

# Project Board Members



**Martyn Snow**  
Bishop of Leicester  
Sponsoring Bishop

The Right Reverend Martyn Snow studied at Sheffield University and then trained for the ministry at Wycliffe Hall, Oxford. He served his first curacy at Brinsworth with Catcliffe and Treeton in the diocese of Sheffield from 1995 to 1997. He worked for the Church Mission Society in Guinea, West Africa from 1998 to 2001.

From 2001 to 2010 he was vicar at Christ Church, Pitsmoor, in the diocese of Sheffield. From 2007 to 2010 he was also Area Dean of Ecclesfield. From 2010 to 2013 he was Archdeacon of Sheffield and Rotherham.

He served as Bishop of Tewkesbury from 2013 to 2016. Since 2016, he has been the Bishop of Leicester. He became a member of the House of Lords (as a Lord Spiritual) on 6th October 2022.



**Tom Clark**  
Head of Youth at Holy Trinity Brompton  
Member

Tom is the Head of Youth at Holy Trinity Brompton. Previously he oversaw Alpha Youth & Students globally, and before that he was an evangelist and youth worker in York.

Tom has a passion to see every young person come to know Jesus and share that faith with their mates. He's married to Charlotte, and they have a daughter called Lily and a son called Milo.



**Debbie Clinton**  
Co-Director of Vision and Strategy  
Senior Responsible Officer

Debbie Clinton is presently Co-Director of Vision and Strategy for the Church of England based in Church House, Westminster.

Debbie has held a series of strategic senior posts in the change management, marketing and customer development fields, most recently as the Director of Capital Vision at the Diocese of London and previously as a Director of Customer and Brand with Aviva working across their European businesses. Having grown up within the Church of Ireland, she currently worships at St Paul's Howell Hill in the Diocese of Guildford.



## Lucy Davis

Dean of Women's Ministry and Vicar at St Andrew's  
Bedofrd, St Albans diocese

Member

Rev Lucy Davis started working life as a teacher in London comprehensive schools. Over the last 25 years has worked across the whole range of children and youth ministries in local churches, from toddler church to youth groups, both before and since ordination.

She has lead change in Parishes which has seen the number of children and young people attending and growing as disciples increase significantly. That change has included encouraging and enabling vocation to youth and children's ministry, for volunteers and paid workers.

In St Albans Diocese, Lucy has taught about inter-generational worship on the Lay Leaders of Worship scheme. She is also Dean of Women's Ministry.

Lucy has recently completed a project about 'Tweenagers and Faith' as part of the SLDP, focusing on helping young people to flourish as disciples across the transition from primary to secondary school.



## Nigel Genders

Chief Education Officer

Member

The Revd Canon Nigel Genders is the Church of England's Chief Education Officer and Chief Executive of the National Society. Nigel leads the work of the Church of England Education Office which serves the church's ministry with children and young people in churches, schools, colleges and universities.

The Church of England provides 4,700 schools educating over a million children and is committed to a vision for education which is deeply Christian, serving the common good.

Nigel's role in education has developed throughout 30 years of ordained ministry working in a variety of roles, including: vicar, school chaplain, governor of a university, chair of governors in primary and secondary school, Director of Education for Canterbury Diocese, Head of School Policy for the Church of England and he has been Chief Education Officer since 2014.



## June Knowles

Senior Project Manager, NCIs

Project Manager

Joining the NCIs in Jan 2022, June came with over 15 years' experience in Programme and Project Management, and Change Management within a local authority.

These range from redesign and procurement of social care services, user research, policy and practice review, business process mapping, implementation of new statutory legislation and partnership/relationship management. As well as supporting strategic improvement, savings, and efficiency programmes with cross council interdependencies.

June is passionate about social change and empowerment using human centred design and collaboration as default. June is active in the life of her local church including PCC, Mission Action Planning, co-ordinating the altar serving team and member of the Deanery Disability and Inclusion Working Group.



## Ruth Lee

Growing Younger Disciples Lead  
Member

Ruth is the Growing Younger Disciples Lead for the Diocese of Southwell and Nottingham.

The Growing Younger Disciples programme aims to help churches and church schools reach a new generation, working with them to implement their own strategic plans for Growing Younger Disciples in the 0-18 age range. Rebuild, Wild and Free

Ruth and her husband Chris are the leaders of St John's with St Mary's Mansfield in the diocese.



## Dave Male

Co-Director of Vision and Strategy  
Member

Revd Canon David Male is presently Co-Director of Vision and Strategy for the Church of England based in Church House, Westminster.

Previously he was a Tutor in Pioneer Mission Training at Ridley Hall and Westcott House from 2006 to 2015. In this role he developed the first Pioneer track in the Church of England and also started the Centre for Pioneer Learning in Cambridge, an organisation he founded to equip, resource and send out lay and ordained pioneers from across the denominations. He was also Fresh expressions Advisor for Ely Diocese.

Dave spent ten years starting and leading the Net Church in Huddersfield which was one of the first fresh expressions of church in the UK.



## Busola Sodeinde

Church Commissioner and Emerging Church Steering  
Group, Trustee of Scouts and CEO Bearings Point  
Media  
Member

In a Financial Services career that has spanned 15+ years, Busola has worked across Retail & Wholesale Banking, Investment Banking and Investment Management institutions. Until 2019, she was the CFO - Global Markets EMEA for State Street Bank, where she held 4 Board positions within the institution.

Now focused on Social Entrepreneurship, Busola has been active in the digital space developing tech products for youths and young adults.

She currently serves as a Trustee for The Scouts Association and Holy Trinity Brompton. She is also an activator supporting women-led ventures working on the World's To-Do list. She is a qualified Chartered Management Accountant (CGMA), holds an MBA with Distinction from Leeds University, and a BSc. Economics.



