

Diocesan Mission & Pastoral Committee

St James' House  
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Liverpool  
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www.liverpool.anglican.org

31<sup>st</sup> May 2019

Dear Colleague,

**Mission and Pastoral Measure 2011  
Diocese of Liverpool**

**Benefices of Ashton-In-Makerfield Holy Trinity; Ashton-In-Makerfield Saint Thomas; Billinge Saint Aidan; Bryn Saint Peter; Goose Green Saint Paul; Highfield Saint Matthew; Saint Francis of Assisi Kitt Green and Saint Barnabas Marsh Green; Wigan Saint James with Saint Thomas; Orrell Saint Luke; Pemberton Saint John; Saint Mark Newtown; The Chapelfields Team; and All Saints Wigan Team**

Following the draft proposals which were sent to you on the 16<sup>th</sup> January 2019 and the supplementary consultation of 25<sup>th</sup> April 2019, the Bishop of Liverpool has asked me to publish a draft Pastoral Scheme in respect of pastoral proposals affecting these benefices.

I enclose a copy of the draft Scheme. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations for or against all or any part or parts of the draft Scheme (please include the reasons for your views) in writing or by email to the Church Commissioners at the following address no later than **Monday 8<sup>th</sup> July 2019**.

Katie Lowe  
Church Commissioners  
Church House  
Great Smith Street  
London SW1P 3AZ  
Email: [Katie.lowe@churchofengland.org](mailto:Katie.lowe@churchofengland.org) (tel 020 7898 1737)

If they have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and the Commissioners will only correspond with the sender of the petition, if known, or otherwise the first signatory – "the primary petitioner".

If the Commissioners do not receive representations against the draft Scheme, they will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

0151 709 9722

St James' House, 20 St James Road, Liverpool L1 7BY  
[enquiries@liverpool.anglican.org](mailto:enquiries@liverpool.anglican.org) | [www.liverpool.anglican.org](http://www.liverpool.anglican.org)

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the Commissioners' correspondence with the Bishop (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will be published on the Commissioners' website if the matter needs to be considered by them.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held regarding the case. If a hearing is held, anyone may attend the meeting of the Commissioners that considers the case and representors may have an opportunity to speak to the Commissioners' Committee. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of their Committee's meetings. They will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners' staff and any points raised at the meeting. If they do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the Commissioners' decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see [www.ccpastoral.org](http://www.ccpastoral.org) for further information about the procedure.

**PCC Secretaries, incumbents/priests-in-charge/rural deans and persons taking any services during the Notice Period should refer to the relevant notes below for important additional information concerning them.**

Yours sincerely,



Sandra Holmes  
Secretary to the Diocesan Mission and Pastoral Committee.

## Notes

### PCC Secretaries

The draft Scheme is sent to you as PCC Secretary and you should ensure that the PCC as a body is able to make any comments on the draft if it wishes.

I enclose:

- (1) a yellow advice note regarding Notice(s) to be displayed and announcements to be made at services about the proposed reorganisation;
- (2) a blue copy (or copies) of the Notice;
- (3) an additional copy (or copies) of the draft Scheme, together with a glossary;
- (4) a green acknowledgement form including the wording of the announcement and
- (5) a reply-paid envelope.

**You are required to:**

- i) display the Notice(s) at or near the main door of every parish church, chapel of ease or licensed place of worship in your parish; and
- ii) make arrangements for the announcement to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period, as detailed in the yellow advice note.

The Commissioners are not able to complete the Scheme until all the legal requirements of the Measure are met. It is therefore essential that:

- (1) the Notices are displayed; and
- (2) arrangements are made for the announcements.

**Please return the green form in the SAE enclosed as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before returning the completed green form.**

If you are no longer the PCC Secretary, please pass these papers to the current Secretary who should let me have a note of his or her name and address.

**To anybody taking services during the Notice Period**

Please ensure that the following announcement is made.

**"A Notice giving details of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners."**

If the Notice has not yet been displayed by the PCC Secretary please print one from the Church of England website at [www.churchofengland.org/consultation](http://www.churchofengland.org/consultation).

**Incumbents/priests-in-charge/rural deans**

Please ensure that the Notice(s) are displayed and the announcement(s) made.

