

Foreword

Introduction

Church Statistics 2010/11 continues to expand measures of participation and affiliation collected by Church of England dioceses, parishes and cathedrals. These measures are designed to reflect contemporary lifestyles and must be interpreted against the background of a growing number of government and other independent national surveys. In the 2001 Census 72 per cent of the population of England indicated their religious affiliation to be Christian, 6 per cent of other faiths, 14 per cent of no religion and 8 per cent did not state their religion. National surveys such as the Integrated Household Survey continue to broadly endorse these results, indicating a continuing majority of the English population to be Christian. The Integrated Household Survey 2010 indicates a slight increase in those identifying themselves with other faiths and no religion over the last decade, and the proportion of those affiliating with Christianity falling slightly to 69 per cent. However, it must be noted that some surveys, such as the British Social Attitudes Survey which ask the question in a different way give a smaller proportion affiliating with Christianity. The 2011 census will facilitate more recent direct comparisons at national and lower geography levels. These data are due to be released over the 2012/3 winter.

In a pluralistic society, Christian denominations continue to play a significant role in the life of the nation. Almost half of the adult population regards itself as Anglican (Opinion Research Business national poll 2011). Church Statistics 2010/11 provides more detailed geographical evidence of the continued involvement of the Church of England in the everyday lives of men, women and children at the start of the second decade of the twenty-first century. This builds on similar information first published in Church Statistics 2002 and continues to be facilitated by the successful completion of the digitisation of the parish boundaries sponsored jointly by the Church of England dioceses and the Church Commissioners.

Licensed Ministers

All God's people are called to exercise their ministry in his world and in his Church. The statistics of this report relate to ministries which are nationally licensed. The number of stipendiary clergy has dropped since the turn of the millennium. This is projected to continue at a similar level with the net loss over the period 2011 to 2015 of 400 from a current total of 8,030 full time equivalent (FTE) clergy (Table 28). These figures include clergy with full-time appointments and those with part-time appointments aggregated to their FTE. Europe, due to the special nature of its chaplaincies, is excluded. These projections take into account the expected number of ordinations to stipendiary ministry. In 2011 there were 264 ordinations (Table 25) and this number is estimated to remain fairly static at 263 in 2012 and 279 in 2013. The number of people entering stipendiary ministry is not sufficient to replace those who are retiring. Detailed figures on the age structure are contained in 'Clergy age profiles and age structure' tables.

Among those licensed as unpaid ministers attached to parishes, the number of self-supporting ministers including ordained local ministers stood at 3,074 in 2011 (Table 17), an increase of just over 50 per cent between 2000 and 2011. Dioceses also benefit from a growing number of lay ministers and retired clergy. However across the country the number of licensed readers has decreased by 21 per cent over the same period (Figure 21). In 2011 there were 6,856 licensed readers (excluding readers with permission to officiate and active emeriti).

The number of women clergy, stipendiary and non-stipendiary, continues to rise. In 2011 there were 1,763 women in full-time stipendiary diocesan appointments (Table 18) compared with 1,466 in 2005 and 1,140 in 2000, an increase of 50 per cent over the decade. These figures include the Diocese in Europe. Women make up just over one in five (22 per cent) of stipendiary parochial clergy. One out of every eight incumbents is a woman (15 per cent). The equivalent figure including clergy of incumbent status is nearly one in five clergy (19 per cent). Of a total of 349 dignitaries, excluding Europe, in 2011, 39 were women, sixteen more than in 2005 and twenty seven more than in 2000. Women in self-supporting ministry in 2011 made up over half (54 per cent) of the total. For licensed readers the equivalent proportion was 51 per cent.

The Church also benefits from the ministry of 228 licensed lay workers and lay Church Army evangelists (Figure 20); 423 professed members of religious communities (Table 20), of whom 83 are ordained, and 1,145 chaplains working with mission agencies (Table 21), the armed services, in hospitals, prisons, schools, higher and further education. There were a further 315 self-supporting clergy minister within dioceses but outside the formal parochial system. The total number of recommendations for training for ministry was 464 in 2011, the lowest number since 1997 (Table 26). 203 of those recommended (44 per cent) were under 40 years of age. The number of readers in training has fallen by 31 per cent since 2000 from 1,315 to 904 in 2011 (Table 19).

Since 1994 when all categories of licensed ministry were opened to men and women, the total number of those entering licensed ministry in the Church of England (clergy ordinations and reader admissions combined) has fallen by 18 per cent from 1038 to 853 in 2011 (Table 25). Over the same period, the total number of ordinations has risen by 24 per cent from 405 in 1994 to 504 in 2011 while the number of reader admissions correspondingly decreased by 45 per cent from 633 in 1994 to 349 in 2011. In particular, the number of people ordained to stipendiary ministry has remained broadly stable at 316 in 1994 and 264 in 2011 compared with almost a three-fold increase in non-stipendiary ordinations (89 in 1994 to 240 in 2011). In addition, it is worth noting that half (52 per cent) of those ordained in 2011 entered stipendiary ministry compared to 55 per cent in 2000 and over three quarters (78 per cent) in 1994.

The average age of full-time stipendiary diocesan clergy is 49 years and one in five (22 per cent) of full-time stipendiary diocesan clergy are aged 60 and over (Table 23). Two-thirds (66 per cent) are aged between 40 and 59 years, and 12 per cent are under 40. The average age of self-supporting diocesan clergy is 60 years (Table 24) while over half (53 per cent) of self-supporting ministers (including Ordained Local Ministers) and 57 per cent of licensed readers (Figure 22) are aged 60 and over. The majority of the remainder are in the 40 to 59 age group leaving just 3 per cent of self-supporting ministers and 2 per cent of readers aged under 40.

Summary

Today people support their local churches, chapels and cathedrals in many different ways. A national opinion survey in October 2011 by Opinion Research Business confirmed that, since the turn of the millennium, 85 per cent of adults visit a local church or chapel every year for a wide range of activities alongside attendance at church worship. While the quantitative information in this report is not fully comprehensive, it does provide a healthy picture of the variety of local church life. Church attendance patterns, the role of the occasional offices, the increased diversity of ordained and lay ministries, financial giving and other measures of church support are all

continuing to evolve as society evolves. So it is important we continue to explore the best ways to monitor these patterns in order to help dioceses and parishes understand their local trends.

We are particularly grateful to the dioceses and the parishes for continuing to embrace new aspects of the annual parochial return exercise, in particular this year when we have begun web-based data capture. Their co-operation continues to remain crucial to the successful gathering of the information required for this publication, and we are encouraged that they too are finding the results useful for their own forward planning. This edition includes as much appropriate information as possible from the Diocese in Europe and from diocesan cathedrals.

To view an online version of the book containing additional maps in colour please visit the Church of England web site at:

www.churchofengland.org/about-us/facts-stats/research-statistics.aspx

where statistics will be updated throughout the year.

*Research and Statistics Department
Archbishops' Council
May 2012*

Definitions and notes

While many figures in this booklet have been rounded, totals, percentages and averages were calculated before rounding. Hence row and column totals will not always agree exactly with the sum of the stated amounts.

Among the 12,500 parishes of the Church of England there are around **700 Local Ecumenical Partnerships** in roughly half of which there is a congregation and a ministry shared between the Church of England and certain other churches. In such circumstances it is not always possible (or indeed desirable) to isolate the Anglican component of the congregation. The parochial statistics will therefore include a small element which may appear also in the statistics of other churches.

Figures for **cathedrals** and **the Diocese in Europe** are included as far as possible. Their inclusion is most frequently inappropriate in the finance tables.

Figures for the Channel Islands are combined with those for the Diocese of Winchester. The isles of Scilly are included in the figures for the Diocese of Truro. The Diocese of Europe is part of the Province of Canterbury. It has clergy in the rest of Europe, Morocco, Turkey and the Asian countries of the former Soviet Union.

Membership, attendance and finance figures reported in this booklet have been collated from the annual parochial returns completed each year by parishes on behalf of Parochial Church Councils.

Licensed Ministers

In the tables relating to **licensed ministers**:

- Stipendiary clergy and lay workers are paid by the central Church payroll and figures are based on statistics derived from this data.
- Self-supporting clergy (and Ordained Local Ministers) hold diocesan licenses with a role in the parishes.
- Other self-supporting clergy hold other roles in the Church that are not parish based. More detail is provided in the notes of the table Chaplaincy and other ministries 2011.
- Details of chaplains and other ministers working outside the parish framework can also be found in the table Chaplaincy and other ministries 2011. These figures are based on statistics derived from the database used to compile Crockford's Clerical Directory. Where possible they have been cross-referenced with material produced by organising bodies.
- Parochial means pertaining or relating to a parish.
- Lay workers are all members of the laity, other than deaconesses and readers, engaged in pastoral ministry of the Church. This includes workers specially commissioned to deal with moral welfare and the staff of the Church Army (sisters and captains).
- Readers are lay men and women, from a wide diversity of occupations and backgrounds, who are authorised by the Church of England to preach and teach, to conduct or assist in conducting worship, and to assist in the pastoral, evangelistic and liturgical work of the Church in the parish or area where they are licensed. All Readers in active ministry over the age of 70 must hold the Bishop's Permission to Officiate (PTO).
- Permission to Officiate (PTO) is a concessionary license granted by a Church of England Bishop.

All retired Deacons or Priests and Readers in active ministry over the age of 70 must hold the Bishop's Permission to Officiate to continue to perform the duties of their calling within the diocese (or part thereof, as may be specified in the license) for a limited period of time.

Foreword

Introduction

Church Statistics 2010/11 continues to expand measures of participation and affiliation collected by Church of England dioceses, parishes and cathedrals. These measures are designed to reflect contemporary lifestyles and must be interpreted against the background of a growing number of government and other independent national surveys. In the 2001 Census 72 per cent of the population of England indicated their religious affiliation to be Christian, 6 per cent of other faiths, 14 per cent of no religion and 8 per cent did not state their religion. National surveys such as the Integrated Household Survey continue to broadly endorse these results, indicating a continuing majority of the English population to be Christian. The Integrated Household Survey 2010 indicates a slight increase in those identifying themselves with other faiths and no religion over the last decade, and the proportion of those affiliating with Christianity falling slightly to 69 per cent. However, it must be noted that some surveys, such as the British Social Attitudes Survey which ask the question in a different way give a smaller proportion affiliating with Christianity. The 2011 census will facilitate more recent direct comparisons at national and lower geography levels. These data are due to be released over the 2012/3 winter.

In a pluralistic society, Christian denominations continue to play a significant role in the life of the nation. Almost half of the adult population regards itself as Anglican (Opinion Research Business national poll 2011). Church Statistics 2010/11 provides more detailed geographical evidence of the continued involvement of the Church of England in the everyday lives of men, women and children at the start of the second decade of the twenty-first century. This builds on similar information first published in Church Statistics 2002 and continues to be facilitated by the successful completion of the digitisation of the parish boundaries sponsored jointly by the Church of England dioceses and the Church Commissioners.

Licensed Ministers

All God's people are called to exercise their ministry in his world and in his Church. The statistics of this report relate to ministries which are nationally licensed. The number of stipendiary clergy has dropped since the turn of the millennium. This is projected to continue at a similar level with the net loss over the period 2011 to 2015 of 400 from a current total of 8,030 full time equivalent (FTE) clergy (Table 28). These figures include clergy with full-time appointments and those with part-time appointments aggregated to their FTE. Europe, due to the special nature of its chaplaincies, is excluded. These projections take into account the expected number of ordinations to stipendiary ministry. In 2011 there were 264 ordinations (Table 25) and this number is estimated to remain fairly static at 263 in 2012 and 279 in 2013. The number of people entering stipendiary ministry is not sufficient to replace those who are retiring. Detailed figures on the age structure are contained in 'Clergy age profiles and age structure' tables.

Among those licensed as unpaid ministers attached to parishes, the number of self-supporting ministers including ordained local ministers stood at 3,074 in 2011 (Table 17), an increase of just over 50 per cent between 2000 and 2011. Dioceses also benefit from a growing number of lay ministers and retired clergy. However across the country the number of licensed readers has decreased by 21 per cent over the same period (Figure 21). In 2011 there were 6,856 licensed readers (excluding readers with permission to officiate and active emeriti).

The number of women clergy, stipendiary and non-stipendiary, continues to rise. In 2011 there were 1,763 women in full-time stipendiary diocesan appointments (Table 18) compared with 1,466 in 2005 and 1,140 in 2000, an increase of 50 per cent over the decade. These figures include the Diocese in Europe. Women make up just over one in five (22 per cent) of stipendiary parochial clergy. One out of every eight incumbents is a woman (15 per cent). The equivalent figure including clergy of incumbent status is nearly one in five clergy (19 per cent). Of a total of 349 dignitaries, excluding Europe, in 2011, 39 were women, sixteen more than in 2005 and twenty seven more than in 2000. Women in self-supporting ministry in 2011 made up over half (54 per cent) of the total. For licensed readers the equivalent proportion was 51 per cent.

The Church also benefits from the ministry of 228 licensed lay workers and lay Church Army evangelists (Figure 20); 423 professed members of religious communities (Table 20), of whom 83 are ordained, and 1,145 chaplains working with mission agencies (Table 21), the armed services, in hospitals, prisons, schools, higher and further education. There were a further 315 self-supporting clergy minister within dioceses but outside the formal parochial system. The total number of recommendations for training for ministry was 464 in 2011, the lowest number since 1997 (Table 26). 203 of those recommended (44 per cent) were under 40 years of age. The number of readers in training has fallen by 31 per cent since 2000 from 1,315 to 904 in 2011 (Table 19).

