

**Lichfield Diocesan Mission and Pastoral
Committee**

Chairman: The Bishop of Lichfield



**Diocesan Pastoral Officer and
Secretary to the Lichfield Diocesan
Mission and Pastoral Committee**

20 December 2024

To: All Interested Parties (see attached paper)

Mission and Pastoral Measure 2011

Diocese of Lichfield

**The Benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and
Stoke on Tern; and the Benefice of Hodnet**

The Bishop of Lichfield has asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting these benefices.

I enclose a copy of the draft Scheme, and a glossary of terms used together with the Notice. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to the Church Commissioners at the following address no later than midnight on **Monday 3 February 2025**.

Joanna Chandler-Clarke
Church Commissioners, Church House, Great Smith Street, London, SW1P 3AZ.
Email: joanna.chandler-clarke@churchofengland.org
Tel: 020 7898 1732

If they have not acknowledged receipt of your representation before this date, please call or email them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and they will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom they can identify an address – “the primary petitioner”.

If the Commissioners do not receive representations against the draft Scheme, they will make the Scheme, and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the Commissioners’



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correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all the representations received and associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by them.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Their meetings are normally held at Church House, Westminster. If a hearing is held, they will let you know the arrangements for attending (in person or virtually) and details will also appear on their website. Otherwise, if a hearing is not to be held, the case will be considered in private, and you will be informed accordingly.

When the Commissioners acknowledge representations, they will let individual representors (and the primary petitioner) know the next few dates of their Committee's meetings. They will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations based on a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, Incumbents/Priests-in-Charge/Rural Deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.

Yours sincerely



Mrs Clare Beavon

Diocesan Pastoral Officer and Secretary to the Lichfield Diocesan Mission and Pastoral Committee



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Registered Address: St Mary's House, The Close, Lichfield, Staffs. WS13 7LD. The Board is a Registered Charity (No. 1107827).

Notes

1. PCC Secretaries

The draft Scheme is sent to you as PCC Secretary. Please ensure that it is drawn to the attention of the other members so the PCC as a body is able to make any comments on the draft if it wishes.

You are required as soon as possible to:

- a) print and display the Notice(s) (***please display single-sided where possible***) at or near the main door of **every** parish church, chapel of ease or licensed place of worship in your parish; (whether or not they are currently open for individual prayer or services); if you are unable to print the Notice(s) please get in touch with me and I will make arrangements for copies to be sent to you for display;
- b) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please call or email me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- a) arrange for copies of the Notice and draft Scheme to be posted to members of the worshipping community who are currently unable to attend regular public worship;
- b) insert the Notice in the parish magazine or newsletter;
- c) display the draft Scheme with the Notice at every parish church, chapel of ease or licensed place of worship in your parish;
- d) use Facebook/social media posts;
- e) send emails; and
- f) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps (a) – (f) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name, email/postal address and telephone number.



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2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

"A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners."

PCC Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/Priests-in-Charge/Rural Deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible. Please also let me know if there has been a recent change of Secretary in any of the parishes.



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List of Interested Parties

Bishop of Shrewsbury
Acting Archdeacon of Salop

Rural Dean of Hodnet Deanery
Lay Chair of Hodnet Deanery
Curate (SSM) of Cheswardine, Childs Ercall, Hales,
Hinstock, Sambrook and Stoke on Tern
Team Rector of Cheswardine, Childs Ercall, Hales,
Hinstock, Sambrook and Stoke on Tern
No PCC Secretary of Cheswardine, send C/O Churchwardens

PCC Secretary of Childs Ercall
PCC Secretary of Hales
PCC Secretary of Hinstock
PCC Secretary of Sambrook Saint Luke
PCC Secretary of Stoke-on-Tern
Members of the patronage board for Cheswardine, Childs Ercall,
Hales, Hinstock, Sambrook and Stoke on Tern

PCC Secretary of Hodnet
Sole Patron of Hodnet

Church Commissioners
Historic England

The Rt Revd Sarah Bullock
The Revd Preb Jo Farnworth and
The Revd Mary Thomas
The Revd Catherine McBride
Mrs Laurina Rushworth

The Revd Christine Alexander

The Revd Becky Richards
Mr Harold Lewis
and Mr Garry Furber
Ms Gillian Mellor
Mrs Ruth Eardley
Mr Mike Alexander
Mrs Janet Weaver
Mrs Janice Bradley