If the PCC Secretary of any parish is not available to carry out these requirements, please could you arrange for these matters to be dealt with by someone else as soon as possible. I can send you the relevant paperwork on request. Please also let me know if there has been a recent change of Secretary in any of the parishes.

**Circulation List**

Historic England

The Ven J McKenzie, Archdeacon of Wigan & West Lancs & Member of Patronage Board

The Revd Canon Dr P Anderson, Area Dean, Vicar of Pemberton St John, & Patron

Mrs K M Parkinson, Wigan Deanery Synod Lay Chair & Member of Patronage Board

The Revd W Gibbons, Interim Team Rector, All Saints Wigan Team ,PIC Newtown St Mark & Patron

The Most Noble Francis Ronald Egerton, Duke Of Sutherland, Patron

Mrs Ann Brown, Patronage Secretary, Simeon's Trustees

Revd Dr Elizabeth Pitkethly, Chaplain St Peter's College Oxford, Patron

Martyn Hedley, Trustee of Highfield St Matthew

Herbert Stockley, Trustee of Highfield St Matthew

Mr C C Ordish, Trustee of Highfield St Matthew

The Worshipful Company of Grocers, Trustee of Highfield St Matthew

The Revd R L Pearson, Vicar – Highfield St Matthew

The Revd J Thomas, Vicar - Ashton-In-Makerfield St Thomas

The Revd S Gasson, Vicar – Bryn St Peter

The Revd D Hayes, Vicar-Klitt Green St Francis of Assisi and Marsh Green St Barnabas