Since 1994 when all categories of licensed ministry were opened to men and women, the total number of those entering licensed ministry in the Church of England (clergy ordinations and reader admissions combined) has fallen by 18 per cent from 1038 to 853 in 2011 (Table 25). Over the same period, the total number of ordinations has risen by 24 per cent from 405 in 1994 to 504 in 2011 while the number of reader admissions correspondingly decreased by 45 per cent from 633 in 1994 to 349 in 2011. In particular, the number of people ordained to stipendiary ministry has remained broadly stable at 316 in 1994 and 264 in 2011 compared with almost a three-fold increase in non-stipendiary ordinations (89 in 1994 to 240 in 2011). In addition, it is worth noting that half (52 per cent) of those ordained in 2011 entered stipendiary ministry compared to 55 per cent in 2000 and over three quarters (78 per cent) in 1994.

The average age of full-time stipendiary diocesan clergy is 49 years and one in five (22 per cent) of full-time stipendiary diocesan clergy are aged 60 and over (Table 23). Two-thirds (66 per cent) are aged between 40 and 59 years, and 12 per cent are under 40. The average age of self-supporting diocesan clergy is 60 years (Table 24) while over half (53 per cent) of self-supporting ministers (including Ordained Local Ministers) and 57 per cent of licensed readers (Figure 22) are aged 60 and over. The majority of the remainder are in the 40 to 59 age group leaving just 3 per cent of self-supporting ministers and 2 per cent of readers aged under 40.

Summary

Today people support their local churches, chapels and cathedrals in many different ways. A national opinion survey in October 2011 by Opinion Research Business confirmed that, since the turn of the millennium, 85 per cent of adults visit a local church or chapel every year for a wide range of activities alongside attendance at church worship. While the quantitative information in this report is not fully comprehensive, it does provide a healthy picture of the variety of local church life. Church attendance patterns, the role of the occasional offices, the increased diversity of ordained and lay ministries, financial giving and other measures of church support are all

continuing to evolve as society evolves. So it is important we continue to explore the best ways to monitor these patterns in order to help dioceses and parishes understand their local trends.

We are particularly grateful to the dioceses and the parishes for continuing to embrace new aspects of the annual parochial return exercise, in particular this year when we have begun web-based data capture. Their co-operation continues to remain crucial to the successful gathering of the information required for this publication, and we are encouraged that they too are finding the results useful for their own forward planning. This edition includes as much appropriate information as possible from the Diocese in Europe and from diocesan cathedrals.

To view an online version of the book containing additional maps in colour please visit the Church of England web site at:

www.churchofengland.org/about-us/facts-stats/research-statistics.aspx

where statistics will be updated throughout the year.

*Research and Statistics Department
Archbishops' Council
May 2012*

Definitions and notes

While many figures in this booklet have been rounded, totals, percentages and averages were calculated before rounding. Hence row and column totals will not always agree exactly with the sum of the stated amounts.

Among the 12,500 parishes of the Church of England there are around **700 Local Ecumenical Partnerships** in roughly half of which there is a congregation and a ministry shared between the Church of England and certain other churches. In such circumstances it is not always possible (or indeed desirable) to isolate the Anglican component of the congregation. The parochial statistics will therefore include a small element which may appear also in the statistics of other churches.

Figures for **cathedrals** and **the Diocese in Europe** are included as far as possible. Their inclusion is most frequently inappropriate in the finance tables.

Figures for the Channel Islands are combined with those for the Diocese of Winchester. The isles of Scilly are included in the figures for the Diocese of Truro. The Diocese of Europe is part of the Province of Canterbury. It has clergy in the rest of Europe, Morocco, Turkey and the Asian countries of the former Soviet Union.

Membership, attendance and finance figures reported in this booklet have been collated from the annual parochial returns completed each year by parishes on behalf of Parochial Church Councils.

Licensed Ministers

In the tables relating to **licensed ministers**:

- Stipendiary clergy and lay workers are paid by the central Church payroll and figures are based on statistics derived from this data.
- Self-supporting clergy (and Ordained Local Ministers) hold diocesan licenses with a role in the parishes.
- Other self-supporting clergy hold other roles in the Church that are not parish based. More detail is provided in the notes of the table Chaplaincy and other ministries 2011.
- Details of chaplains and other ministers working outside the parish framework can also be found in the table Chaplaincy and other ministries 2011. These figures are based on statistics derived from the database used to compile Crockford's Clerical Directory. Where possible they have been cross-referenced with material produced by organising bodies.
- Parochial means pertaining or relating to a parish.
- Lay workers are all members of the laity, other than deaconesses and readers, engaged in pastoral ministry of the Church. This includes workers specially commissioned to deal with moral welfare and the staff of the Church Army (sisters and captains).
- Readers are lay men and women, from a wide diversity of occupations and backgrounds, who are authorised by the Church of England to preach and teach, to conduct or assist in conducting worship, and to assist in the pastoral, evangelistic and liturgical work of the Church in the parish or area where they are licensed. All Readers in active ministry over the age of 70 must hold the Bishop's Permission to Officiate (PTO).
- Permission to Officiate (PTO) is a concessionary license granted by a Church of England Bishop.

All retired Deacons or Priests and Readers in active ministry over the age of 70 must hold the Bishop's Permission to Officiate to continue to perform the duties of their calling within the diocese (or part thereof, as may be specified in the license) for a limited period of time.

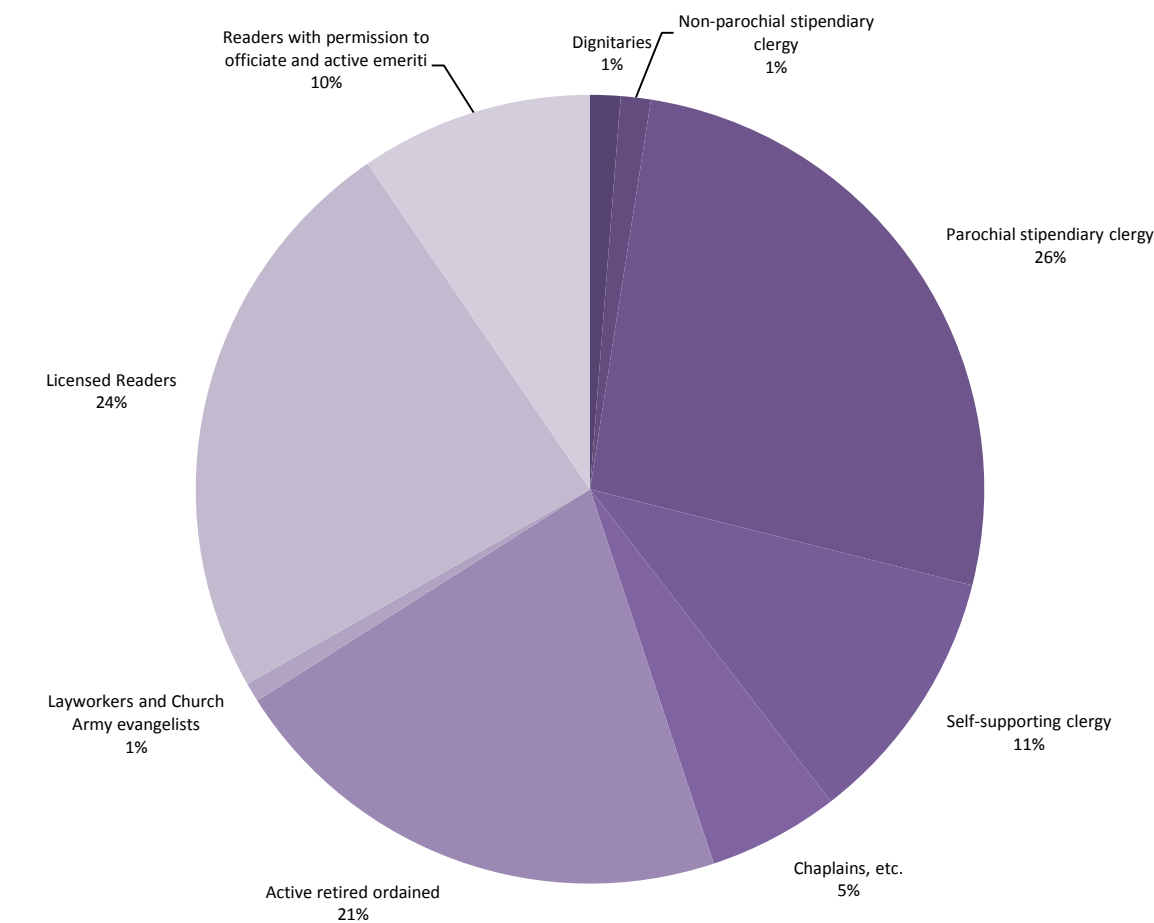
Table 16: Ordination of women resolutions and petitions (1 Jan 2012)

Provinces of Canterbury and York (including Europe). Revised since hard copy publication.

Diocese		Total number of parishes at the end of 2011	Parishes where Resolution A applies	Parishes where Resolution B applies	Parishes where a petition for extended episcopal ministry applies	Bishops providing extended episcopal ministry	
1 Bath & Wells	C	469	13	12	6	Provincial	+ Ebbsfleet
2 Birmingham	C	149	11	13	6	Provincial	+ Ebbsfleet
3 Blackburn	Y	224	35	63	12	Diocesan	+ Burnley
4 Bradford	Y	125	7	9	4	Regional	+ Beverly
5 Bristol	C	163	7	7	4	Provincial	+ Ebbsfleet
6 Canterbury	C	261	21	24	7	Provincial	+ Richborough
7 Carlisle	Y	263	12	15	1	Regional	+ Burnley
8 Chelmsford	C	461	49	57	22	Provincial	+ Richborough
9 Chester	Y	272	18	32	8	Provincial	+ Beverley
10 Chichester	C	363	38	44	0	Diocesan	N/A
11 Coventry	C	198	10	13	8	Provincial	+ Ebbsfleet
12 Derby	C	253	14	14	11	Provincial	+ Ebbsfleet
13 Durham	Y	227	29	33	22	Provincial	+ Beverley
14 Ely*	C	306	8	11	3	Provincial	+ Richborough
15 Exeter	C	489	36	44	21	Diocesan	+ Plymouth
16 Gloucester	C	304	4	7	1	Provincial	+ Ebbsfleet
17 Guildford	C	164	4	4	3	Provincial	+ Richborough
18 Hereford	C	342	2	2	0	N/A	N/A
19 Leicester	C	236	11	11	3	Provincial	+ Richborough
20 Lichfield	C	421	44	48	24	Provincial	+ Ebbsfleet
21 Lincoln	C	492	17	18	7	Provincial	+ Richborough
22 Liverpool	Y	202	6	11	3	Provincial	+ Beverley
23 London	C	393	74	75	36	Diocesan	+ London
							+ Edmonton
24 Manchester	Y	249	27	29	21	Provincial	+ Beverley
25 Newcastle	Y	171	21	25	3	Provincial	+ Beverley
26 Norwich	C	567	15	20	2	Provincial	+ Richborough
27 Oxford	C	616	19	26	13	Provincial	+ Ebbsfleet
28 Peterborough	C	343	10	15	4	Provincial	+ Richborough
29 Portsmouth	C	142	12	17	7	Provincial	+ Richborough
30 Ripon & Leeds	Y	165	8	8	5	Provincial	+ Beverley
31 Rochester	C	215	16	20	11	Regional	+ Edmonton
32 St. Albans	C	336	10	14	8	Provincial	+ Richborough
33 St. Edms & Ipswich	C	445	7	9	7	Provincial	+ Richborough
34 Salisbury	C	452	5	12	3	Provincial	+ Ebbsfleet
35 Sheffield	Y	173	29	31	21	Provincial	+ Beverley
36 Sodor & Man	Y	28	1	1	1	Provincial	+ Beverley
37 Southwark	C	290	23	27	18	Regional	+ Edmonton
38 Southwell & Nottingham	Y	256	7	10	5	Provincial	+ Beverley
39 Truro	C	219	14	15	3	Diocesan	+ Plymouth
40 Wakefield	Y	183	34	34	13	Diocesan	
							+ Pontefract
41 Winchester	C	258	12	16	5	Provincial	+ Ebbsfleet
42 Worcester	C	175	6	6	4	Provincial	+ Ebbsfleet
43 York	Y	452	8	15	5	Diocesan	+ Whitby
						Provincial	+ Beverly
44 Europe ¹	C	280	11	27	0	N/A	N/A
Total Province of Canterbury	C	9,802	523	628	247		
Totals Province of York	Y	2,990	242	316	124		
Totals CHURCH OF ENGLAND		12,792	765	944	371		
Percentage of parishes			6%	7%	3%		
percentage change since 1999			-8%	-4%	25%		

1 Europe: number of churches and congregations

Figure 20: Church of England licensed ministries 2011



The figures for stipendiary clergy (full-time, part-time and including those outside the clergy share system) and for lay workers above are based on statistics derived from the central Church payroll. Details of chaplains and other ministers working outside the parish framework, and of non-stipendiary clergy, are based on statistics derived from the database used to compile Crockford's Clerical Directory. Where possible, they have been cross-referenced with material produced by organizing bodies (Church Army, the Home Office for prison chaplains, and the Hospital Chaplaincies Council for hospital chaplains).

