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Pastoral Case Officer
Pastoral & Closed Churches

Our ref: 35/058

23rd April 2024

Mission and Pastoral Measure 2011
Diocese of Sheffield
Benefices and parishes of Frecheville and Gleadless
The Church of Saint Cyprian, Frecheville

The Bishop of Sheffield has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting the benefices and parishes of Frecheville and Gleadless and the church of Saint Cyprian, Frecheville.

I attach a copy of the draft Scheme and a glossary of terms used together with the Notice. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to reach me no later than midnight on Monday 3rd June 2024. If we have not acknowledged receipt of your representation before this date, please ring or e-mail me to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

If we do not receive representations against the draft Scheme, we will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If we receive any representations against the draft Scheme, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of our correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners’ website if the matter needs to be considered by us.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Meetings are normally held at Church House, Westminster. If a hearing is held, we will let you know the arrangements for attending (in person or virtually) and details will also appear on our website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee's meetings. We will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, incumbents/priests-in-charge/rural deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.

Joanna Chandler-Clarke
Case Officer

Notes

1. PCC Secretaries

The draft Scheme is sent to you as PCC Secretary. Please ensure that it is drawn to the attention of the other members so the PCC as a body is able to make any comments on the draft if it wishes.

You are required as soon as possible to:

- i) print and display the Notice(s) (***please display single-sided where possible***) at or near the main door of **every** parish church, chapel of ease or licensed place of worship in your parish; (if you are unable to print the Notice(s) please get in touch with me and I will make arrangements for copies to be sent to you for display);
- ii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or

licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please e-mail or telephone me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice and draft Scheme, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice and draft Scheme to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ii) insert the Notice in the parish magazine or newsletter;
- iii) display the draft Scheme with the Notice at every parish church, chapel of ease or licensed place of worship in your parish;
- iv) use Facebook/social media posts;
- v) send emails; and
- vi) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to vi) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

Further action required as there is a proposed church closure

In addition to the above, a copy of the draft Scheme must be made available for inspection in the locality – the arrangements for this will already have been made with the parish(es) concerned.

If you are the person doing this, will you please let me know that you have taken this additional step.

2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

“A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners.”

PCC Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/priests-in-charge/rural deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible. Please also let me know if there has been a recent change of Secretary in any of the parishes.

4. Local planning authorities and parish councils

We serve notice on the local planning authority and parish council of the parish in which the affected church building is situated as interested parties under the Mission and Pastoral Measure. Although County and Town Councils are not defined as interested parties under this Measure, please copy this correspondence to either of these parties if you feel this would be helpful. Ward Councillors for the affected parish(es) have been sent a copy of the draft Scheme.

5. Circulation List

The Statutory Advisory Committee of the Church Buildings Council
National Churches Trust
Commonwealth War Graves Commission
Historic England, Yorkshire Regional Office
Joint Committee, c/o Historic Buildings and Places
War Memorials Trust
Dr Sue Gentle, Deanery Synod Lay Chair
The Rt Revd Dr Pete Wilcox, Bishop of Sheffield
Mrs Katie Bell, Secretary to the Sheffield Diocesan Board of Patronage
The Ven Malcolm Chamberlain, Archdeacon of Sheffield and Rotherham
Mrs Jill Blanchard, PCC Secretary of Gleadless
Ms Angi Johnson, PCC Secretary of Frecheville
The Revd Cliff Kay, Priest in Charge of Frecheville and Gleadless
The Revd Kathleen Green, Assistant Curate, Gleadless

SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for:

- *the termination of the Team Ministry for the benefice of Gleadless*
- *the union of the benefice of Frecheville and the benefice of Gleadless and their constituent parishes;*
- *for the parish churches of the parish of Gleadless to be the parish church of the new parish;*
- *the appointment of the first incumbent of the new benefice and his parsonage house to be that of the benefice of Gleadless;*
- *the disposal of the parsonage house of the benefice of Frecheville;*
- *the future patronage arrangements for the new benefice;*
- *for the church of Saint Cyprian, being the parish church of the parish of Frecheville, to be declared closed for regular public worship; all in the diocese of Sheffield.*

DRAFT

PASTORAL CHURCH BUILDINGS SCHEME

This Scheme is made by the Church Commissioners (“the Commissioners”) this day of 202 in pursuance of the Mission and Pastoral Measure 2011, (“the 2011 Measure”), the Right Reverend Pete, Bishop of Sheffield, having consented thereto.

PART I

Termination of team ministry

1. The team ministry established for the area of the benefice of Gleadless in the diocese of Sheffield by a Scheme made by the Commissioners in pursuance of the Pastoral Measure 1968 on the 27 day of November 1973 shall be terminated.

Union of benefices and parishes

2. (1) The benefice of Frecheville and the benefice of Gleadless in the diocese of Sheffield shall be united to create a new benefice which shall be named “The Benefice of Gleadless with Frecheville”.