Bishop of Lichfield in his corporate
capacity; Archdeacon of Salop,
send c/o Acting Archdeacons;
Incumbent of the benefice of
Edmond with Kynnersley and
Preston Wealdmoors – vacant;
Christopher Corbet Corbet;
Alexander Hall
Mrs Karen Powell
Sir Algernon Eustace Hugh
Heber-Percy
Joanna Chandler-Clarke



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SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for:

- *terminating the team ministry established for the area of the benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern;*
- *the union of the benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern and the benefice of Hodnet (their constituent parishes to remain distinct)*
- *the establishment of a team ministry for the new benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Hodnet with Peplow, Sambrook and Stoke on Tern;*
- *the cure of souls in the new benefice to be shared by a team rector and a team vicar;*
- *the housing arrangements for the team; and*
- *the future patronage arrangements for the new benefice*
all within the diocese of Lichfield

DRAFT

PASTORAL SCHEME

This Scheme is made by the Church Commissioners ("the Commissioners") this day of 202 in pursuance of the Mission and Pastoral Measure 2011 ("the 2011 Measure"), the Right Reverend Michael, Bishop of Lichfield, having consented thereto.

Termination of team ministry

1. The team ministry established for the area of the new benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern in the diocese of Lichfield by a Scheme made by the Commissioners in pursuance of the Pastoral Measure 1983 on the 9th day of May 2000 shall be terminated.

Union of benefices

2. The benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern and the benefice of Hodnet in the diocese of Lichfield shall be united to create a new benefice which shall be named "The Benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Hodnet with Peplow, Sambrook and Stoke on Tern", and the area of the new benefice shall comprise the parish of Cheswardine, the parish of Childs Ercall, the parish of Hales, the parish of Hinstock, the parish of Saint Luke Sambrook, the parish of Stoke-on-Tern and the parish of Hodnet, which parishes shall continue distinct.

Archdeaconry and deanery

3. The new benefice and its constituent parishes shall belong to the archdeaconry of Salop and the deanery of Hodnet.

Establishment of team ministry

4. (1) A team ministry shall be established for the area of the new benefice.

(2) The cure of souls in that area shall be shared by the incumbent of the new benefice, whose office shall be that of rector in the team ministry, and one other minister, who shall have the title of vicar and a status equal to that of an incumbent of a benefice.

(3) That area shall be in the pastoral care of those who are to share the cure of souls therein together with all other persons who are from time to time authorised by licence or permission of the Bishop to serve in that area as members of the team.

The office of rector in the team ministry

5. If immediately before this Scheme comes into operation the Reverend Rebecca Mary Richards holds an ecclesiastical office in either of the benefices referred to in clause 2 hereof she shall be the first rector.

Presentation of rector

6. Subject to clause 5 hereof, the rector shall be presented by a patronage board constituted in accordance with the provisions of the Schedule hereto.

The office of vicar in the team ministry

7. (1) Subject to clause 8 hereof, the vicar in the team ministry shall also be chosen by the patronage board constituted in accordance with the provisions of the Schedule hereto.

(2) The licence of the Bishop under his episcopal seal appointing the holder thereto may (subject to variation or revocation of any such provision with the consent of the rector and the vicar by subsequent licence under seal) -

- (a) assign to the vicar a special cure of souls in respect of a part of the said area and, if appropriate, the name of vicar of a church in that part;
- (b) assign to the vicar a special responsibility for a particular pastoral function;
- (c) provide that any such special cure or responsibility shall be independent of the rector's general responsibility;
- (d) assign to the vicar a general responsibility to be shared with the rector for the cure of souls in the said area as a whole.

8. The first holder of the office of vicar in the team ministry may be selected by the Bishop in consultation with the patronage board constituted in accordance with the provisions of the Schedule hereto and the parochial church councils in the area of the new benefice.

Assistant curates: consequential provision

9. (1) If immediately before this Scheme comes into operation the Reverend Christine Anne Alexander holds the office of assistant curate (however described) in either of the benefices referred to in clause 2 hereof she shall, in consequence of the union of benefices effected by the Scheme hold that office subject to the same terms of service in the new benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Hodnet with Peplow, Sambrook and Stoke on Tern.