The Revd D M Brooke, Team Rector – Chapelfields Team

The Revd S Cowling-Green, Assistant Curate – Ashton-In-Makerfield St Thomas

The Revd F G Cowling-Green, Assistant Curate– Ashton-In-Makerfield St Thomas

The Revd M Wade, Assistant Curate – Goose Green St Paul

The Revd R Sheehan, Assistant Curate – All Saints Wigan Team

The Revd Canon S L Nicholson, Team Vicar – All Saints Wigan Team

The Revd S Pritchard, Team Vicar – All Saints Wigan Team

The Revd A Stein, Team Vicar – Chapelfields Team

The Revd J F Shoesmith, Team Vicar – All Saints Wigan Team

The Revd C O Nicholson, Team Vicar – All Saints Wigan Team

The Revd S A Higginson, Team Vicar – All Saints Wigan Team

The Revd I Schafer, OLM Curate Ashton-In-Makerfield St Thomas

The Revd N J Cook, PIC St James with St Thomas & Goose Green St Paul

The Revd A Parkinson, OLM Curate – Pemberton St John

The Revd S Y Fulford, OLM St Marks Newtown

The Revd M Jennings, OLM St Marks Newtown

The Revd F D Hinds, Assistant Curate –All Saints Wigan Team

Mr J L Moorfield, PCC Secretary- Ashton-in-Makerfield Holy Trinity

Mrs D Burgess, PCC Secretary- Ashton-In-Makerfield St Thomas

Mrs L Marsh, PCC Secretary- Billinge St Aldan

Mrs C Hayes, PCC secretary – Bryn St Peter

Mrs M Unsworth, PCC Secretary – Goose Green St Paul

Mrs E Gaskell, PCC Secretary – Highfield St Matthew

Mrs L Sharrock, PCC Secretary – Klitt Green & Marsh Green

Mrs J Horrocks, PCC Secretary – Newtown St Mark

Mrs M Heaton, PCC Secretary – Orrell St Luke

Mr D R Parfitt, Churchwarden – Pemberton St John

Mrs M D Smethurst, PCC Secretary – Wigan St Andrew

Mrs K Owen, PCC Secretary Beech Hill St Anne

Ms L Price, PCC Secretary – St James with St Thomas

Mr T Smith, PCC Secretary- St Michael & All Angels

Mrs K M Etches, PCC Secretary – Abram St John

Mrs S Ryding, PCC Secretary – Aspull St Elizabeth

Mrs D Harrison, PCC Secretary – Ince-in-Makerfield St Mary

Mr B Delap, PCC Secretary Haigh & Aspull

Mrs E Davies, PCC Secretary – Bickershaw St James & St Elizabeth

Mrs A Baron, PCC Secretary – Hindley All Saints

Mrs L M Yates, PCC Secretary – Hindley St Peter

Mrs E Porter, PCC Secretary – Hindley Green St John

**Mrs A Sharples, PCC Secretary – Ince-in-Makerfield Christ Church**  
**Miss J A Kinsey, PCC Secretary – St Catharine**  
**Mrs J Dickinson, PCC Secretary –New Springs St John**  
**Mr D M Garrington, Churchwarden Whelley St Stephen**  
**Ms B E Hickson, PCC Secretary - Platt Bridge St Nathaniel**  
**Mr M Reeves, PCC Secretary – All Saints**  
**Ms L Small, PCC Secretary – St George**  
**The Revd P Lock, Priest In Charge - Upholland Team**  
**Mrs M Swift, PCC Secretary – Upholland Team**  
**Mrs B Price, Churchwarden -Upholland Team**  
**Mrs S E Swalles, Churchwarden -Upholland Team**  
**Mrs D Givens, Deputy Churchwarden – Upholland Team**  
**Mr D Roughley, Deputy Churchwarden – Upholland Team**  
**The Revd Canon W D Petty, Area Dean – Ormskirk Deanery**  
**Mr D Burgess, Deanery Synod Lay Chair - Ormskirk**  
**The Revd Canon S B Grey, Area Dean – Winwick Deanery**  
**Mr P Hancock, Deanery Synod Lay Chair - Winwick**  
**The Revd A Welsby, Vicar- Haydock St James**  
**Mr P G Peplow, Churchwarden – Haydock St James**  
**The Ven R Preece, Archdeacon of St Helens & Warrington**

**For Information**

**Mr Stephen Borton, Bishop of Liverpool's Registry**

## SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for:

- the termination of the team ministries established for the area of the benefice of All Saints Wigan Team; and the area of the benefice of The Chapelfields Team;
  - the creation of seven new parishes (from the existing 29 parishes which comprise the deanery of Wigan) of:
    - Wigan Central
    - Wigan East (Chapelfields)
    - Wigan North East
    - Wigan North West
    - Wigan South
    - Wigan Town Centre
    - Wigan West;
  - the creation of a new benefice to be called “the Benefice of Wigan” and its area comprising the 7 new parishes (which shall remain distinct);
  - the establishment of a team ministry for the new benefice of Wigan; and for:
    - the cure of souls to be shared by a team rector and seventeen team vicars;
    - the appointment of fourteen of the team vicars;
    - the housing arrangements for the team;
    - the future patronage arrangements for the benefice
- all in the diocese of Liverpool.

### DRAFT

#### PASTORAL SCHEME

This Scheme is made by the Church Commissioners (“the Commissioners”) this      day of              20      in pursuance of the Mission and Pastoral Measure 2011 (“the 2011 Measure”), the Right Reverend Paul, Bishop of Liverpool, having consented thereto.

#### **Part I**

##### **Termination of team ministries**

1. (1) The team ministry established for the area of the benefice of All Saints Wigan Team by a Pastoral Scheme made by the Commissioners in pursuance of the 2011 Measure on the 3<sup>rd</sup> day of March 2015 shall be terminated, and the offices of vicar established thereby shall be abolished.

(2) The team ministry established for the area of the benefice of The Chapelfields Team by a Pastoral Scheme made by the Commissioners in pursuance of the 2011 Measure on the 9<sup>th</sup> day of March 2017 shall also be terminated, and the offices of vicars established thereby shall be abolished.

### **Creation of new parish of Wigan Central**

2. (1) The parish of Saint Mary Ince in Makerfield, the parish of Ince in Makerfield Christ Church, the parish of Saint Anne Wigan, the parish of Wigan Saint Catharine and the parish of Saint Andrew Wigan, being five parishes within the area of the deanery of Wigan in the diocese of Liverpool, shall be united to create a new parish which shall be named "The Parish of Wigan Central".