## Nick McKee

Director of Ministry, Ministry  
development  
Member

The Revd Canon Nicholas McKee is the Director for Ministry for the Church of England. Nick grew up on an outer estate in Northern Ireland and undertook an engineering degree before embarking on an international business career for ten years.

He left the world of business in 2005 to pursue a call to priestly ministry, followed by ten years of parish ministry in the Diocese of Manchester, including a period as an Area Dean. He moved to the Diocese of Blackburn in 2018 where he led the Diocesan 'Growing Leaders' team. He also led the formation of Emmanuel Theological College for the North West Bishops.

He has had been heavily involved with church schools since 2011 and was latterly Acting Diocesan Director of Education alongside his substantive role before being appointed to his current post in May 2023.



## Richard Jones

Head Teacher, St Christopher's Church of England  
High School, Accrington  
Member

Canon Richard Jones is the headteacher of St Christopher's CE High School, Accrington, Lancashire. St Christopher's is a large and successful 11-18 comprehensive academy within Blackburn Diocese. The school takes the north-west lead for the Church of England's secondary school network.

Richard also serves on the executive committee of AASSH (Anglican Academy and Secondary School Heads), Blackburn Diocese Board of Education, and acts a facilitator on the Church of England's NPQ programmes.

Having worked in Church schools for over twenty years, in various positions of leadership, Richard feels 'Called, Committed and Connected' to educating young people to comprehend what it is to be fully alive.

Richard's hope is constantly tested as a season ticket holder at Preston North End.

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# Project Discovery Team



## Dr Carolyn Edwards

Ministry with Children and Young People Officer  
Ministry Development

Taking up the position of Ministry with Children and Young People Officer at the beginning of October 2023. She joins the national team from the Diocese of York where she has helped people develop their mission and ministry with children, young people and families in a host of creative ways through her role as Children and Youth Adviser.

She is the author of 'Slugs and Snails and Puppy Dogs' Tails: Helping Boys Connect with God' and co-editor of 'Re-thinking Children's Work in Churches'. Her doctoral research on 'children and holiness' has been foundational in the development of a current research project for the Growing Faith Foundation on faith in Early Years and she has previously delivered theological education for children's, youth and family workers at CYM and Cliff College



## Pam Mcnaughton

Churches and Networks Advisor  
Vision and Strategy

Most of Pam Macnaughton's time is currently dedicated, with others across the NCIs to the Vision and Strategy bold outcome to 'double the number of children and active young disciples in the Church of England by 2030'.

Pam has worked in three areas over the years. She started in Christian publishing – working on magazines and websites resourcing work with children, young people and families. Secondly, she has also worked in pioneer ministry: on the National Fresh Expressions team; as an NSM Ordained Pioneer Minister; and as Advisor in Pioneer Ministry in the Diocese of York. Most recently, she has been a leadership enabler for CPAS, training lay and ordained leaders across the country.

She is licensed as an Associate Minister in Ripley and associated churches near Swanwick in Derbyshire.



## Lucy Moore

Head of Growing Faith Foundation  
Education and Growing Faith

Lucy is Head of the Growing Faith Foundation for the Church of England, helping schools, churches and households to work together for the spiritual flourishing of all children and young people.

She is the founder of Messy Church and developed it through her work at BRF until early 2022. She worked as a secondary school teacher of languages and subsequently in many primary schools across the UK through the Barnabas in Schools RE programme, bringing the Bible to life through storytelling and drama.

She lives with her husband in the Peak District in a draughty vicarage and enjoys walking the dog and joining in village life.



## Katharine Otley

Project Communications & Engagement Officer  
Project Management Office

Katharine previously worked for the National Trust as a Visitor Services Manager, responsible for managing the front of house team, the education team and a team of 220 volunteers. She also coordinated all aspects of marketing, PR and events for the property.

Following this Katharine worked for the Diocese of Exeter, initially as part of the Growing the Rural Church team, where she led a project focussing on offering a warm welcome. She then took up the role as Communications and Engagement Officer.

Katharine is passionate about breaking down the barriers that prevent people from engaging with church. As a result, she became the lead on the Devon Church Weddings project which aimed to increase the number of church weddings in Devon. She also curated a photographic exhibition which toured Devon churches, called This is My Story, which told people's faith stories and also featured on Instagram.



## Emma Buchan

Co-Head of Churches and Networks Support Team  
Vision and Strategy

Emma Buchan is currently co-head of the Churches and Networks support team within the Vision and Strategy team based in Church House, Westminster. Emma's primary role is to focus on doubling the number of children and young people in the church of England by 2030 alongside working on Estates Evangelism.

Emma has delivered a series of strategic projects/interventions such as the global prayer movement Thy Kingdom Come (now in 176 countries around the world) and Daily Hope, a free phone line for the elderly delivering prayers and worship which to date has had over 9 million minutes used since its creation during Covid.

She left the oil industry in 2014 as she felt called to serve the church. Having grown up in her local Anglican church, she currently worships at St Andrew's in the Diocese of Chelmsford



## Robin Marsh

Executive Programme Administrator  
Vision and Strategy

Robin Marsh has worked for the NCIs for 7 years beginning the Pensions Board in 2017. During this time he has held multiple roles within the Pensions Board before taking a role on the Renewal and Reform team led by Debbie Clinton in 2021. His current role is Executive Programme Administrator for the Emerging Church programme which sits within the Vision and Strategy team based at Church House.

Robin has supported a number of projects in his role including Simpler NCIs and Simpler Support. He has been assigned to support June in her role as senior project manager and provide support for all workstreams within the 30k project.

Robin lives in Kent with his wife, Teagan, and rather erratic dog called Milo.