

Saturday 24 February 2024

2.00 p.m. to 7.00 p.m.

ORDER PAPER III

REVISED

SAFEGUARDING INDEPENDENCE

At the morning sitting, the Bishop of Stepney moved the following:

- 9** **cont.** ‘That this Synod thank Sarah Wilkinson and Alexis Jay for their work and request that the process set out in paragraph 12 of GS 2336 for forming a response to, and considering any necessary implementation of, their recommendations be pursued as a matter of priority.’

The amendment at item 29 lapsed. The amendment at item 30 was lost on a counted vote by Houses.

Mr Martin Sewell (Rochester) to move as an amendment:

- 31** ‘*Leave out* everything after “for their work and” and *insert* “accept the recommendations of their reports in full and the need to proceed with as much urgency as good governance will allow”.’

Mr Martin Sewell (Rochester) to move as an amendment:

- 32** ‘At the end *insert*:
“Furthermore, that this Synod regretfully conclude that the responsibility for the “collapse” of confidence in the Safeguarding culture of the Church of England, as described by Professor Jay and evidenced by Dr Wilkinson lies principally and institutionally with
- 1) The Archbishops of Canterbury and York
 - 2) Archbishops’ Council
 - 3) The Secretary General

4) The Lead Bishop for Safeguarding

5) The Senior Secretariat members”.’

Mrs Vicky Brett (Peterborough) to move as an amendment:

- 32A** ‘At the end insert: “That this Synod adopt and endorse the apologies expressed by the Archbishops to the Survivors impacted by the matters described within the Wilkinson Report, and specifically acknowledge and apologise for its own collegiate shortcomings within the scrutiny process.”.’

Mr Martin Sewell (Rochester) to move as an amendment:

- 33** ‘At the end *insert*:

“That this Synod apologise to all members of the former Independent Safeguarding Board for the stress harm and professional embarrassment they have endured which have arisen as a result of the ISB formation, structuring, resourcing, implementation, and management for which they were not responsible.”.’

If item 31 is not carried

Mr Martin Sewell (Rochester) to move as an amendment:

- 34** *Leave out* everything after “from their work and” to the end.

If item 31 or 34 is carried

Mr Martin Sewell (Rochester) to move as an amendment:

- 35** ‘At the end *insert*:

“That this Synod cannot endorse the proposal for an implementations group as currently established en bloc, by an opaque process, comprising some members who may exemplify concerns or bear significant responsibility for the failures to date.”.’

If item 35 is carried

Mr Martin Sewell (Rochester) to move as an amendment:

- 36** ‘At the end *insert*:

“That this Synod note the lack of significant external but informed voices and heed the warnings that such a group created in such a way will carry neither the confidence nor the support of the survivor community.”.’

If item 31 or 34 is carried

Mr Martin Sewell (Rochester) to move as an amendment:

37 ‘At the end *insert*:

“That this Synod request that a new response group be formed by the Appointments Committee comprising nominees with no prior executive involvement with the ISB history and without having been personally subject to safeguarding complaint during the life of this Synod.”.’

LAND AND NATURE (GS 2319)

The Bishop of Norwich to move:

10 ‘That this Synod, recognising the need to respond urgently to the ecological crisis, in line with the global scientific consensus that the climate change and biodiversity loss crises are intricately linked

- (a) welcome the work being done by the Church Commissioners, the NCIs, and many dioceses, parishes, cathedrals, and schools to manage all or part of their land for climate and nature, in urban and rural communities alike.
- (b) request Diocesan Secretaries to task a named person / committee in their dioceses to create an action plan to achieve the ‘Land’ section of Eco Diocese at Silver level by 2026 at the latest.
- (c) request Chairs and Secretaries of all diocesan property/finance committees to incorporate nature-positive objectives into their asset management policies within the next 6 months.
- (d) call on all parishes, cathedrals, TEIs, NCIs offices with land they manage or influence to:

- i. create a simple land management plan, with reference to the guidance and examples from Caring for Gods Acre,
 - ii. work towards an increasing level of Eco Church, including the actions in the 'Land' section, and
 - iii. record the biodiversity of their green spaces, through taking part in Churches Count On Nature each year.
- (e) call on all Diocesan Boards of Education to work in accordance with the Department for Education Sustainability Strategy.'