The figure shown for active retired ordained clergy is an estimate of the number of licensed retired clergy who take an active part in ministry. It is based on the number of retired clergy known to have either permission to officiate, licence to officiate or actual appointments. Pension Board records indicated a total of 8884 retired stipendiary clergy in 2010.

Licensed stipendiary clergy	8,361
Licensed self-supporting clergy	3,074
Chaplains and other ministries	1,556
Licensed layworkers and lay Church Army evangelists	228
Active retired ordained	6,103
Licensed Readers	6,856
Readers wither permissions to officiate and active emeriti	2,763
Totals CHURCH OF ENGLAND	28,955

Table 17: Summary diocesan licensed ministers 2011

Provinces of Canterbury and York (including Europe)

Diocese		Full-time stipendiary clergy			Part time stipendiary clergy			Self supporting clergy, except ordained local ministers			Ordained local ministers among self-supporting clergy			Total clergy (stipendiary and self supporting)	Readers and Church Army ¹	Total clergy, readers and Church Army ¹
		men	women	Total	men	women	Total	men	women	Total	men	women	Total			
1 Bath & Wells	C	149	52	201	6	9	15	32	27	59	0	0	0	275	237	512
2 Birmingham	C	119	44	163	2	3	5	16	22	38	0	0	0	206	161	367
3 Blackburn	Y	148	17	165	5	6	11	29	20	49	0	0	0	225	141	366
4 Bradford	Y	79	17	96	4	7	11	15	22	37	0	0	0	144	89	233
5 Bristol	C	97	21	118	3	3	6	12	25	37	7	12	19	180	173	353
6 Canterbury	C	114	24	138	3	2	5	26	34	60	6	6	12	215	94	309
7 Carlisle	Y	98	25	123	1	4	5	24	24	48	0	1	1	177	99	276
8 Chelmsford	C	277	88	365	3	5	8	49	54	103	1	2	3	479	278	757
9 Chester	Y	184	54	238	13	11	24	22	41	63	0	0	0	325	287	612
10 Chichester	C	260	23	283	12	6	18	54	42	96	0	0	0	397	154	551
11 Coventry	C	97	18	115	5	4	9	10	19	29	4	9	13	166	144	310
12 Derby	C	104	42	146	1	1	2	29	31	60	0	0	0	208	268	476
13 Durham	Y	130	32	162	6	6	12	13	19	32	1	4	5	211	141	352
14 Ely	C	87	43	130	3	7	10	27	24	51	0	0	0	191	127	318
15 Exeter	C	169	40	209	12	6	18	25	25	50	0	0	0	277	191	468
16 Gloucester	C	96	33	129	3	6	9	43	45	88	3	3	6	232	158	390
17 Guildford	C	139	32	171	5	12	17	24	42	66	24	22	46	300	125	425
18 Hereford	C	61	29	90	0	2	2	11	24	35	2	6	8	135	68	203
19 Leicester	C	101	41	142	4	3	7	15	21	36	0	0	0	185	130	315
20 Lichfield	C	248	52	300	7	10	17	35	37	72	28	28	56	445	316	761
21 Lincoln	C	114	38	152	3	1	4	17	24	41	16	22	38	235	132	367
22 Liverpool	Y	154	54	208	0	2	2	15	20	35	10	18	28	273	286	559
23 London	C	456	74	530	2	9	11	98	51	149	0	0	0	690	216	906
24 Manchester	Y	172	65	237	5	2	7	23	14	37	34	43	77	358	147	505
25 Newcastle	Y	93	33	126	3	3	6	11	20	31	8	8	16	179	82	261
26 Norwich	C	147	39	186	6	7	13	14	14	28	23	22	45	272	162	434
27 Oxford	C	291	88	379	5	4	9	99	101	200	18	25	43	631	201	832
28 Peterborough	C	96	33	129	4	0	4	20	19	39	0	0	0	172	151	323
29 Portsmouth	C	80	23	103	3	4	7	15	34	49	0	0	0	159	95	254
30 Ripon & Leeds	Y	85	35	120	0	1	1	21	21	42	0	0	0	163	101	264
31 Rochester	C	161	37	198	2	6	8	19	31	50	0	0	0	256	233	489
32 St. Albans	C	167	73	240	7	9	16	32	42	74	0	1	1	331	177	508
33 St. Edms & Ipswich	C	104	39	143	4	5	9	15	22	37	11	22	33	222	108	330
34 Salisbury	C	155	46	201	4	2	6	32	57	89	12	22	34	330	102	432
35 Sheffield	Y	106	36	142	3	6	9	13	11	24	0	0	0	175	193	368
36 Sodor & Man	Y	15	1	16	0	0	0	5	3	8	2	0	2	26	19	45
37 Southwark	C	262	88	350	3	4	7	81	92	173	0	0	0	530	176	706
38 Southwell & Nottingham	Y	96	42	138	4	6	10	13	19	32	0	0	0	180	275	455
39 Truro	C	77	20	97	9	2	11	14	24	38	2	2	4	150	76	226
40 Wakefield	Y	102	34	136	3	3	6	25	22	47	5	12	17	206	118	324
41 Winchester	C	168	28	196	3	2	5	48	46	94	0	0	0	295	192	487
42 Worcester	C	92	29	121	1	0	1	10	24	34	0	0	0	156	136	292
43 York	Y	171	38	209	6	4	10	39	36	75	0	1	1	295	209	504
44 Europe	C	116	14	130	0	0	0	21	10	0	0	65	0	161	65	226
Totals Province of Canterbury	C	4,604	1,251	5,855	125	134	259	943	1,063	2,006	157	204	361	8,481	4,846	13,327
Totals Province of York	Y	1,633	483	2,116	53	61	114	268	292	560	60	87	147	2,937	2,187	5,124
Totals CHURCH OF ENGLAND		6,237	1,734	7,971	178	195	373	1,211	1,355	2,566	217	291	508	11,418	7,033	18,451

¹ Reader and Church Army figures do not include Readers with PTO or emeriti, or ordained Church Army evangelists.

Notes

The above figures include only those ministers who were working within the diocesan framework as at 31 December 2011.

The Archbishop of Canterbury and ordained members of his staff at Lambeth Palace are classed as extra-diocesan and are not included in these figures.

Table 18: Full time stipendiary diocesan clergy 2011

Provinces of Canterbury and York (including Europe)

Diocese		Dignitaries (including benefices) ¹										Parochial clergy								Non-parochial diocesan clergy		Total stipendiary diocesan clergy 2011		Total stipendiary diocesan clergy 2010	
		Diocesan bishops	Suffragan bishops	Arch-deacons		Cathedrals			Total dignitaries		Incumbents (excluding dignitaries)		Incumbent status ²		Assistant curates		Total parochial clergy								
						Deans	Other clergy																		
		m		m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f				
1 Bath & Wells	C	1	1	2	1	1	0	2	0	7	1	82	26	29	15	27	8	138	49	4	2	149	52	148	48
2 Birmingham	C	1	1	2	0	0	1	1	1	5	2	82	18	15	6	12	14	109	38	5	4	119	44	123	46
3 Blackburn	Y	1	2	2	0	1	0	2	1	8	1	86	6	34	6	18	4	138	16	2	0	148	17	154	19
4 Bradford	Y	1	0	2	0	1	0	2	0	6	0	37	2	21	8	10	5	68	15	5	2	79	17	81	15
5 Bristol	C	1	1	1	1	1	0	1	1	5	2	38	3	33	9	15	5	86	17	6	2	97	21	99	21
6 Canterbury	C	1	3	2	1	1	0	3	1	10	2	47	5	37	8	13	8	97	21	7	1	114	24	117	23
7 Carlisle	Y	1	1	2	0	1	0	2	0	7	0	49	8	32	10	10	7	91	25	0	0	98	25	95	25
8 Chelmsford	C	1	2	3	1	1	0	2	0	9	1	167	27	53	31	38	26	258	84	10	3	277	88	286	83
9 Chester	Y	1	2	2	0	1	0	2	0	8	0	129	34	17	6	24	14	170	54	6	0	184	54	182	51
10 Chichester	C	1	2	3	0	1	0	2	0	9	0	164	5	41	5	38	13	243	23	8	0	260	23	262	22
11 Coventry	C	1	1	2	0	1	0	2	0	7	0	52	5	24	6	12	6	88	17	2	1	97	18	97	20
12 Derby	C	1	1	1	1	1	0	1	1	5	2	60	14	24	13	13	12	97	39	2	1	104	42	107	36
13 Durham	Y	1	1	3	0	1	0	2	1	8	1	69	9	34	13	15	8	118	30	4	1	130	32	144	41
14 Ely	C	1	1	2	0	0	0	3	0	7	0	48	17	14	14	12	10	74	41	6	2	87	43	94	41
15 Exeter	C	1	2	3	1	0	0	2	1	8	2	57	6	66	21	33	11	156	38	5	0	169	40	167	37
16 Gloucester	C	1	1	2	0	1	0	1	1	6	1	41	12	32	8	12	12	85	32	5	0	96	33	101	34
17 Guildford	C	1	1	2	0	1	0	2	0	7	0	94	16	12	7	24	9	130	32	2	0	139	32	135	31
18 Hereford	C	1	1	1	0	1	0	2	0	6	0	38	8	10	16	7	4	55	28	0	1	61	29	65	25
19 Leicester	C	1	1	2	0	0	1	4	0	8	1	46	13	24	15	13	12	83	40	10	0	101	41	98	40
20 Lichfield	C	1	3	4	0	1	0	2	0	11	0	155	18	35	18	35	14	225	50	12	2	248	52	244	53
21 Lincoln	C	1	2	1	1	1	0	2	0	7	1	55	7	32	18	16	11	103	36	4	1	114	38	133	36
22 Liverpool	Y	1	1	2	0	0	0	3	0	7	0	86	15	37	21	20	17	143	53	4	1	154	54	154	53
23 London	C	1	4	3	1	1	0	6	1	15	2	273	26	34	8	110	30	417	64	24	8	456	74	453	76
24 Manchester	Y	1	2	3	1	1	0	2	1	9	2	86	17	56	30	18	13	160	60	3	3	172	65	176	63
25 Newcastle	Y	1	1	2	0	1	0	1	1	6	1	58	14	15	11	11	6	84	31	3	1	93	33	99	31
26 Norwich	C	1	2	2	1	1	0	3	0	9	1	102	22	16	7	15	8	133	37	5	1	147	39	153	34
27 Oxford	C	1	3	1	1	0	0	0	0	5	1	166	34	50	26	63	19	279	79	7	8	291	88	298	92
28 Peterborough	C	1	1	0	1	1	0	2	0	5	1	54	12	19	12	13	7	86	31	5	1	96	33	106	27
29 Portsmouth	C	1	0	2	0	1	0	2	0	6	0	49	8	11	7	11	8	71	23	3	0	80	23	82	20
30 Ripon & Leeds	Y	1	1	1	1	1	0	2	0	6	1	35	7	31	15	9	11	75	33	4	1	85	35	89	35
31 Rochester	C	1	1	3	0	0	0	2	0	7	0	112	17	22	8	16	11	150	36	4	1	161	37	178	30
32 St. Albans	C	1	2	3	0	1	0	2	0	9	0	88	17	49	35	15	19	152	71	6	2	167	73	171	77
33 St. Edms & Ipswich	C	1	1	1	1	0	1	2	0	5	2	64	13	21	15	9	8	94	36	5	1	104	39	106	40
34 Salisbury	C	1	1	4	0	0	1	3	0	9	1	80	11	40	20	22	13	142	44	4	1	155	46	164	51
35 Sheffield	Y	1	0	1	0	1	0	2	1	5	1	76	15	10	7	10	12	96	34	5	1	106	36	114	37
36 Sodor & Man	Y	1	0	1	0	0	0	0	0	2	0	5	0	6	1	1	0	12	1	1	0	15	1	11	0
37 Southwark	C	1	1	4	1	0	0	2	3	8	4	163	40	44	14	39	26	246	80	8	4	262	88	260	83
38 Southwell & Nottingham	Y	1	1	1	0	1	0	2	1	6	1	56	18	18	9	10	13	84	40	6	1	96	42	99	42
39 Truro	C	1	1	1	1	0	0	2	0	5	1	29	4	31	10	11	5	71	19	1	0	77	20	86	17
40 Wakefield	Y	1	1	1	1	1	0	2	1	6	2	60	11	25	17	9	3	94	31	2	1	102	34	100	37
41 Winchester	C	1	2	2	0	1	0	2	0	8	0	103	9	33	5	21	13	157	27	3	1	168	28	167	25
42 Worcester	C	1	1	2	0	1	0	2	1	7	1	44	8	27	9	10	10	81	27	4	1	92	29	102	27
43 York	Y	1	3	3	0	1	0	3	0	11	0	98	19	29	13	26	4	153	36	7	2	171	38	171	43
44 Europe	C	1	1	7	0	1	0	1	0	11	0	92	7	10	5	10	5	102	12	3	2	116	14	154	23
Totals Province of Canterbury	C	30	45	68	14	20	4	63	11	226	29	2,553	421	970	393	685	357	4,208	1,171	170	51	4,604	1,251	4,756	1,218
Totals Province of York	Y	14	16	26	3	12	0	27	7	95	10	930	175	365	167	191	117	1,486	459	52	14	1,633	483	1,669	492
Totals CHURCH OF ENGLAND		44	61	94	17	32	4	90	18	321	39	3,483	596	1,335	560	876	474	5,694	1,630	222	65	6,237	1,734	6,425	1,710

1 Dignitaries holding more than one dignity are included only in the higher ranking dignity.

2 Incumbent status includes Team Vicars, Priests-in-Charge and Curates-in Charge of Conventional Districts.

Notes

The above figures include only those ministers who were working within the diocesan framework as at 31 December 2011.