(2) If immediately before this Scheme comes into operation any other person holds an office of assistant curate (however described) in either of the benefices referred to in clause 2 hereof he, she or they shall as consequence of the union of benefices effected by the Scheme hold such office or offices subject to the

same terms of service in the new benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Hodnet with Peplow, Sambrook and Stoke on Tern.

Places of residence

10. (1) The parsonage house of the benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern (known as Vicarage, Cheswardine, Market Drayton, TF9 2RS) shall be the parsonage house of the new benefice.

(2) Subject to the direction of the Bishop, the vicar in the team ministry shall reside in:-

- (a) the parsonage house of the benefice of Hodnet;
- (b) such other conveniently situated house as may, with the Bishop's approval, be provided in substitution therefor.

Transfer of parsonage house

11. The parsonage house of the benefice of Hodnet (known as The Rectory, Abbots Way, Hodnet, Market Drayton, TF9 3NQ), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Lichfield Diocesan Board of Finance to be held by the said Board as part of the diocesan glebe land of the diocese of Lichfield.

Coming into operation of this Scheme

12. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Commissioners.

SCHEDULE

Constitution of the Patronage Board

The patronage board referred to in clauses 6, 7(1) and 8 of this Scheme shall consist of:-

- (1) the following in right of their respective offices:-
 - (a) the Bishop of Lichfield, who shall be chairman of the board and shall have one vote as a member of the board and a casting vote as chairman;
 - (b) the archdeacon of the archdeaconry to which the new benefice shall for the time being belong, who shall have one vote;
 - (c) the incumbent of the benefice of Edgmond with Kynnersley and Preston Wealdmoors, who shall have one vote;
 - (d) any vicar in the team ministry, any deacon authorised to serve in the team ministry, and any person having special responsibility for pastoral care under section 34(8) of the 2011 Measure who shall jointly have one vote which shall be exercised by such one or more of them (acting alone, unanimously or by a majority) as may be present at the meeting in question;
 - (e) for the purpose only of meetings at which the person to be appointed a vicar in the team ministry is considered and chosen, the rector of the team ministry who shall have one vote;
- (2) Christopher Corbet Corbet, Esquire, of Vincent's Cottage, Acton Reynald, Shrewsbury, SY4 4DS, who shall have one vote;

- (3) Alexander Hall, Esquire, of Hales Hall, Market Drayton, TF9 2PP, who shall have one vote;
- (4) Sir Algernon Eustace Hugh Heber-Percy, of Hodnet Hall, Market Drayton, TF9 3NN, who shall have one vote.

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the)
)
 Right Reverend Michael,)
)
 Bishop of Lichfield.)

Executed as a Deed by the Church Commissioners for England
 acting by two authorised signatories:

 Signature of Authorised Signatory

 Signature of Authorised Signatory

Notes by the Diocesan office (not forming part of the draft Scheme)

The rationale behind the diocesan proposals is as follows:

The present deployment allocation for Hodnet with Peplow is 0.35 stipendiary FTE. If this were to be advertised or even reduced to House for Duty (HfD) and advertised, it is highly unlikely to attract any interest. It would also mean that the priest appointed would be working in isolation which is far from ideal. If this is linked to a HfD at Childs Ercall (currently vacant) by joining the two benefices, a 0.5 post could be created which could serve across all the churches. This priest would live in Hodnet (strongly requested by the patron of Hodnet) but work closely with the Rector of Cheswardine and other lay leaders. This would provide mutual support for the clergy and, through discernment of individual gifts, lead to a healthy diversity of ministry.

Publication of this draft Scheme has been approved by the Church Commissioners but does not mean that they have taken a view on the merits of the diocesan case.

If they receive representations against the draft Scheme, the Commissioners will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of the Commissioners' correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to the Commissioners in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, the Commissioners will make the Scheme and arrange for it to be brought into effect.

