your nomination on **PensionsOnline**. It is important to update your nomination if your circumstances change.

You can access **PensionsOnline** at:



pensions.churchofengland.org

Let us know if you need your registration code and we can send this to you.

Inheritance tax

As we have discretion over who we pay these lump sums to, the amounts fall outside of inheritance tax.

If I die after taking my pension

Spouse or civil partner's pension

We will continue to pay two-thirds of your pension to your spouse or civil partner when you die.

When you retire, you have the option of giving up part of your pension for an extra tax-free lump sum. If you do this, we will still pay two-thirds of your original pension when you die.

Children's pensions

We will pay a pension to your children if they are under 18, or under 23 and still in full-time education. We will pay their pension until they leave full-time education or until age 23, whichever is first.

The maximum children's pension is one-sixth of your pension. The total pensions paid to your husband, wife or civil partner, plus your children cannot exceed your pension.

1 year guarantee period

Your pension comes with a 1 year guarantee. If you die within this time, we will pay the remaining payments as a lump sum to your Estate.

Death within 3 years of ill-health retirement

If you retire due to ill-health but die within 3 years after retirement and before age 68, we may pay a tax-free lump sum to your Estate.

If you die within 1 year after retirement, the potential lump sum is your life cover we would have paid if you died in service, less your retirement lump sum and the balance of your first year's pension.

If you die between 1 and 3 years after retirement, the potential lump sum is reduced on a monthly basis, reducing to zero after 3 years. The amount is your reduced life cover less your retirement lump sum.

Additional Voluntary Contributions

If you have saved Additional Voluntary Contributions (AVCs), what happens to these depends which option you choose when you retire.

If you take your AVCs as cash, this money is likely to pass to your loved ones as part of your Estate.

If you move your AVCs into drawdown, any money you have not yet taken will pass to your loved ones, often tax-free.

If you use your AVCs to buy a guaranteed income for life, part of this can pass to your loved ones, but you need to pick this option when you retire.

Disputes and complaints

We make every effort to provide you with an efficient and effective service. However, if you are unhappy with our service, please contact us first and we will do our best to resolve your issue.

If you are still dissatisfied, you can contact us at:



Chief Executive Church of England Pensions Board PO Box 2026 Pershore WR10 9BW

If we cannot resolve your issue to your satisfaction you can ask for a 'formal complaint form' under our internal dispute process. This will include the full details of our complaint process.

Pensions Ombudsman

If you have a complaint or dispute concerning your workplace or personal pension arrangements, you can contact the Pensions Ombudsman.



10 South Colonnade Canary Wharf London E14 4PU



0800 917 4487



pensions-ombudsman.org.uk

If you have general requests for information or guidance concerning your pension, head to the MoneyHelper website.



moneyhelper.org.uk

Contact us

The Church of England Pensions Board is the trustee and administrator of CEFPS.

Our office is located at Church House, 29 Great Smith Street, SW1P 3PS.

You can also contact us at:



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