The Archbishop of Canterbury and ordained members of his staff at Lambeth Palace are classed as extra-diocesan and are not included in these figures.

Table 19: Licensed Readers and Church Army 2011

Provinces of Canterbury and York (including Europe)

Diocese		Reader admissions during year		Licensed Readers at 31 Dec 2011				Readers in training at 31 Dec 2011		Church Army (lay evangelists) at 31 Dec 2011	
		m	f	m ¹	f ¹			m	f	m	f
1 Bath & Wells	C	6	4	102	(69)	132	(38)	5	7	3	0
2 Birmingham	C	3	5	74	(22)	86	(26)	15	16	1	0
3 Blackburn	Y	1	1	59	(34)	81	(17)	6	18	1	0
4 Bradford	Y	1	5	36	(26)	47	(19)	9	10	5	1
5 Bristol	C	3	8	69	(27)	104	(31)	3	8	0	0
6 Canterbury	C	1	2	35	(30)	52	(22)	10	8	6	1
7 Carlisle	Y	2	6	47	(33)	52	(26)	9	8	0	0
8 Chelmsford	C	2	6	113	(54)	157	(37)	3	10	4	4
9 Chester	Y	7	10	142	(124)	141	(45)	18	24	2	2
10 Chichester	C	0	0	96	(70)	54	(41)	9	17	3	1
11 Coventry	C	3	7	70	(26)	68	(20)	2	5	4	2
12 Derby	C	1	2	126	(30)	140	(27)	3	9	2	0
13 Durham	Y	1	3	62	(9)	76	(8)	5	11	1	2
14 Ely	C	0	4	63	(25)	62	(20)	5	8	2	0
15 Exeter	C	8	9	96	(52)	91	(50)	12	11	4	0
16 Gloucester	C	0	4	84	(17)	73	(10)	9	15	0	1
17 Guildford	C	3	2	73	(35)	46	(21)	5	4	4	2
18 Hereford	C	1	1	34	(11)	31	(8)	5	7	2	1
19 Leicester	C	1	1	60	(25)	68	(14)	10	6	1	1
20 Lichfield	C	3	20	144	(70)	162	(52)	7	13	7	3
21 Lincoln	C	2	0	50	(28)	80	(15)	16	32	2	0
22 Liverpool	Y	10	7	140	(38)	139	(22)	17	19	4	3
23 London	C	13	13	109	(27)	101	(28)	6	24	4	2
24 Manchester	Y	2	3	69	(47)	72	(22)	5	13	4	2
25 Newcastle	Y	2	2	28	(26)	49	(19)	5	13	2	3
26 Norwich	C	1	7	68	(61)	91	(47)	3	9	2	1
27 Oxford	C	3	4	103	(44)	94	(37)	9	17	1	3
28 Peterborough	C	4	8	76	(27)	70	(13)	13	16	3	2
29 Portsmouth	C	3	3	47	(21)	48	(25)	3	2	0	0
30 Ripon & Leeds	Y	2	7	50	(18)	47	(28)	1	11	2	2
31 Rochester	C	2	5	118	(76)	113	(39)	17	12	0	2
32 St. Albans	C	4	6	88	(48)	85	(44)	21	26	4	0
33 St. Edms & Ipswich	C	2	5	60	(38)	44	(33)	5	10	3	1
34 Salisbury	C	0	3	56	(65)	46	(36)	6	8	0	0
35 Sheffield	Y	4	5	90	(18)	84	(15)	15	11	11	8
36 Sodor & Man	Y	1	0	12	(7)	7	(2)	0	2	0	0
37 Southwark	C	6	8	86	(58)	84	(35)	17	22	3	3
38 Southwell & Nottingham	Y	2	10	122	(32)	147	(25)	4	4	4	2
39 Truro	C	0	3	38	(28)	36	(14)	7	9	2	0
40 Wakefield	Y	4	5	57	(13)	58	(14)	9	6	3	0
41 Winchester	C	4	3	91	(51)	95	(16)	14	10	5	1
42 Worcester	C	3	5	54	(27)	78	(14)	3	10	3	1
43 York	Y	3	10	103	(40)	100	(25)	9	14	3	3
44 Europe	C	3	0	40	(25)	25	(11)	19	15	0	0
Totals Province of Canterbury	C	85	148	2,323	(1,187)	2,416	(824)	262	366	75	32
Totals Province of York	Y	42	74	1,017	(465)	1,100	(287)	112	164	42	28
Totals CHURCH OF ENGLAND		127	222	3,340	(1,652)	3,516	(1,111)	374	530	117	60
Comparable figures for 2010											
Totals Province of Canterbury	C	93	154	2,514	(1,175)	2,469	(773)	290	386	75	35
Totals Province of York	Y	45	52	1,059	(455)	1,130	(310)	105	180	46	27
Totals CHURCH OF ENGLAND		138	206	3,573	(1,630)	3,599	(1,083)	395	566	121	62

1 Readers figures in brackets refer to the additional number of Readers with Permission to Officiate and active Emeriti. These figures have been revised since the publication of 'The Annual Report of the Central Readers Council of the Church of England 2011'.

Notes

There are a further seven Church Army evangelists who are nationally deployed. Ordained Church Army evangelists are counted in the 'Chaplaincy and other ministries' table.

Figure 21: Licensed readers by gender 2001 to 2011

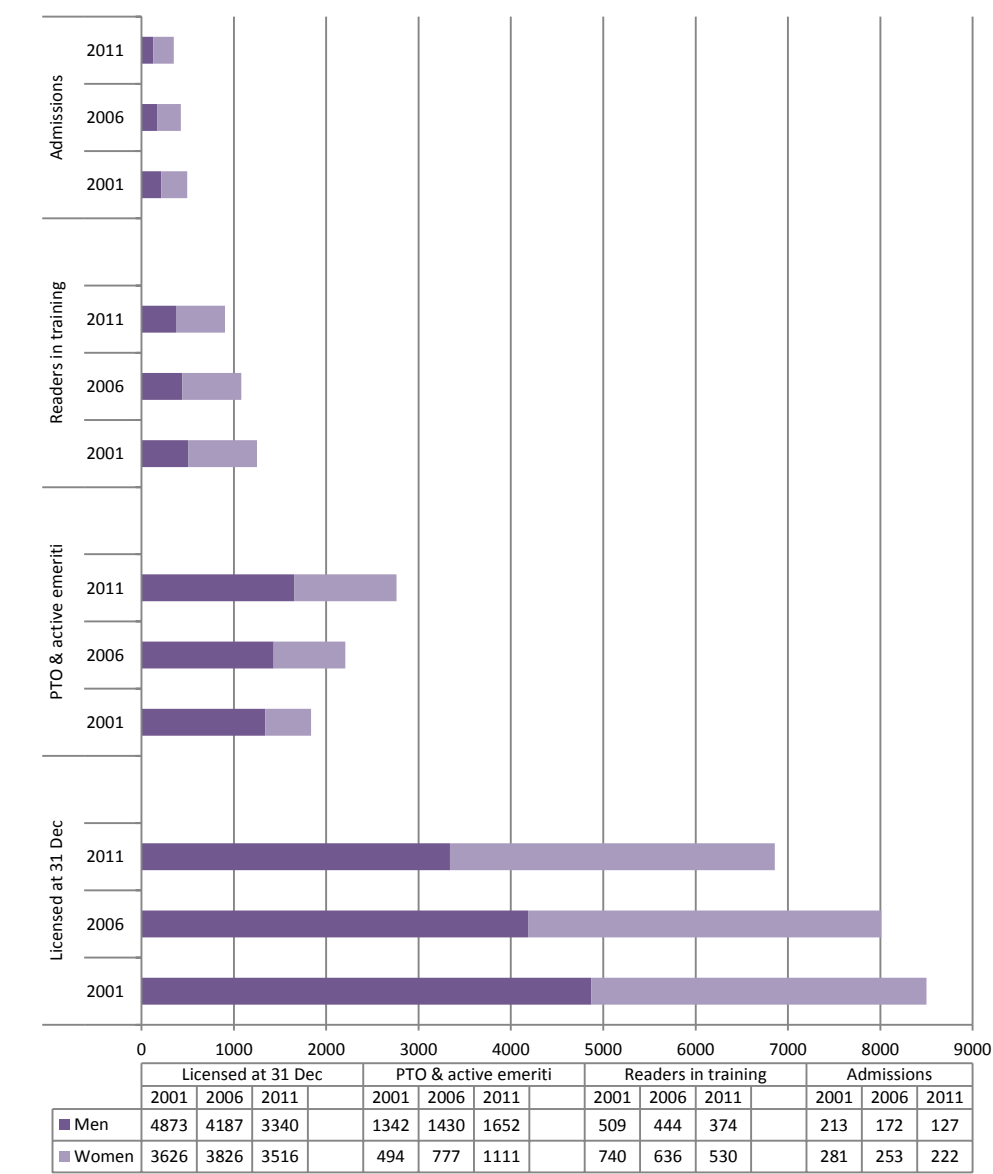


Figure 22: Licensed readers 2011

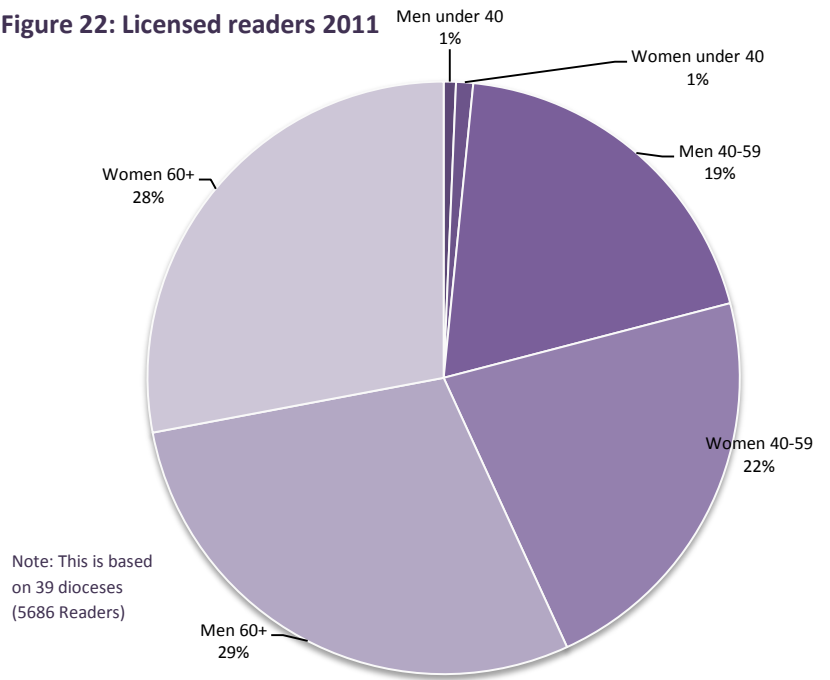


Figure 23: Readers in training 2011

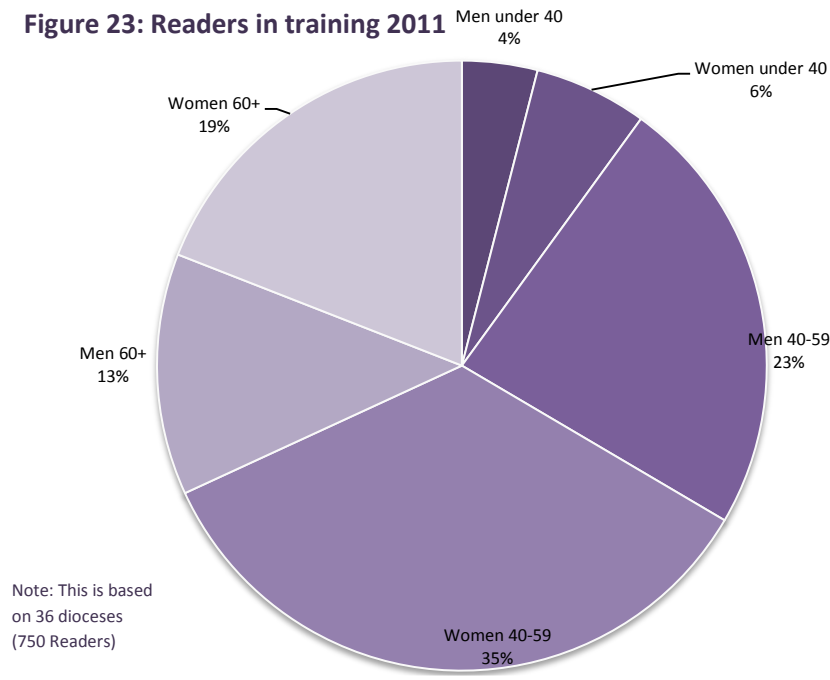


Table 20: Religious Communities and Orders 2011

Provinces of Canterbury and York (excluding Europe)
Compiled from information supplied by Superiors of Religious Communities