The Revd Andrew Yates (Truro) to move the following amendment:

38 'At the end *insert*:

“() request the Church Commissioners to report back to General Synod within three years about their progress with:

- (i) enhancing and supporting biodiversity across their agricultural and forestry land,
- (ii) engagement and collaboration with tenants about sustainable farming, and
- (iii) their leadership amongst landowners in a way that recognises the importance of shared learning, support and respect in achieving these objectives.”.’

SYNOD CODE OF CONDUCT (GS 2337)

The Revd Canon Paul Cartwright (Leeds) to move as an amendment:

11 'That this Synod, acknowledging the feedback from members outlined in GS 2337, requests that the Business Committee revise the current General Synod Members' Code of Conduct and present their proposals to Synod at a future group of sessions.'

SPECIAL AGENDA IV:

DIOCESAN SYNOD MOTIONS

FUTURE OF WORK (GS 2320A AND GS 2320B)

The Bishop of Oxford to move:

12 ‘That this Synod:

mindful of the deep economic effects of the pandemic, the impacts of new technology, and the global rise of new forms of working—

- (a) affirm the dignity and value of purposeful work as a significant component of human flourishing
- (b) endorse and commend the five principles used for evaluating fair and dignified platform work in the gig economy by Fair.work and
- (c) call for the Faith and Order Commission (FAOC) together with Mission and Public Affairs Committee to advise on what is essential to purposeful, dignified, and fair work in the context of the fourth industrial revolution now in progress.’

Mrs Sandie Turner (Chelmsford) to move as an amendment:

39 ‘In paragraph (a) after “purposeful work” *insert* “, paid and unpaid, including child rearing and caring for the frail and old”.’

If item 39 is not carried, item 40 to be moved:

Mrs Abigail Ogier (Manchester) to move as an amendment:

40 ‘In paragraph (a) after “purposeful work” *insert* “whether paid or unpaid,”

The Archbishop of Canterbury to move as an amendment:

41 ‘After paragraph (a) *insert*:

“() endorse the Rome Call for promoting an ethical approach to Artificial Intelligence (AI)”.’

The Revd Lindsay Llewellyn-Macduff (Rochester) to move as an amendment:

42 ‘After paragraph (a) *insert*:

“() affirm the social and economic value of both the voluntary sector and domestic labour, and commend social and political efforts made to support it”.’

Mrs Rebecca Chapman (Southwark) to move as an amendment:

43 ‘After paragraph (b) *insert*:

“() encourage all parishes, benefices, dioceses, cathedrals, Theological Educational Institutions and other Church of England organisations to implement at a minimum the living wage for employees and to have a regard for work/life balance and dignity at work”.’

44 ‘After paragraph (b) *insert*:

“() call on the National Church Institutions (NCIs) to affirm the dignity and value of purposeful work for their own employees, to be demonstrated by the Archbishops’ Council commissioning a review of the impact that the Transforming Effectiveness / Simpler NCI’s programme has had on culture, remuneration, staff morale and staff effectiveness, to report back to General Synod by Feb 2025 with the results”.’

Canon Alison Coulter (Winchester) to move as an amendment:

45 ‘In paragraph (c) at the end *insert* “, including specific advice on how these changes impact the work of women.”.’

The Revd Andrew Mumby (Southwark) to move as an amendment:

46 ‘In paragraph (c) at the end *insert* “and to look at Biblical wisdom on work, employment and economy in its widest sense; and to consider a range of practical solutions from recent economic thinking in harmony with the Christian tradition’s emphasis on grace, justice and mercy, such as questions around pay ratios within organisations, Basic

Citizens' Income, poverty and wealth lines, to strengthen our Christian voice in the public square as a Church.”.’

Mr Ian Johnston (Portsmouth) to move as an amendment:

47 ‘At the end *insert*:

“() request the Church Commissioners consider conditional investment in new technology companies as a means of spreading the Church of England’s approach to employment and helping to contribute actively to solutions to the climate crisis”.’

Evening Worship