(2) The church of Christ Church, being the parish church of the parish of Ince in Makerfield Christ Church, the church of Saint Anne, being the parish church of the parish of Saint Anne Wigan, the church of Saint Catharine, being the parish church of the parish of Wigan Saint Catharine and the church of Saint Andrew, being the parish church of the parish of Saint Andrew Wigan, shall all be parish churches of the new parish.

(3) The number of churchwardens to be appointed for the new parish of Wigan Central created pursuant to clause 2(1) hereof shall be two.

### **Creation of new parish of Wigan East (Chapelfields)**

3. (1) The parish of Bickershaw, the parish of Saint John the Evangelist Abram, the parish of All Saints, Hindley, the parish of Saint John the Evangelist Hindley Green, the parish of Saint Peter Hindley and the parish of Saint Nathaniel, Platt Bridge, being six parishes within the area of the deanery of Wigan in the diocese of Liverpool, shall be united to create a new parish which shall be named "The Parish of Wigan East (Chapelfields)".

(2) The church of Saint James and Saint Elizabeth, being the parish church of the parish of Bickershaw, the church of Saint John the Evangelist, being the parish church of the parish of Saint John the Evangelist Abram, the church of All Saints, being the parish church of the parish of All Saints, Hindley, the church of Saint John the Evangelist, being the parish church of the parish of Saint John the Evangelist Hindley Green, the church of Saint Peter, being the parish church of the parish of Saint Peter Hindley and the church of Saint Nathaniel, being the parish church of the parish of Saint Nathaniel, Platt Bridge, shall all be parish churches of the new parish.

(3) The number of churchwardens to be appointed for the new parish of Wigan East (Chapelfields) created pursuant to clause 3(1) hereof shall be two.

### **Creation of new parish of Wigan North East**

4. (1) The parish of Haigh and Aspull Saint David, the parish of Saint Elizabeth, Aspull, the parish of Saint John the Baptist New Springs and the parish of Whelley, Saint Stephen, being four parishes within the area of the deanery of Wigan in the diocese of Liverpool, shall be united to create a new parish which shall be named "The Parish of Wigan North East".

(2) The church of Saint David, being the parish church of the parish of Haigh and Aspull Saint David, the church of Saint Elizabeth, being the parish church of the parish of Saint Elizabeth, Aspull, the church of Saint John the Baptist, being the parish church of the parish of Saint John the Baptist New Springs, and the church of Saint Stephen, being the parish church of the parish of Whelley, Saint Stephen, shall all be parish churches of the new parish.

(3) The number of churchwardens to be appointed for the new parish of Wigan North East created pursuant to clause 4(1) hereof shall be two.

### **Creation of new parish of Wigan North West**

5. (1) The parish of Saint Luke, Orrell, the parish of Saint Francis of Assisi Kitt Green and Saint Barnabas Marsh Green and the parish of Pemberton, being three parishes within the area of the deanery of Wigan in the diocese of Liverpool, shall be united to create a new parish which shall be named "The Parish of Wigan North West".

(2) The church of Saint Luke, being the parish church of the parish of Saint Luke, Orrell and the church of Saint John, being the parish church of the parish of Pemberton shall both be parish churches of the new parish.

(3) If upon the date on which this Scheme comes into operation the church of Saint Francis of Assisi Kitt Green within the area of the new parish has been approved by the Bishop, after consultation with the Liverpool Diocesan Advisory Committee and the Liverpool Diocesan Mission and Pastoral Committee, as suitable to be a parish church and has been consecrated, it shall also be one of the parish churches of the new parish; but if upon that date it has been neither so approved nor consecrated it shall become a parish church as from the date upon which it shall have been both approved and consecrated.

(4) If upon the date on which this Scheme comes into operation the church of Saint Barnabas Marsh Green within the area of the new parish has been approved by the Bishop, after consultation with the Liverpool Diocesan Advisory Committee and the Liverpool Diocesan Mission and Pastoral Committee, as suitable to be a parish church and has been consecrated, it shall also be one of the parish churches of the new parish; but if upon that date it has been neither so approved nor consecrated it shall become a parish church as from the date upon which it shall have been both approved and consecrated.

(5) The number of churchwardens to be appointed for the new parish of Wigan North West created pursuant to clause 5(1) hereof shall be two.

