Overview of appointments process for Deans

Prepare draft timetable for appointment process	Bishop and Appointments' Secretary(ies)

Appointing the selection panel	(i) Archbishop of Province to appoint the chair and cathedral representative (ii) Other nominees (iii) Chair decides if additional members required

Determining the needs of the role	Statements prepared by (i) The Chapter (ii) The Bishop (iii) The Appointments' Secretary(ies) following public consultation (iv) The panel agrees the role specification

Finding the candidate	Post advertised and search can be undertaken

Selection processes	(i) Shortlisted candidates interviewed by the panel (ii) Bishop has individual interview with candidate (iii) Other processes as discussed by the panel

Successful candidate informed	DBS and medical

Crown (i) Archbishop informed or appointment and advises PM (ii) Announcement date agreed with Downing St (iii) Downing St send offer letter	**Bishop or Patron** (i) Bishop sends offer letter (ii) Bishop coordinates announcement