Team chapter and team

1. Under section 34(1) of the Mission and Pastoral Measure 2011 the persons who are to share the cure of souls within the area of the benefice will constitute a team chapter and the team chapter together with the other persons referred to in clause 4(3) will constitute the team.
2. Section 13(1) and paragraphs 19 and 20 of Schedule 2 to the Patronage (Benefices) Measure 1986 apply to the appointment of a team rector whereby the registered patron of a vacant benefice shall not make any priest an offer to present him or her to a benefice until the making of the offer to the priest in question has been approved by parish representatives of each parish in the team and the Bishop.
3. Paragraph 2(6) of Schedule 3 to the Mission and Pastoral Measure provides that before the body or other persons who are entitled to choose a person to be a vicar in a team ministry make their choice, they shall consult -
 - (a) the other members of the team;
 - (b) the parochial church council of every parish in the team ministry; and
 - (c) if a special cure of souls in respect of a part of the area is to be assigned in accordance with section 34(7)(a) to the vicar, any district church council concerned.
4. Paragraph 2(7)(a) of Schedule 3 to the Mission and Pastoral Measure provides that the body or other persons who are entitled to choose a person to be a vicar in a team ministry shall not make to any person an offer of appointment as such until the making of the offer to the person in question has been approved by the parish representatives of each parish in the team.

Churches etc

5. This Scheme does not alter the existing status of any of the churches, chapels of ease or licensed places of worship in the affected parishes.

Team Vicar – clause 8

6. It is the diocesan intention to appoint an assistant curate for the parish of Hodnet and the parish of Childs Ercall as soon as possible. If this Scheme is capable of being made, the Bishop will seek to appoint this assistant curate in consultation with the patronage board and the PCCs to be the first person to hold the office of team vicar in the new benefice.

Clause 9(2)

7. The above clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the union of the benefices effected by the Scheme hold such office or offices subject to the same terms of service in the new benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Hodnet with Peplow, Sambrook and Stoke on Tern. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.

Houses

8. The parsonage house for the benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern will become the parsonage house of the new benefice. However, this house will either be used for a curate or rented as the bishop has given permission for the Reverend Rebecca Richards to live off of the benefice and it is the diocesan intention that she should continue to do so. Any future team rectors will be expected to live in the parsonage house.
9. The Scheme includes provision for the parsonage house for the benefice of Hodnet to be transferred to the Lichfield Diocesan Board of Finance as diocesan glebe. It is the diocesan intention to use this house as the residence of the team vicar. The PCC of the parish, as well as the incumbent, any member of the team residing in the house and every vicar in the team ministry, would be notified under the requirements of the Church Property Measure 2018 if the diocese were to sell the property, but the diocese has no such intention at present. The diocese would also additionally serve the notice on the patron.
10. There is also a house in Childs Ercall (The Vicarage, 5a Village Road, Childs Ercall, Market Drayton, Shropshire, TF9 2DA). This is currently held by the Lichfield Diocesan Board of Finance as part of the diocesan glebe land of the diocese of Lichfield and this will not change.

Patronage Board

11. The sole patron of the benefice of Hodnet has been added as a member of the patronage board. The schedule of the patronage board from the previous pastoral scheme included 6 authorised lay members of the Team Council (each of whom had one vote). By dissolving the current team ministry and creating a new one the existing team council won't be valid and therefore the

Team Council members haven't been included in the new schedule (a new joint council can be created but this would be dealt with under the Church Representation Rules, Clare Beavon will liaise with Becky Richards regarding this matter separately). The parishes will still be represented during a vacancy by electing their respective parish representatives.

Deployment

12. As a result of the proposed reorganisation, the clergy/ministry deployment will be 1.5 FTE and the split between the parishes is as follows:
 - Cheswardine – 0.35
 - Childs Ercall – 0.14
 - Hales – 0.13
 - Hinstock – 0.15
 - Saint Luke Sambrook – 0.13
 - Stoke-on-Tern – 0.25
 - Hodnet – 0.35

Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

<https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergy person appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his/her duties are laid down by law but in other respects his/her duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his/her diocese. He/She is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He/She is also, in his/her own person, the chief representative of the diocese in the work of the wider church. He/She may be assisted by suffragan or assistant bishops.
Bishop's Pastoral Order	An amendment made in 2018 to the Mission and Pastoral Measure 2011 to enable fairly minor matters to be dealt with by the Bishop at the local/diocesan level and for which there are no rights of objection. e.g. changing the name of a benefice or parish.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure. (not going to mention here about continuing to retain freehold on e.g. a union, but not when named 1st TR or TV of a new TM – as likely to be unnecessarily confusing for a 'glossary' – which just 'glosses' on certain matters)
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that (normally) does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011, whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a