### **Creation of new parish of Wigan South**

6. (1) The parish of Billinge, the parish of Ashton-in-Makerfield Holy Trinity, the parish of Ashton-in-Makerfield, Saint Thomas and the parish of Saint Peter, Bryn, being four parishes within the area of the deanery of Wigan in the diocese of Liverpool, shall be united to create a new parish which shall be named "The Parish of Wigan South".

(2) The church of Saint Aidan, being the parish church of the parish of Billinge, the church of Holy Trinity, being the parish church of the parish of Ashton-in-Makerfield Holy Trinity, the church of Saint Thomas, being the parish church of the parish of Ashton-in-Makerfield, Saint Thomas and the church of Saint Peter, being the parish church of the parish of Saint Peter, Bryn, shall all be parish churches of the new parish.

(3) The number of churchwardens to be appointed for the new parish of Wigan North East created pursuant to clause 6(1) hereof shall be two.

### **Creation of new parish of Wigan Town Centre**

7. (1) The parish of Saint Mark Newtown, the parish of Saint Michael and All Angels Wigan, the parish of All Saints Wigan and the parish of Saint George Wigan, being four parishes within the area of the deanery of Wigan in the diocese of



Liverpool, shall be united to create a new parish which shall be named "The Parish of Wigan Town Centre".

(2) The church of Saint Mark, being the parish church of the parish of Saint Mark Newtown, the church of Saint Michael and All Angels, being the parish church of the parish of Saint Michael and All Angels Wigan, the church of All Saints, being the parish church of the parish of All Saints Wigan, and the church of Saint George, being the parish church of the parish of Saint George Wigan shall all be parish churches of the new parish.

(3) The number of churchwardens to be appointed for the new parish of Wigan Town Centre created pursuant to clause 7(1) hereof shall be two.

#### **Creation of new parish of Wigan West**

8. (1) The parish of Saint Matthew, Highfield, the parish of Saint Paul, Goose Green and the parish of Saint James with Saint Thomas, Wigan, being three parishes within the area of the deanery of Wigan in the diocese of Liverpool, shall be united to create a new parish which shall be named "The Parish of Wigan West".

(2) The church of Saint Matthew, being the parish church of the parish of Saint Matthew, Highfield, the church of Saint Paul, being the parish church of the parish of Saint Paul, Goose Green and the church of Saint James with Saint Thomas, being the parish church of the parish of Saint James with Saint Thomas, Wigan, shall all be parish churches of the new parish.

(3) The number of churchwardens to be appointed for the new parish of Wigan West created pursuant to clause 8(1) hereof shall be two.

#### **Creation of new benefice of Wigan**

9. (1) The benefice of Ashton-in-Makerfield, Holy Trinity, the benefice of Ashton-in-Makerfield, Saint Thomas, the benefice of Billinge, the benefice of Saint Peter, Bryn, the benefice of Saint Paul, Goose Green, the benefice of Saint Matthew, Highfield, the benefice of Saint Francis of Assisi Kitt Green and Saint Barnabas Marsh Green, the benefice of Saint James with Saint Thomas, Wigan, the benefice of Saint Luke, Orrell, the benefice of Pemberton, the benefice of Saint Mark Newtown, the benefice of The Chapelfields Team and the benefice of All Saints Wigan Team in the diocese of Liverpool shall be united to create a new benefice which shall be named "The Benefice of Wigan".

(2) The area of the new benefice shall comprise the new parish of Wigan Central, the new parish of Wigan East (Chapelfields), the new parish of Wigan North East, the new parish of Wigan North West, the new parish of Wigan South, the new parish of Wigan Town Centre and the new parish of Wigan West, created pursuant to clauses 2(1), 3(1), 4(1), 5(1), 6(1), 7(1) and 8(1) respectively, which parishes shall continue distinct.

(3) The new benefice and its constituent new parishes shall belong to the archdeaconry of Wigan and West Lancashire and the deanery of Wigan.

#### **Establishment of team ministry**

10. (1) A team ministry (to be known as "The Wigan Team Ministry") shall be established for the area of the new benefice.

(2) The cure of souls in that area shall be shared by the incumbent of the new benefice, whose office shall be that of rector in the team ministry, and seventeen other ministers, each of whom shall have the title of vicar and a status equal to that of an incumbent of a benefice.