Diocese		Men (9 Communities ¹)						Women (35 Communities ¹)						Number of 'houses'
		Professed		Novices		Professed		Novices						
		Ordained	Lay	Ordained	Lay	Ordained	Lay	Ordained	Lay					
1 Bath & Wells	C	0	0	0	0	0	1	3	0	0	1	3		
2 Birmingham	C	0	0	0	0	0	2	13	0	0	0	3		
3 Blackburn	Y	0	0	0	0	0	1	0	0	0	0	1		
4 Bradford	Y	0	0	0	0	0	0	0	0	0	0	0		
5 Bristol	C	0	0	0	0	0	0	3	0	0	0	1		
6 Canterbury	C	2	1	0	0	0	0	1	0	0	0	2		
7 Carlisle	Y	0	0	0	0	0	0	1	0	0	0	1		
8 Chelmsford	C	6	2	0	1	1	1	1	0	0	0	2		
9 Chester	Y	0	0	0	0	0	0	7	0	0	0	1		
10 Chichester	C	3	5	0	0	0	0	17	0	0	0	6		
11 Coventry	C	0	0	0	0	0	0	0	0	0	0	0		
12 Derby	C	0	0	0	0	0	2	18	0	0	0	1		
13 Durham	Y	1	0	0	0	0	0	0	0	0	0	0		
14 Ely	C	0	0	0	0	0	0	0	0	0	0	0		
15 Exeter	C	1	2	0	0	0	0	10	0	0	0	4		
16 Gloucester	C	0	0	0	0	0	0	0	0	0	0	0		
17 Guildford	C	0	0	0	0	0	1	1	0	0	0	1		
18 Hereford	C	0	0	0	0	0	0	0	0	0	0	0		
19 Leicester	C	0	0	0	0	0	1	2	0	0	0	1		
20 Lichfield	C	0	0	0	0	0	0	0	0	0	0	0		
21 Lincoln	C	0	0	0	0	0	1	2	0	0	0	1		
22 Liverpool	Y	0	0	0	0	0	0	0	0	0	0	0		
23 London	C	3	1	0	0	0	6	27	0	0	0	11		
24 Manchester	Y	0	0	0	0	0	0	2	0	0	0	1		
25 Newcastle	Y	1	3	0	0	0	0	0	0	0	0	1		
26 Norwich	C	0	0	0	0	0	0	16	0	0	0	4		
27 Oxford	C	5	3	0	0	0	6	89	0	0	0	10		
28 Peterborough	C	0	0	0	0	0	0	2	0	0	0	1		
29 Portsmouth	C	0	0	0	0	0	0	8	0	1	1	1		
30 Ripon & Leeds	Y	1	1	0	0	0	0	1	0	0	0	2		
31 Rochester	C	0	0	0	0	0	1	13	0	2	2	2		
32 St. Albans	C	0	0	0	0	0	0	0	0	0	0	0		
33 St. Edms & Ipswich	C	0	0	0	0	0	0	0	0	0	0	0		
34 Salisbury	C	3	5	0	0	0	2	2	0	1	2	2		
35 Sheffield	Y	1	2	0	1	1	0	0	0	0	0	1		
36 Sodor & Man	Y	0	0	0	0	0	0	0	0	0	0	0		
37 Southwark	C	1	0	0	0	0	2	15	0	0	5	5		
38 Southwell & Nottingham	Y	0	0	0	0	0	0	8	0	0	0	2		
39 Truro	C	0	0	0	0	0	0	0	0	0	0	0		
40 Wakefield	Y	15	3	1	2	1	5	0	0	0	2	2		
41 Winchester	C	5	1	0	0	0	0	0	0	0	0	1		
42 Worcester	C	6	4	1	2	0	3	0	0	1	2	2		
43 York	Y	0	0	0	0	0	1	37	0	0	0	2		
Totals Province of Canterbury	C	35	24	1	3	26	246	0	6	64	64			
Totals Province of York	C	19	9	1	3	3	61	0	0	14	14			
Totals CHURCH OF ENGLAND	Y	54	33	2	6	29	307	0	6	78	78			

1 Figures include men and women in three 'mixed' communities counted separately

Notes

In addition, there are almost 5000 oblates (at least 3000 of these are lay members)

Figure 24: Religious Communities by the number serving 2011

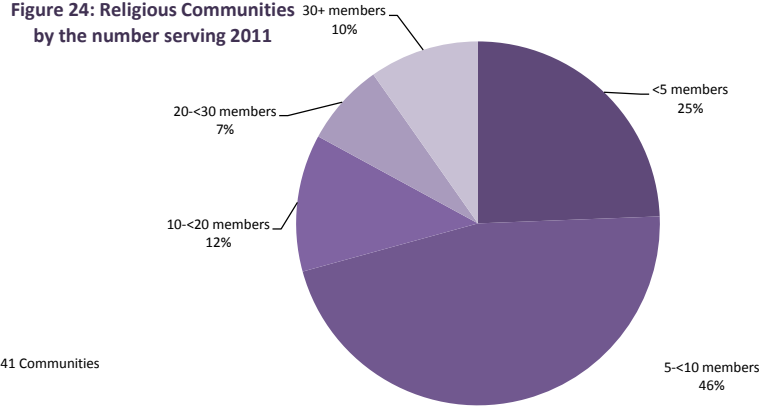


Figure 25: Proportion of Men and Women in Religious Communities 2011

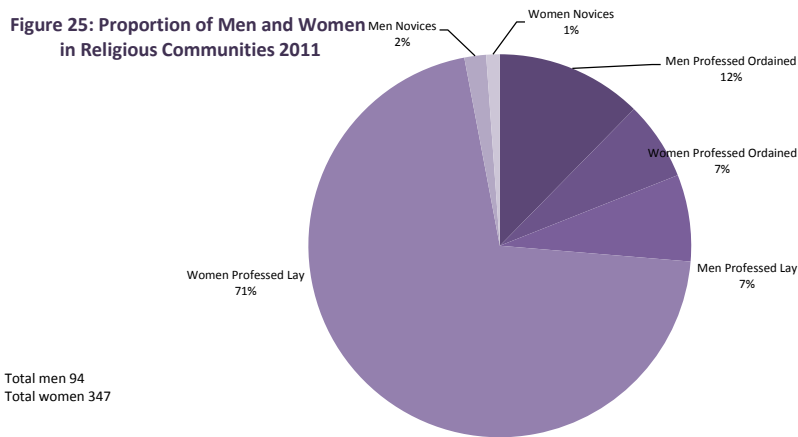


Figure 26: Proportion of Men and Women in Religious Communities 2001

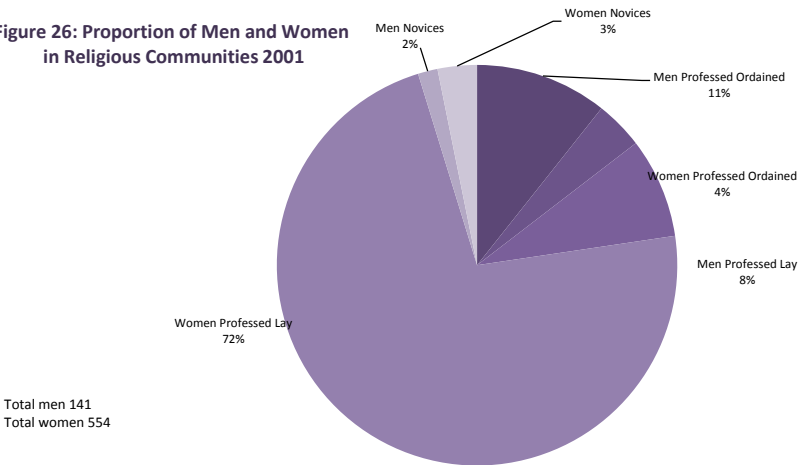


Table 21: Chaplaincy and other ministries 2011

Provinces of Canterbury and York (including Europe)

Code	Ministry	Male	Female	Total
AF	Royal Navy chaplains	28	0	28
AF	Army chaplains	76	2	78
AF	Royal Air Force chaplains	42	2	44
PC	Prison chaplains	66	34	100
HC	Hospital/healthcare chaplains	164	120	284
SC	School chaplains ¹	136	31	167
HE/FE	Higher and Further Education chaplains ¹	68	19	87
OC	Other chaplains ²	196	43	239
NS	Other self-supporting clergy ³	212	103	315
TC	Ordained staff of theological and bible colleges and other Christian centres for education and research	90	28	118
RC	Ordained members of religious communities ⁴	56	29	85
CA	Ordained Church Army evangelists (not counted elsewhere)	8	3	11
Total 2011		1,142	414	1,556
Total 2010		1,175	423	1,598

1 Apart from chaplains, ordained members of the teaching staffs of schools and colleges are not counted here, but are included within the self-supporting clergy figures.

2 'Other chaplains' includes full and part-time ordained staff of retreat houses, conference and healing centres, shrines, almshouses, missionary societies and communities.

3 'Other self-supporting clergy' includes: full and part-time ordained staff with either diocesan or non-diocesan appointments; some cathedral clergy; certain chaplains; and those who are not parish deployable but with licence to officiate or permission to officiate.

4 Of these, are professed in vows and are novices. There are an additional Source noted lay members of religious communities who are professed in vows (Pensions board figure, annual report men and women).

Notes

The above figures capture those in chaplaincy and other ministries as at 31 December 2011

The figures for chaplains and other ministers working outside the parish framework are based on statistics derived from the database used to compile Crockford's Clerical Directory (with the exception of religious communities and Church Army where data is collected from source). Where possible, they have been cross-referenced with material produced by organizing bodies (Ministry of Defence for the forces chaplains; Home Office for prison chaplains; Hospital Chaplaincies Council for hospital chaplains).

In addition there are 5 accredited lay workers on the Church Commissioners' payroll (including some church army evangelists), 14 licensed deaconesses, and a further full-time clergy on the staff of Church House and Lambeth Palace.

The table does not include chaplains and other clergy counted elsewhere in the statistics; for example chaplains who have a diocesan appointment and are on the Church Commissioners' payroll.

Where an individual holds more than one appointment it has been a subjective decision as to where to place an individual. This means that there is inevitably some disparity between the above figures and those for previous years.

Table 22: Stipendiary clergy ethnicity 2011

Provinces of Canterbury and York (including Europe)

Diocese		Per cent white	Per cent BME	Data coverage ¹
1 Bath & Wells	C	99.4%	0.6%	(82%)
2 Birmingham	C	92.8%	7.2%	(82%)
3 Blackburn	Y	97.8%	2.2%	(77%)
4 Bradford	Y	94.6%	5.4%	(87%)
5 Bristol	C	98.1%	1.9%	(85%)
6 Canterbury	C	97.3%	2.7%	(78%)
7 Carlisle	Y	98.1%	1.9%	(82%)
8 Chelmsford	C	91.9%	8.1%	(83%)
9 Chester	Y	98.6%	1.4%	(84%)
10 Chichester	C	97.4%	2.6%	(77%)
11 Coventry	C	95.8%	4.2%	(77%)
12 Derby	C	99.1%	0.9%	(78%)
13 Durham	Y	100.0%	0.0%	(79%)
14 Ely	C	98.3%	1.7%	(86%)
15 Exeter	C	98.4%	1.6%	(80%)
16 Gloucester	C	98.2%	1.8%	(81%)
17 Guildford	C	100.0%	0.0%	(87%)
18 Hereford	C	97.2%	2.8%	(78%)
19 Leicester	C	96.6%	3.4%	(80%)
20 Lichfield	C	94.9%	5.1%	(81%)
21 Lincoln	C	99.2%	0.8%	(80%)
22 Liverpool	Y	99.5%	0.5%	(94%)
23 London	C	95.5%	4.5%	(77%)
24 Manchester	Y	96.1%	3.9%	(84%)
25 Newcastle	Y	98.0%	2.0%	(74%)
26 Norwich	C	99.4%	0.6%	(79%)
27 Oxford	C	98.1%	1.9%	(81%)
28 Peterborough	C	97.2%	2.8%	(80%)
29 Portsmouth	C	97.0%	3.0%	(92%)
30 Ripon & Leeds	Y	93.8%	6.3%	(79%)
31 Rochester	C	95.7%	4.3%	(79%)
32 St. Albans	C	98.1%	1.9%	(83%)
33 St. Edms & Ipswich	C	99.1%	0.9%	(74%)
34 Salisbury	C	99.4%	0.6%	(79%)
35 Sheffield	Y	97.7%	2.3%	(87%)
36 Sodor & Man	Y	100.0%	0.0%	(63%)
37 Southwark	C	92.2%	7.8%	(79%)
38 Southwell & Nottingham	Y	96.8%	3.2%	(85%)
39 Truro	C	98.8%	1.2%	(77%)
40 Wakefield	Y	98.2%	1.8%	(79%)
41 Winchester	C	99.4%	0.6%	(80%)
42 Worcester	C	100.0%	0.0%	(77%)
43 York	Y	98.8%	1.2%	(79%)
Totals Province of Canterbury	C	96.9%	3.1%	(80%)
Totals Province of York	Y	97.8%	2.2%	(83%)
Totals CHURCH OF ENGLAND		97.2%	2.8%	(81%)

¹ Ethnicity data are incomplete therefore per cent BME figures can only be regarded as estimates.