(2) The parish of Frecheville and the parish of Gleadless shall also be united to create a new parish which shall be named “The parish of Gleadless with Frecheville” and shall, subject to clause 2(1) hereof, comprise the area of the new benefice.

Parish church

3. The church of Christ Church and the church of Saint Peter, being the parish churches of the parish of Gleadless, shall be the parish churches of the new parish.

Archdeaconry and deanery

4. The new parish shall belong to the archdeaconry of Sheffield and Rotherham and the deanery of Attercliffe.

Designation of first incumbent

5. If immediately before this Scheme comes into operation the Reverend Clifford Kay holds an ecclesiastical office in either of the benefices referred to in clause 2(1) hereof, he shall be the first incumbent of the benefice.

Assistant curates: consequential provision

6. (1) If immediately before this Scheme comes into operation the Reverend Kathleen Green holds the office of assistant curate (however described) in either of the benefices or parishes referred to in clause 2 hereof she shall, in consequence of the union of benefices and parishes effected by the Scheme hold that office subject to the same terms of service in the new benefice of Gleadless with Frecheville.

(2) If immediately before this Scheme comes into operation any person holds an office of assistant curate (however described) in either of the benefices or parishes referred to in clause 2 hereof he, she or they shall as consequence of the union of benefices and parishes effected by the Scheme hold such office or offices subject to the same terms of services in the new benefice of Gleadless with Frecheville.

Place of residence

7. The parsonage house of the benefice of Gleadless (known as: 243 Hollinsend Road, Sheffield, S12 2EE) shall be the place of residence of the incumbent of the new benefice.

Disposal of parsonage house

8. The parsonage house of the benefice of Frecheville (known as: 25 Brackenfield Grove, Sheffield, S12 4XS), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Sheffield Diocesan Board of Finance for disposal in accordance with the provisions of paragraph 8 of Schedule 3 to the 2011 Measure.

Patronage

9. Subject to clause 5 hereof, the right of presentation to the new benefice shall on each occasion be exercised jointly by the Bishop of Sheffield in his/her corporate capacity and the Sheffield Diocesan Board of Patronage

PART II

Declaration of closure for regular public worship

10. (1) The church of Saint Cyprian, being the parish church of the parish of Frecheville in the diocese of Sheffield, shall be declared closed for regular public worship by this Scheme.

(2) Subject to any provisions of the Parochial Registers and Records Measure 1978 which apply thereto and any directions thereunder, any register books and records of that church which remain in parochial custody shall be dealt with as the Bishop shall direct transferred to the church of Christ Church, being one of the parish churches within the new parish of Gleadless with Frecheville.

PART III

Coming into operation of this Scheme

11. (1) Parts I and II of this Scheme shall come into operation upon such date as the Commissioners, after consultation with the Bishop, shall determine.

(2) Part II of this Scheme shall come into operation upon the date on which it is made by the Commissioners.

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the)
)
Right Reverend Pete,)
)
Bishop of Sheffield.)

Executed as a Deed by the Church Commissioners for England acting by two authorised signatories:

Signature of Authorised Signatory

Signature of Authorised Signatory

Notes by the Church Commissioners’ office (not forming part of the draft Scheme)

The Commissioners have been told by the Bishop on the advice of the Sheffield Diocesan Mission and Pastoral Committee that the rationale behind the diocesan proposals is as follows:

For several years Saint Cyprian’s has been sustained by a small faithful, but aging and declining in number, congregation, with an ever-increasing burden falling on the shoulders of one very active member. This is no longer sustainable, and as a result of numerous meetings and conversations with the PCC, the first being in May 2017, the worshipping community have re-shaped their life together with the realisation that they can no longer manage the large church building.

Alongside these conversations, a partnership developed with a local Pre-School group that offered to invest in the nearby church hall so that it could be a base for their activities. The upfront investment and regular rental

income have made the hall sustainable as a community resource “mission centre”, in which a worshipping community could flourish as part of a larger parish.

The PCC of the adjoining parish of Gleadless, a Team Ministry with two parish churches, have enthusiastically embraced the possibility of uniting with Frecheville to form one parish, on the understanding that the church building of St Cyprian is closed, and the church hall is retained as a centre of mission and worship in Frecheville. This is also the preferred option for Frecheville PCC and gives the maximum possibility for a flourishing missional presence in that community as part of a larger parish.

We have recently appointed an experienced priest, who has been licensed as Priest in Charge of both Gleadless and Frecheville, with the intention that he become the first Rector of the new benefice. He has come into this role fully aware of the proposal to close St Cyprian’s building and unite the parishes, and was attracted to the post by the missional possibility that this new arrangement affords.