(3) That area shall be in the pastoral care of those who are to share the cure of souls therein together with all other persons who are from time to time authorised by licence or permission of the Bishop to serve in that area as members of the team.

### **Presentation of rector**

11. The rector shall be presented by a patronage board (to be known as "The Wigan Team Patronage Board") constituted in accordance with the provisions of the Schedule hereto.

### **The offices of vicar in the team ministry**

12. (1) Subject to clause 13 hereof, the vicars in the team ministry shall also be chosen by the patronage board constituted in accordance with the provisions of the Schedule hereto.

(2) The licence of the Bishop under his episcopal seal appointing the holder thereto may (subject to variation or revocation of any such provision with the consent of the rector and the vicar by subsequent licence under seal) -

- (a) assign to a vicar a special cure of souls in respect of a part of the said area and, if appropriate, the name of vicar of a church in that part;
- (b) assign to a vicar a special responsibility for a particular pastoral function;
- (c) provide that any such special cure or responsibility shall be independent of the rector's general responsibility;
- (d) assign to a vicar a general responsibility to be shared with the rector for the cure of souls in the said area as a whole.

13. If immediately before this Scheme comes into operation any of the Reverend Jeremy Paul Thomas, the Reverend Sian Gasson, the Reverend Neil John Cook, the Reverend Robert Lyon Pearson, the Reverend Denise Angela Hayes, the Reverend Philip Gregory Anderson, the Reverend William Jacob Gibbons, the Reverend David Martin Brooke, the Reverend Ann Elizabeth Stein, the Reverend Judith Frances Shoesmith, the Reverend Simon Geraint Pritchard, the Reverend Samantha Louise Nicholson, the Reverend Christina Olive Nicholson, and/or the Reverend Stanley Anthony Higginson holds an ecclesiastical office or offices in the area of any of the benefices referred to in clause 9(1) hereof, he, she, or they shall hold office as vicar (or vicars) in the team ministry.

### **Assistant Curates: consequential provision**

14. (1) If immediately before this Scheme comes into operation any of the Reverend Sam John McKibben Cowling-Green, the Reverend Felicity Gabrielle Cowling-Green, the Reverend Isabella Schafer, the Reverend Mark John Wade, the Reverend Alec Parkinson, the Reverend Susan Yvonne Fulford, the Reverend Margaret Jennings, the Reverend Rachel Margaret Sheehan, and/or the Reverend Francis Dauda Hinds hold or holds the office (or offices) of assistant curate (however described) in the area of any of the benefices referred to in clause 9(1) hereof or any of their constituent parishes, he, she or they shall as a consequence of the union of benefices and parishes effected by the Scheme hold that office (or offices) subject to the same terms of service in the new benefice of Wigan and such parish or parishes as the Bishop shall direct.

(2) If immediately before this Scheme comes into operation any other person holds an office of assistant curate (however described) in any of the benefices referred to in clause 9(1) hereof he, she or they shall as a consequence of the union of benefices effected by the Scheme hold such office or offices subject to the same terms of service in the new benefice of Wigan.

### **Places of residence**

15. (1) The parsonage house of the benefice of Saint James with Saint Thomas, Wigan (known as 2 Lock Gate, Poolstock, WN3 5DP) shall be the place of residence of the rector.

(2) Subject to the direction of the Bishop, those persons other than the Reverend David Martin Brooke and the Reverend Stanley Anthony Higginson named as the first holders of offices of team vicar in the team ministry pursuant to clause 13 hereof shall severally reside in :-