Table 23: Age profile of full time clergy 2011

Provinces of Canterbury and York (excluding Europe)

Age	Dignitaries (including benefices)										Parochial clergy							Non-parochial diocesan clergy		Total stipendiary diocesan clergy			
	Diocesan bishops	Suffragan bishops	Arch-deacons	Cathedrals				Total dignitaries		Incumbents and incumbent status (excluding dignitaries) ¹		Assistant curates ¹		Total parochial clergy									
				Deans		Other clergy																	
	m	m	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m+f	m	f	m	f	m+f	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	5	1	5	1	6	0	0	5	1	6
25-29	0	0	0	0	0	0	0	0	0	0	0	5	0	56	19	61	19	80	1	0	62	19	81
30-34	0	0	0	0	0	0	0	1	1	1	1	60	12	167	47	228	60	288	9	3	237	63	300
35-39	0	0	0	0	0	0	0	2	4	2	4	211	50	204	63	417	117	534	11	5	428	122	550
40-44	0	1	3	0	0	0	0	9	2	13	2	438	77	169	69	620	148	768	24	6	644	154	798
45-49	0	5	7	3	2	0	0	15	2	29	5	696	170	98	88	823	263	1086	30	16	853	279	1132
50-54	8	8	14	7	4	2	2	22	3	56	12	996	270	91	106	1143	388	1531	52	12	1195	400	1595
55-59	11	24	30	4	11	2	17	4	93	10	1053	324	47	61	1193	395	1588	47	17	1240	412	1652	
Total under 60	19	38	54	14	17	4	66	16	194	34	3459	903	837	454	4490	1391	5881	174	59	4664	1450	6114	
60-64	15	20	26	3	10	0	20	2	91	5	955	207	24	13	1070	225	1295	34	2	1104	227	1331	
65-69	9	2	7	0	4	0	3	0	25	0	282	39	5	2	312	41	353	11	2	323	43	366	
70 and over	0	0	0	0	0	0	0	0	0	0	30	0	0	0	30	0	30	0	0	30	0	30	
Total 60 and over	24	22	33	3	14	0	23	2	116	5	1,267	246	29	15	1,412	266	1,678	45	4	1,457	270	1,727	
All	43	60	87	17	31	4	89	18	310	39 #	4,726	1,149	866	469	5,592	1,618	7,210	219	63	6,121	1,720	7,841	
Average age, years	60	57	57	55	59	54	52	48	56	51	53	53	40	45	48	50	49	51	50	50	49	49	

1 Incumbents and incumbent status includes Team vicars, Priests in charge and Curates in charge of Conventional Districts. Assistant curates includes Parish Deacons

Table 24: Age profile of other diocesan clergy 2011

Provinces of Canterbury and York (excluding Europe)

	Part time (stipendiary)		Self supporting		Total		m+f
	m	f	m	f	m	f	
Under 25	0	0	0	0	0	0	0
25-29	1	2	1	0	2	2	4
30-34	8	7	13	7	21	14	35
35-39	3	10	35	24	38	34	72
40-44	12	22	49	40	61	62	123
45-49	17	29	114	96	131	125	256
50-54	28	23	136	200	164	223	387
55-59	32	41	255	302	287	343	630
Total under 60	101	134	603	669	704	803	1507
60-64	46	38	342	413	388	451	839
65-69	24	21	270	348	294	369	663
70 and over	6	2	141	108	147	110	257
Total 60 and over	1	0	753	869	829	930	1,759
Age unknown							
All	178	195	51	98	52	98	3,416
Average age, years	56	53	60	60			