Publication of this draft Scheme by the Commissioners does not mean that we have taken a view on the merits of the diocesan case. We have a duty to publish draft Schemes based on diocesan proposals.

If we receive representations against the draft Scheme, we will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of our correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to us in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, we will make the Scheme and arrange for it to be brought into effect.

Clause 6(2)

The above clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the union of the benefices and parishes effected by the Scheme hold such office or offices subject to the same terms of service in the new benefice and parish of Gleadless with Frecheville. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.

Clause 10

This Scheme, if implemented, would have the effect of closing Saint Cyprian’s church, Frecheville for public worship and vesting it in the Sheffield Diocesan Board of Finance for care and maintenance pending a decision on its future. Any such decision would be the subject of a second Scheme, called a Pastoral (Church Buildings Disposal) Scheme, which would be prepared and published by the Church

Commissioners, and with regard to which an opportunity would be given for representations to be made. In terms of implementing this Pastoral Church Buildings Scheme subject to the consideration of any representations, the Commissioners will need to be satisfied that all aspects of title relating to the church, including access and any rights of way, are in order before they make the Scheme. Banns of marriage may not be called nor marriages solemnized in the church from the date of closure.

Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

<https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergy person appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his/her duties are laid down by law but in other respects his/her duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his/her diocese. He/She is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He/She is also, in his/her own person, the chief representative of the diocese in the work of the wider church. He/She may be assisted by suffragan or assistant bishops.
Bishop's Pastoral Order	An amendment made in 2018 to the Mission and Pastoral Measure 2011 to enable fairly minor matters to be dealt with by the Bishop at the local/diocesan level and for which there are no rights of objection. e.g. changing the name of a benefice or parish.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure. (not going to mention here about continuing to retain freehold on e.g. a union, but not when named 1st TR or TV of a new TM – as likely to be unnecessarily confusing for a 'glossary' – which just 'glosses' on certain matters)
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that (normally) does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011, whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a

Glossary of words commonly used in Pastoral Reorganisation

	rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Joint Council	A provision brought about by the Church Representation and Ministers Measure 2019, which may only be established under the Church Representation Rules, and deals with matters that may be delegated to it by the PCCs concerned. Please note that it is now no longer possible for any new group councils, team councils or joint PCCs to be established under the CRRs (or for a time-limited permissive option under the Mission and Pastoral Measure 2011 process).
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held unless there are other churches in the benefice where this can happen and/or certain other dispensations have been provided for under the Canons. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. A Pastoral Church Buildings Scheme is required where a closure of church building is being proposed – or a Pastoral (Church Buildings Disposal) Scheme if it deals with an already closed (former) church building
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent. This can only be authorised by a scheme or order or Bishop's Pastoral Order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a suspended benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Restriction/Suspension of presentation	Where a patron's right of presentation is restricted (where consultation about pastoral reorganisation has begun or the bishop has asked the DMPC to consider it) or suspended (where pastoral reorganisation or replacement of parsonage house may be considered).
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares

Glossary of words commonly used in Pastoral Reorganisation

the cure of souls with the team vicars.

Team Vicar

A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.



Notice

Mission and Pastoral Measure 2011 Draft Pastoral Church Buildings Scheme

23rd April 2024

The Church Commissioners have prepared a draft Scheme in respect of proposals sent to them by the Bishop of Sheffield for the union of the benefice and parishes of Frecheville and Gleadless, the appointment of the incumbent and future patronage arrangements of the new benefice, the disposal of the parsonage house of Frecheville and the church of Saint Cyprian, Frecheville to be declared closed for regular public worship.

A copy of the draft Scheme may be inspected on the noticeboard of the church of Saint Cyprian, Frecheville.

The draft Scheme is on our website www.churchofengland.org/consultation or you may obtain a copy from me. **Large print and/or audio copies are available on request.** Anyone may make representations **for or against** all or any part of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to reach me no later than midnight on Monday **3rd June 2024**. If I have not acknowledged its receipt, please ring or e-mail me. For administrative purposes, a petition will be classed as a single representation and we will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom we can identify an address – “the primary petitioner”.

- When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Commissioners regarding your representation if they decide a hearing should be held regarding the case.
- If we receive representations against the draft Order, we will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will be published on the Commissioners’ website if the matter needs to be considered by the Commissioners.
- If a hearing is held, anyone may attend the meeting of the Commissioners’ Committee that considers the case and representors may have an opportunity to speak to it. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.
- When we acknowledge representations we will let individual representors (and the primary petitioner) know the next few dates of our Committee’s meetings. We will confirm the actual date if a hearing is to be held nearer the time.
- The Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners’ staff and any points raised at the meeting. The Commissioners will notify all representors of their decision and give a statement of the reasons for it.
- If they so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.
- Please see www.churchofengland.org/consultation for further information about the procedure.

Joanna Chandler-Clarke

Case Officer

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