- (a) the house and premises known as 1 Vicarage Gardens, Abram, WN2 5SA;
- (b) the house and premises known as Saint Stephen's Vicarage, 141 Whelley, WN1 3UE;
- (c) the house and premises known as 5 Copperas Lane, Haigh, WN2 1PA;
- (d) the parsonage house of the benefice of Saint Francis of Assisi Kitt Green and Saint Barnabas Marsh Green (known as 42-44 Sherbourne Road, Wigan WN5 0JA);
- (e) the parsonage house of the benefice of Ashton-in-Makerfield, Saint Thomas (known as Saint Thomas Vicarage, Warrington Road, Ashton-in-Makerfield, Wigan WN4 9PL);
- (f) the parsonage house of the benefice of Saint Peter, Bryn (known as Saint Peter's Vicarage, 12 Bryn Road, Ashton-in-Makerfield WN4 0AA);
- (g) the parsonage house of the benefice of Saint Mark Newtown (known as 22 Mabel Street, Wigan WN5 9EJPT);
- (h) the parsonage house of the benefice of Saint Paul, Goose Green (known as 21 Colby Road, Hawkley Hall, Wigan WN3 5NP);
- (i) the parsonage house of the benefice of Saint Matthew, Highfield (known as Saint Matthew's Vicarage, Billinge Road, Wigan WN3 6BL);
- (j) the parsonage house of the benefice of Pemberton (known as 2 Shelley Drive, Wigan WN5 8HW);
- (k) the house and premises known as Saint Andrew's Vicarage, 3a Mort Street, Wigan, WN6 7AU;
- (l) the house and premises known as 70 Belle Green Lane, Ince, WN2 2EP;
- (m) such other conveniently situated house or houses as may, with the Bishop's approval, be provided in substitution therefor.

(3) The vicars in the team ministry other than those named in clause 13 hereof shall severally reside in such of the following houses as the Bishop shall direct:

- (a) the house and premises known as Saint Anne's Vicarage, Beech Hill Avenue, WN6 7TA;
- (b) the house and premises known as 192 Atherton Road, Hindley, WN2 3XA;

- (c) the parsonage house of the benefice of The Chapelfields Team (known as 3 Green Lane, Hindley Green, WN2 4HN);
- (d) the parsonage house of the benefice of Saint Luke, Orrell (known as Saint Luke's Vicarage, 10 Lodge Road, Orrell, Wigan, WN5 7AT)
- (e) the parsonage house of the benefice of Ashton-in-Makerfield, Holy Trinity (known as The Rectory, Rectory Road, North Ashton, Wigan, WN4 0QF);
- (f) the parsonage house of the benefice of Billinge (known as The Vicarage, 5 Lostock Close, Billinge, Wigan, WN5 7TQ);
- (g) the parsonage house of the benefice of the All Saints Wigan Team (known as The Rectory, 6 Wrightington Street, Wigan, WN1 2BX);
- (h) the house and premises known as 65 Plane Avenue, Holbourne Park, Wigan WN5 9PT;
- (i) such other conveniently situated house or houses as may, with the Bishop's approval, be provided in substitution therefor.

### **Transfer of parsonage houses**

16. (1) The parsonage house of the benefice of The Chapelfields Team (known as 3 Green Lane, Hindley Green WN2 4HN), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(2) The parsonage house of the benefice of Saint Francis of Assisi Kitt Green and Saint Barnabas Marsh Green (known as 42-44 Sherbourne Road, Wigan WN5 0JA), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(3) The parsonage house of the benefice of Saint Luke, Orrell (known as Saint Luke's Vicarage, 10 Lodge Road, Orrell, Wigan WN5 7AT), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(4) The parsonage house of the benefice of Ashton-in-Makerfield, Holy Trinity (known as The Rectory, Rectory Road, North Ashton, Wigan WN4 0QF), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(5) The parsonage house of the benefice of Ashton-in-Makerfield, Saint Thomas (known as The Vicarage, 18 Warrington Road, Ashton-in-Makerfield, Wigan WN4 9PL), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(6) The parsonage house of the benefice of Billinge (known as The Vicarage, 5 Lostock Close, Billinge, Wigan WN5 7TQ), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(7) The parsonage house of the benefice of Saint Peter, Bryn (known as Saint Peter's Vicarage, 12 Bryn Road, Ashton-in-Makerfield WN4 0AA), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed

therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(8) The parsonage house of the benefice of the All Saints Wigan Team (known as The Rectory, 6 Wrightington Street, WN1 2BX), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(9) The parsonage house of the benefice of Saint Mark Newtown (known as 22 Mabel Street, Wigan WN5 9EJ), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(10) The parsonage house of the benefice of Saint Paul, Goose Green Saint Paul (known as 21 Colby Road, Hawkley Hall, Wigan WN3 5NP), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(11) The parsonage house of the benefice of Saint Matthew, Highfield (known as Saint Matthew's Vicarage, Billinge Road, Wigan WN3 6BL), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

(12) The parsonage house of the benefice of Pemberton (known as 2 Shelley Drive, Wigan WN5 8HW), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Liverpool Diocesan Board of Finance for diocesan purposes.