Figure 27: Age profile of stipendiary and self supporting ministers 2011

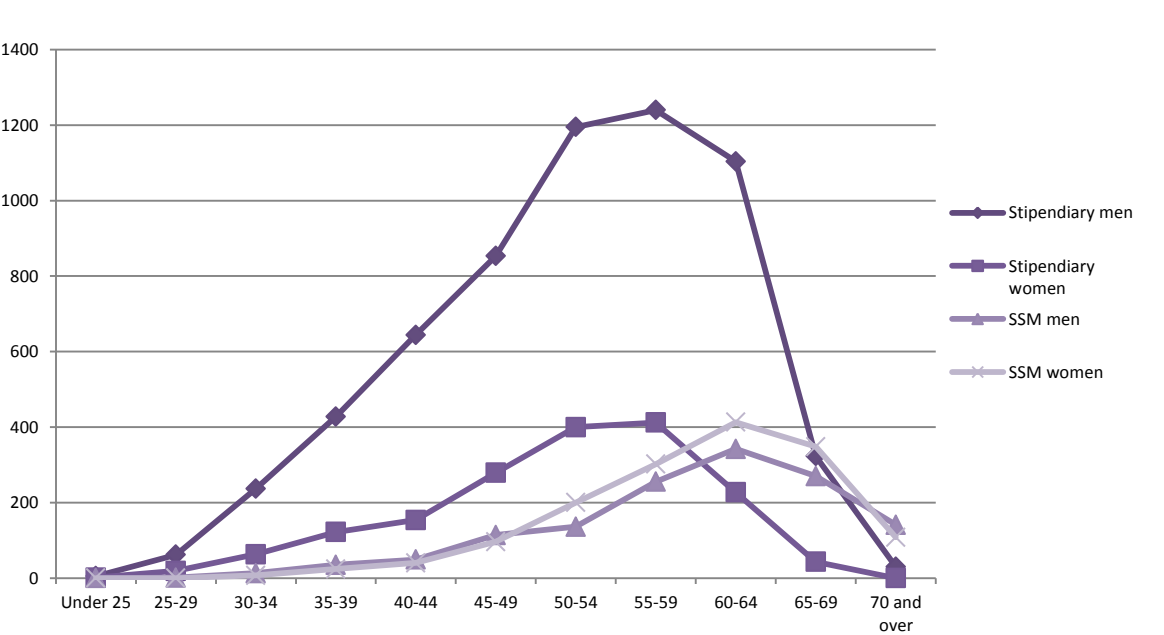


Figure 28: Age profiles of stipendiary clergy

2001 and 2011 actuals, with 2021 projections

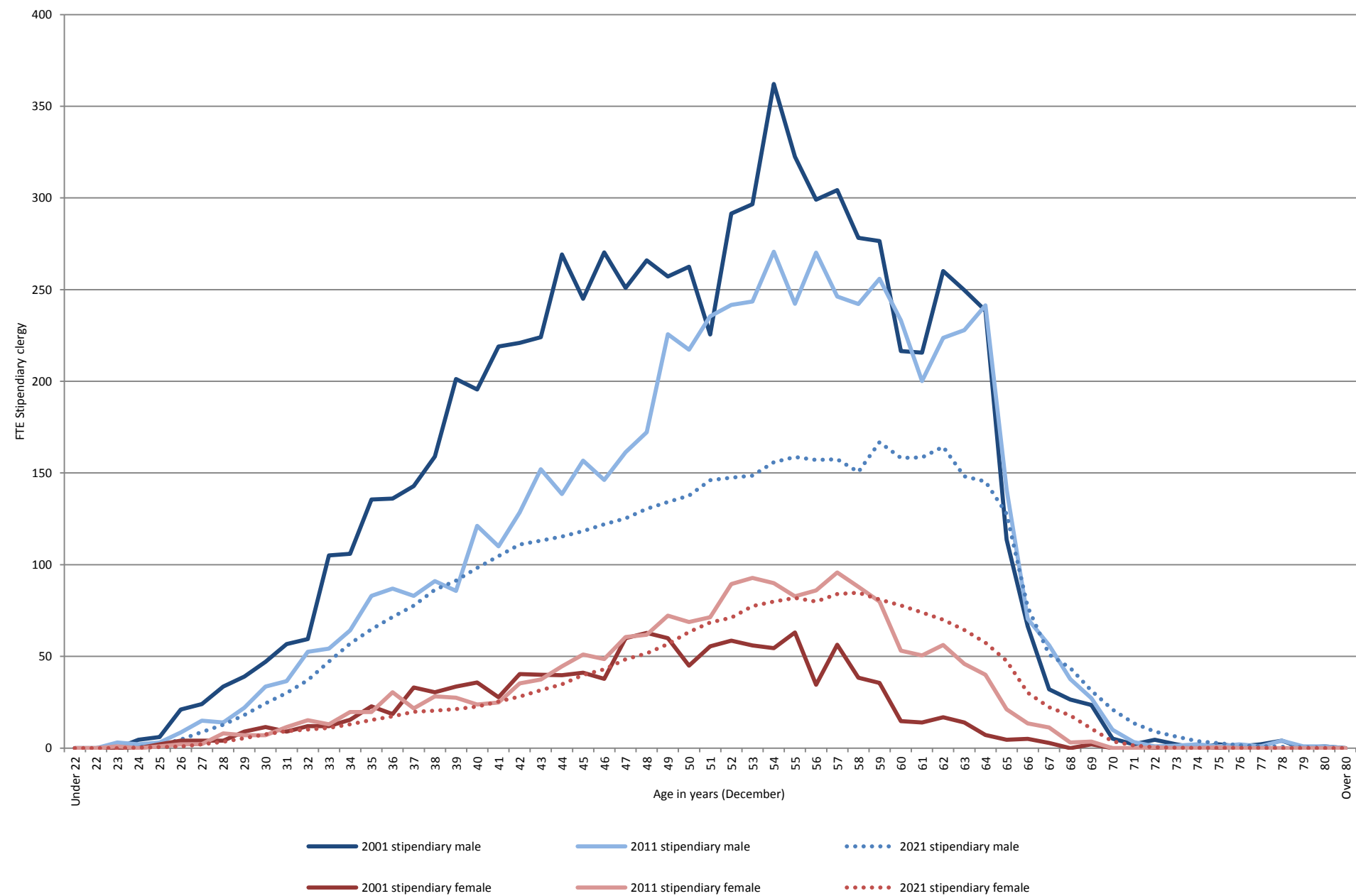


Figure 29: Age and gender profiles of licensed ministers 2011

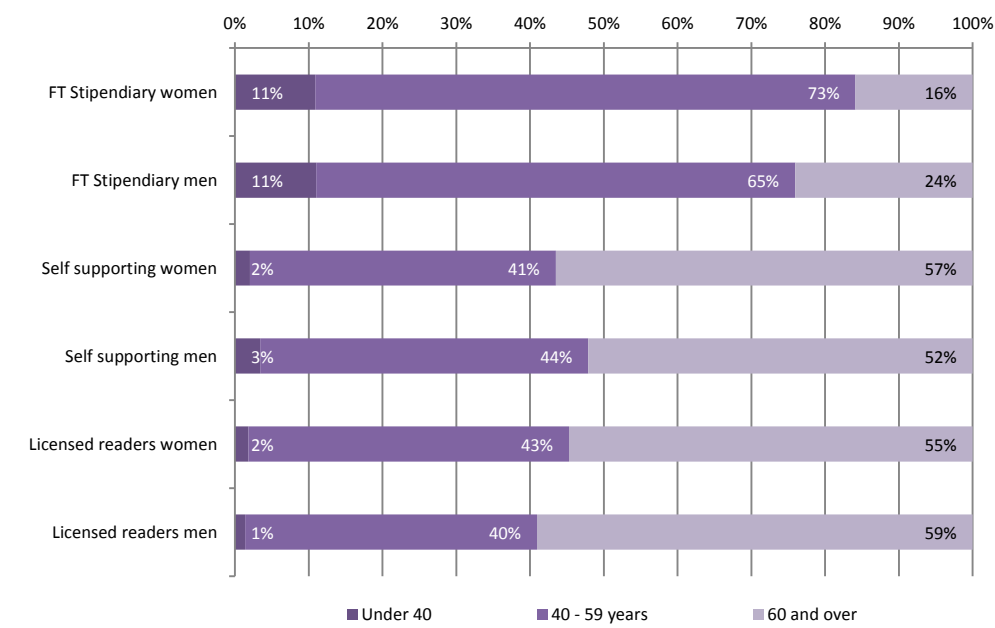


Figure 30: Chaplains 2011

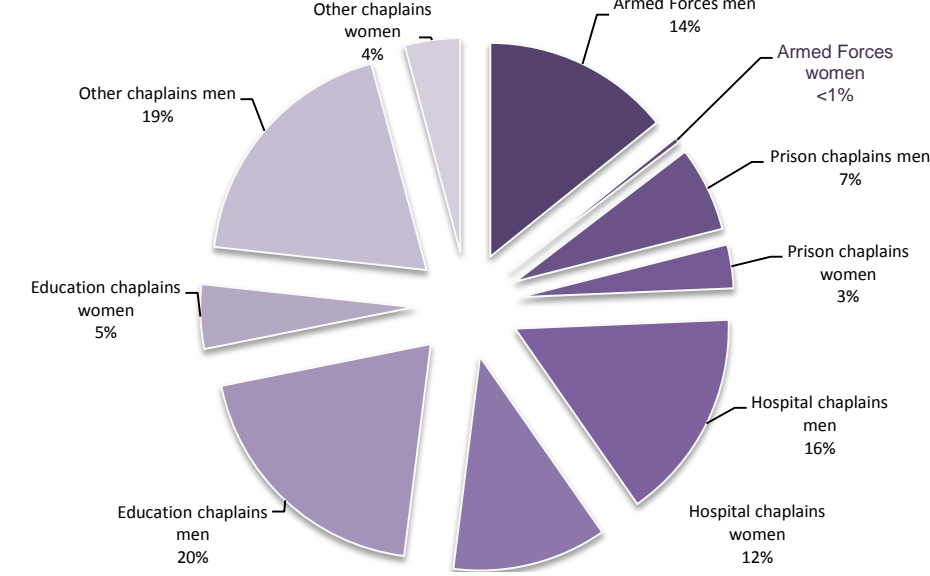
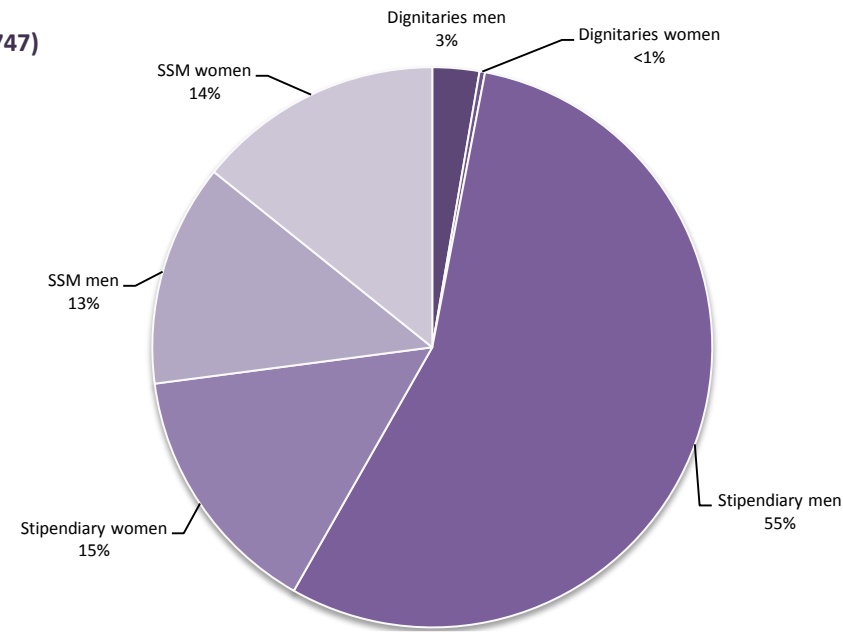


Figure 31: Diocesan clergy 2011 and 2006

2011 (11,747)



2006 (12,259)

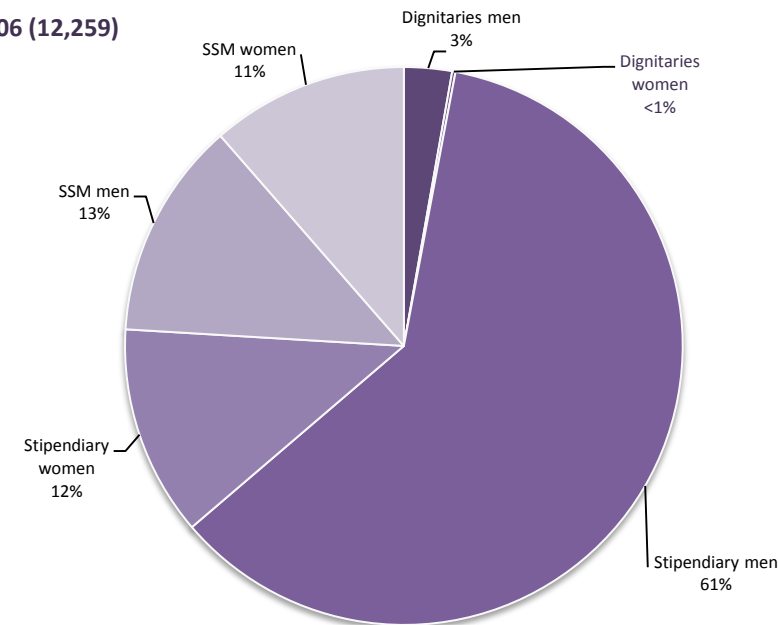


Table 25: Ordinations and Reader admissions 1995 to 2011

	Stipendiary men	Stipendiary women	Stipendiary total	Self-supporting men	Self-supporting women	Self-supporting total	Total stipendiary and self-supporting	Readers
1995	245	65	310	30	42	72	382	661
1996	201	67	268	46	59	105	373	586
1997	186	57	243	69	67	136	379	593
1998	174	67	241	100	127	227	468	608
1999	199	78	277	101	103	204	481	566
2000	223	90	313	106	150	256	569	544
2001	190	105	295	92	109	201	496	494
2002	199	112	311	101	128	229	540	494
2003	181	120	301	79	113	192	493	472
2004	143	92	235	94	140	234	469	487
2005	158	103	261	112	139	251	512	435
2006	128	98	226	106	149	255	481	425
2007	163	104	267	128	160	288	555	435
2008	197	124	321	103	150	253	574	375
2009	193	116	309	105	150	255	564	358
2010	173	111	284	100	179	279	563	344
2011	170	94	264	89	151	240	504	349

Figure 32: Ordinations and Reader admissions 1995 to 2011

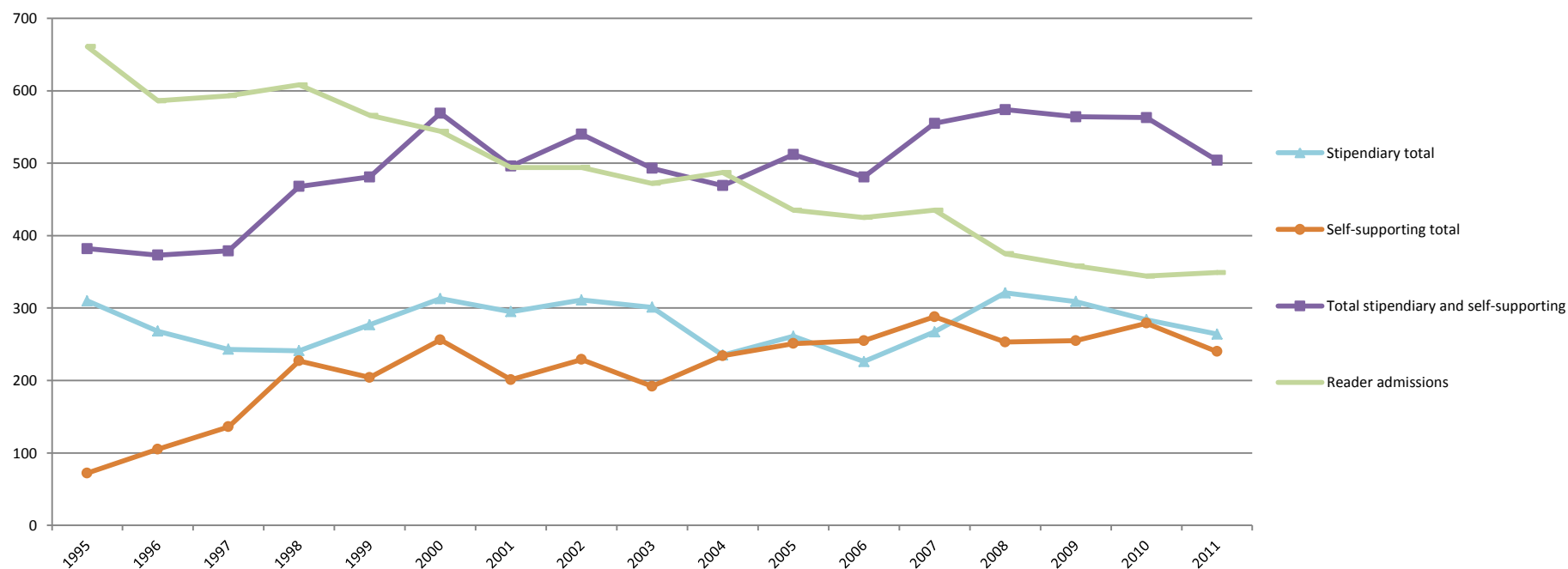


Table 26: Ages of candidates recommended for ordination training 1999 to 2011

	20-29	30-39	40-49	50-59	60 or over	Total
1999	99	140	154	127	28	548
2000	106	146	148	123	14	537
2001	73	126	160	109	18	486
2002	71	103	149	125	27	475
2003	78	118	159	124	26	505
2004	71	117	166	157	53	564
2005	86	123	173	161	35	578
2006	90	149	174	144	37	594
2007	88	155	174	132	46	595
2008	82	117	133	117	41	490
2009	74	112	136	126	43	491
2010	108	94	140	117	56	515
2011	77	126	138	91	32	464