Glossary of words commonly used in Pastoral Reorganisation

	rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Joint Council	A provision brought about by the Church Representation and Ministers Measure 2019, which may only be established under the Church Representation Rules, and deals with matters that may be delegated to it by the PCCs concerned. Please note that it is now no longer possible for any new group councils, team councils or joint PCCs to be established under the CRRs (or for a time-limited permissive option under the Mission and Pastoral Measure 2011 process).
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held unless there are other churches in the benefice where this can happen and/or certain other dispensations have been provided for under the Canons. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. A Pastoral Church Buildings Scheme is required where a closure of church building is being proposed – or a Pastoral (Church Buildings Disposal) Scheme if it deals with an already closed (former) church building
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent. This can only be authorised by a scheme or order or Bishop's Pastoral Order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a suspended benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Restriction/Suspension of presentation	Where a patron's right of presentation is restricted (where consultation about pastoral reorganisation has begun or the bishop has asked the DMPC to consider it) or suspended (where pastoral reorganisation or replacement of parsonage house may be considered).
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares

Glossary of words commonly used in Pastoral Reorganisation

the cure of souls with the team vicars.

Team Vicar

A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.

**Lichfield Diocesan Mission and Pastoral
Committee**

Chairman: The Bishop of Lichfield



**Diocesan Pastoral Officer and
Secretary to the Lichfield Diocesan
Mission and Pastoral Committee**

20 December 2024

Notice

**Mission and Pastoral Measure 2011
Draft Pastoral Scheme**

The Lichfield Diocesan Mission and Pastoral Committee has prepared a draft Pastoral Scheme for:

- *terminating the team ministry established for the area of the benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern;*
- *the union of the benefice of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern and the benefice of Hodnet (their constituent parishes to remain distinct);*
- *the establishment of a team ministry for the new benefice of Cheswardine, Childs Ercall, Hales Hinstock, Hodnet with Peplow, Sambrook and Stoke on Tern; and for:*
 - *the cure of souls in the new benefice to be shared by a team rector and a team vicar;*
 - *the housing arrangements for the team; and for*
 - *the future patronage arrangements for the new benefice;*
- *the parsonage house of the benefice of Hodnet to be transferred to the Lichfield Diocesan Board of Finance as diocesan glebe for the residence of the team vicar;*

all within the diocese of Lichfield.

The draft Scheme will be published on the Commissioners' website

www.churchofengland.org/consultation or you may obtain a copy from me. **Large print and/or audio copies are available on request.**

- Anyone may make representations **for** or **against** all or any part of the draft Scheme (please include the reasons for your views) by post or, preferably, by email to reach the Commissioners no later than midnight on **Monday 3 February 2025**. **Please send your representation to joanna.chandler-clarke@churchofengland.org or letter marked for the attention of Joanna Chandler-Clarke, Pastoral Division, Church Commissioners, Church House, Great Smith Street, London, SW1P 3AZ.**
- If they have not acknowledged receipt of your representation before this date, please call 020 7898 1732 or email them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and the Commissioners will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom they can identify an address – "the primary petitioner".



Mrs Clare Beavon, St Mary's House, The Close, Lichfield, WS13 7LD

Tel: 01543 306094, Email: clare.beavon@lichfield.anglican.org

Web: www.lichfield.anglican.org

- When making a representation, please indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to their Committee regarding your representation if the Commissioners decide a hearing should be held regarding the case. Please ensure you provide contact information so that they can be in touch with you regarding later stages of the process.
- If they receive representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all the representations received and associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by them.
- If a hearing is held, anyone may attend the meeting of the Commissioners that considers the case and representors may have an opportunity to speak to their Committee. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.
- When they acknowledge representations, the Commissioners will let individual representors (and the primary petitioner) know the next few dates of their Committee's meetings. They will confirm the actual date if a hearing is to be held nearer the time.
- The Commissioners will decide if the draft Scheme should proceed when they consider all the representations based on a paper prepared by the Commissioners' staff and any points raised at the meeting.
- The Commissioners will notify all representors of their decision and give a statement of the reasons for it.
- If they so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.
- Please see the Commissioners' website www.churchofengland.org/consultation for further information about the procedure.

Yours sincerely



Mrs Clare Beavon

Diocesan Pastoral Officer and Secretary to the Lichfield Diocesan Mission and Pastoral Committee



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