Figure 33: Proportion of ordinations by gender 1995 to 2011

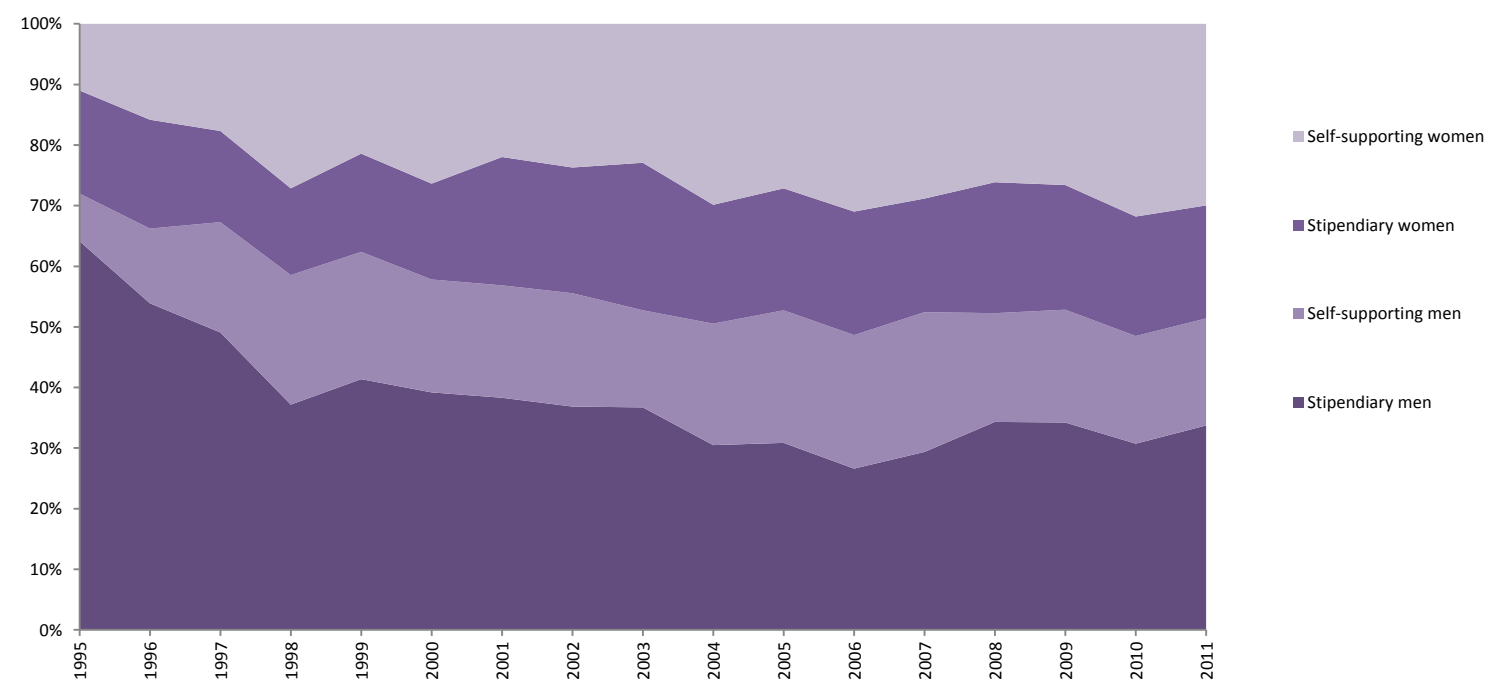


Figure 34: Ages of candidates recommended for ordination training

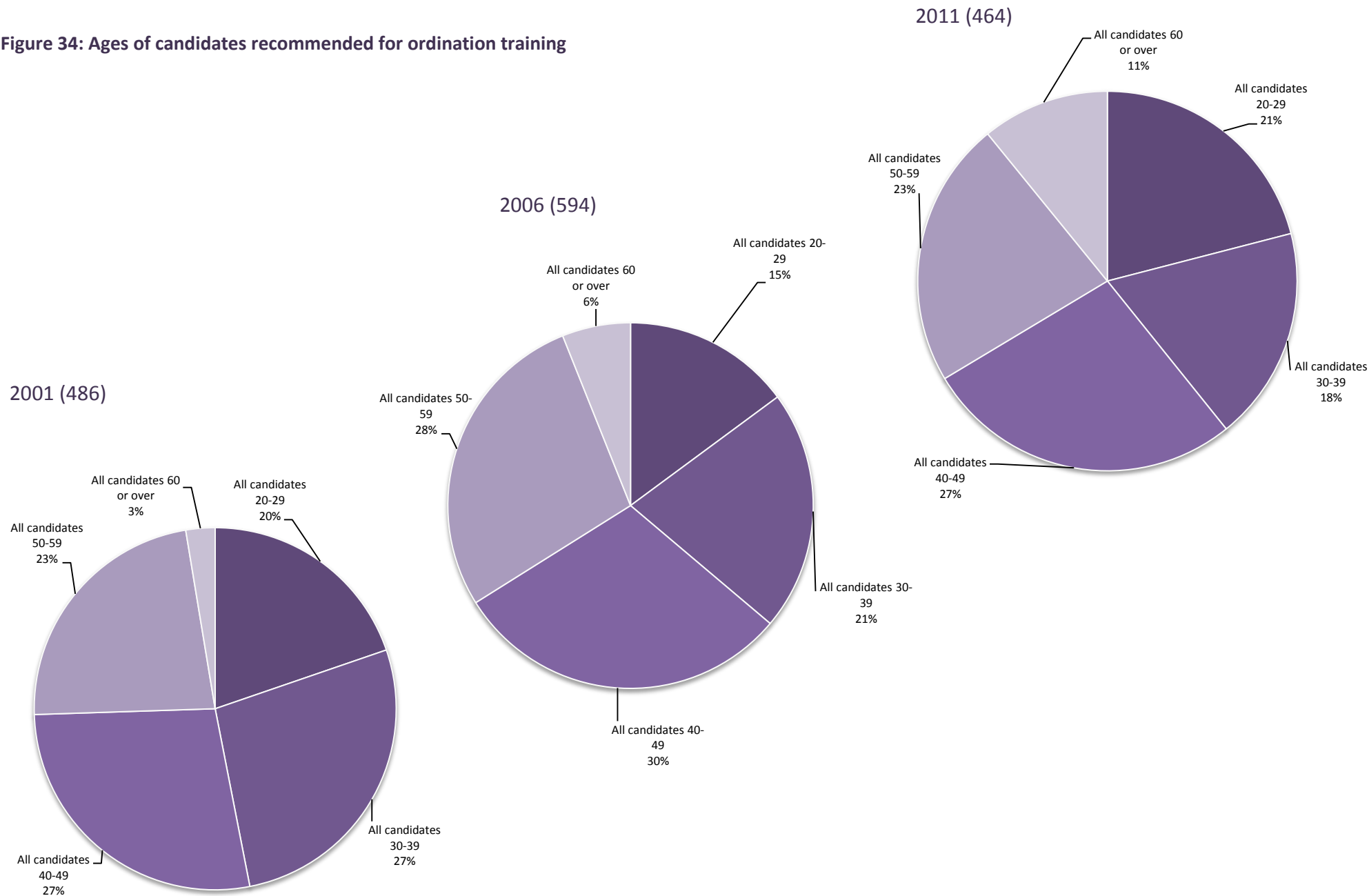


Table 27: Stipendiary clergy losses and gains 1996-2011

Full time clergy

Year	Deaths in service		Retirements		Other losses		FT to PT		Total losses		Ordinations		Other gains		PT to FT		Total gains		Net loss or gain	
	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f	m	f
1996	29	2	363	17	241	41	-	-	633	60	201	67	137	32	-	-	338	99	-295	39
1997	21	1	357	19	207	25	-	-	585	45	186	57	129	48	-	-	315	105	-270	60
1998	24	-	329	16	187	28	-	-	540	44	174	67	144	41	-	-	318	108	-222	64
1999	25	2	317	16	201	39	-	-	543	57	199	78	150	57	-	-	349	135	-194	78
2000	17	2	349	19	182	49	-	-	548	70	223	90	151	46	-	-	374	136	-174	66
2001	15	3	359	27	210	52	-	-	584	82	186	95	147	51	-	-	333	146	-251	64
2002	18	1	332	35	180	54	-	-	530	90	195	106	123	54	-	-	318	160	-212	70
2003	19	2	310	27	184	46	-	-	513	75	181	120	123	47	-	-	304	167	-209	92
2004	11	1	285	28	199	71	-	-	495	100	143	92	110	51	-	-	253	143	-242	43
2005	17	2	252	40	179	72	-	-	448	114	155	99	141	78	-	-	296	177	-152	63
2006	16	2	262	34	165	60	-	-	443	96	128	92	97	40	-	-	225	132	-218	36
2007	12	1	274	38	179	57	-	-	465	96	161	100	76	32	-	-	237	132	-228	36
2008	8	-	256	38	173	69	-	-	437	107	191	116	105	43	-	-	296	159	-141	52
2009	13	-	303	34	158	65	-	-	474	99	192	111	101	41	-	-	293	152	-181	53
2010	12	4	264	58	175	42	16	18	467	122	171	105	109	56	7	12	287	173	-180	51
2011	11	1	269	33	155	64	19	23	454	121	169	94	124	55	11	5	304	154	-150	33

Notes

Figures are based on the numbers of clergy leaving and entering the clergy payroll (excluding the Diocese in Europe), which is held currently by the Church Commissioners. The losses and gains recorded include people that have moved to and from the Diocese in Europe, to and from posts which are funded by external agencies such as National Health Service Trusts, the Prison Service, mission agencies or schools, and between stipendiary and self-supporting ministry or full-time and part-time.

Projections of stipendiary diocesan clergy 2012 - 2016

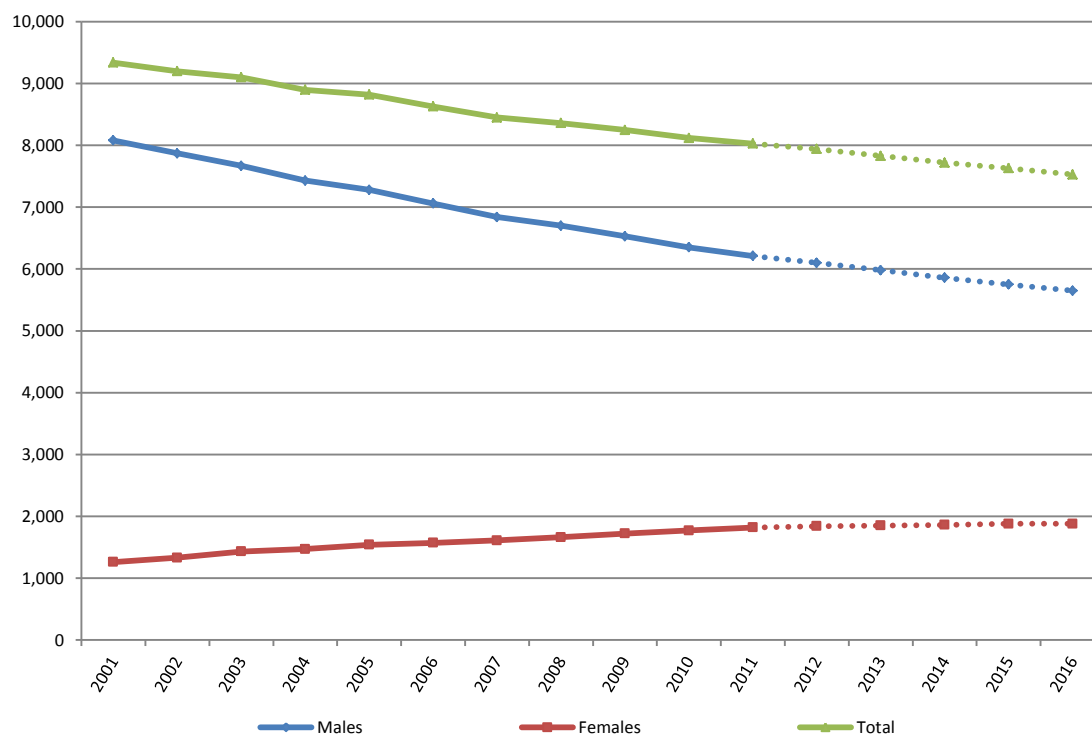
Table 28: Full time equivalence of stipendiary clergy: actuals and projections

	Year	Men	Women	Total
Actuals	2001	8,080	1,260	9,340
	2002	7,870	1,330	9,200
	2003	7,670	1,430	9,100
	2004	7,430	1,470	8,900
	2005	7,280	1,540	8,820
	2006	7,060	1,570	8,630
	2007	6,840	1,610	8,450
	2008	6,700	1,660	8,360
	2009	6,530	1,720	8,250
	2010	6,350	1,770	8,120
	2011	6,210	1,820	8,030
Projections	2012	6,100	1,840	7,940
	2013	5,980	1,850	7,830
	2014	5,860	1,860	7,720
	2015	5,750	1,880	7,630
	2016	5,650	1,880	7,530

Notes:

¹ Figures are rounded to the nearest 10 and figures may not add up as a result.

Figure 35: Full time equivalence of stipendiary clergy: actuals and projections



Projections are intended to show the implications of letting present trends continue, rather than as explicit predictions of the future. They are calculated by considering past clergy losses and gains, together with the number of ordinations to stipendiary ministry anticipated for 2012 and 2013, and applying them to the actual numbers of stipendiary clergy in post on 31st December 2011. Below are actuals and projections for men and women, and over the page is a graph illustrating projection scenarios based on different trends in age at retirement and numbers of ordinations.

Figure 36: Full time equivalence projection scenarios of stipendiary clergy

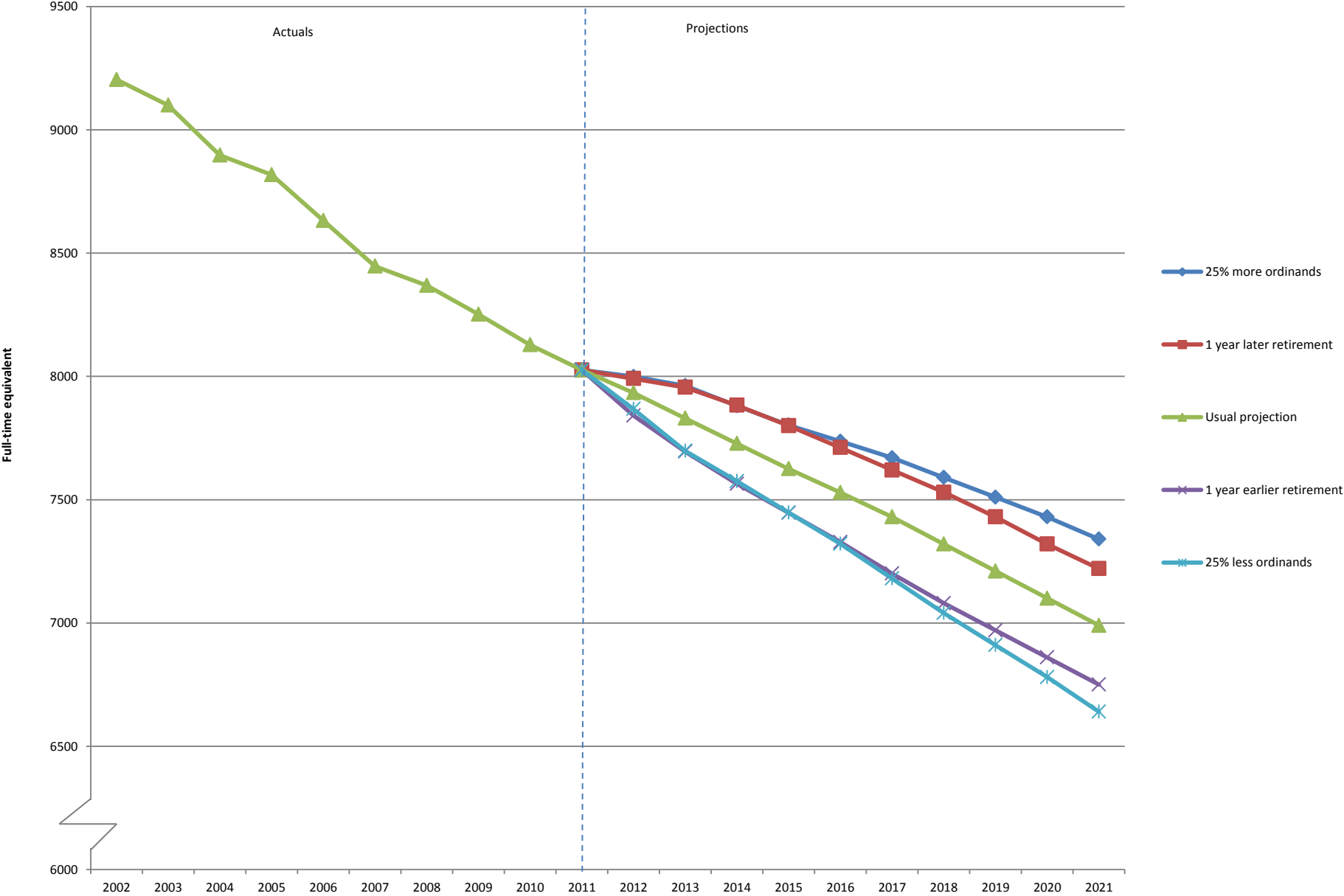


Figure 41: Government Regions and the English dioceses

Diocese numbers match those in the tables through "Church Statistics". Contains public sector information licensed under the Open Government Licence v1.0

<http://www.nationalarchives.gov.uk/doc/open-government-licence/>