## **Part II**

### **Coming into operation of this Scheme**

17. (1) Part I of this Scheme shall come into operation upon such date as the Commissioners, after consultation with the Bishop, shall determine.

(2) Part II of this Scheme shall come into operation upon the date on which it is made by the Commissioners.

## **SCHEDULE**

### **Constitution of the Wigan Team Patronage Board**

The Patronage Board referred to in clauses 11 and 12(1) of this proposal will consist of:-

- (1) the following in right of their respective offices:-
  - (a) the Bishop of Liverpool, who shall be the chairman of the board and shall have one vote as a member of the board and a casting vote as chairman;
  - (b) the Lay Chair of the deanery synod of the deanery to which the benefice belongs, who shall have one vote;

- (c) every vicar in the team ministry, any member of the team to whom section 34(3) of the 2011 Measure applies and any person having special responsibility for pastoral care under section 34(8) of the 2011 Measure who shall jointly have one vote which shall be exercised by such one of them or such two or more of them (acting unanimously or by a majority) as may be present at the meeting in question;
  - (d) for the purpose only of meetings at which a person to be appointed a vicar in the team ministry is considered and chosen, the rector of the team ministry who shall have one vote.
- (2) Simeon's Trustees, care of Messrs CMS Cameron McKenna Nabarro Olswang LLP, Cannon Place, 78, Cannon Street, London, EC4N 6AF who shall have two votes;
  - (3) the Worshipful Company of Grocers of the City of London, who shall have one vote.

In witness whereof the Church Commissioners have caused their Common Seal to be hereunto affixed.

SIGNED by the )  
 )  
 Right Reverend Paul, )  
 )  
 Bishop of Liverpool. )

Executed as a Deed by the affixing of the )  
 )  
 Common Seal of the Church )  
 )  
 Commissioners in the presence of:- )

AUTHENTICATING OFFICER

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**Notes by the Diocesan office (not forming part of the draft Scheme)**

The rationale behind the diocesan proposals is as follows:

**The deanery of Wigan has been discussing for the last 10 years how it might ensure that its churches have an effective ministry across the whole area, given 21<sup>st</sup> century challenges of limited finances and clergy numbers. Five years ago Wigan received around £1 million from the Church Commissioners to fund the Transforming Wigan project, including a team to help the deanery identify what changes would be necessary to turn around the mission and financial strength of the deanery.**

**There are currently too many small parish organisations to maintain. In order**

**to remain committed to a presence in every community it is necessary to change the way that “presence” is organised. The proposed structure will resource a presence in every community and give greater opportunity to grow the existing and plant new church communities while enabling more shared leadership and more efficient organisation of the church’s work across the deanery.**

**The Diocese of Liverpool has a policy to have larger parish organisations responsible for multiple churches, and experience in Wigan has also shown the need for central leadership at the deanery level.**

**These changes support the national church agenda for Renewal & Reform, and for nationwide simplification of burdensome church structures. They are intended to help the churches of Wigan to be more effective in their mission and ministry.**

**The Transforming Wigan Team, supported by diocesan officers, have developed systems to make running this new structure as easy and effective as possible.**

Publication of this draft Scheme has been approved by the Church Commissioners but does not mean that they have taken a view on the merits of the diocesan case.

If they receive representations against the draft Scheme, the Commissioners will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of the Commissioners’ correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to the Commissioners in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, the Commissioners will make the Scheme and arrange for it to be brought into effect.

### **Patronage arrangements for the Wigan Team Patronage Board**

1. The incumbent of the benefice of Ashton-in-Makerfield, Holy Trinity is patron of the benefice of Ashton-in-Makerfield, Saint Thomas; the incumbent of the benefice of the All Saints Wigan Team is patron of the benefice of Billinge and the benefice of Pemberton and has a share in the patronage of the benefice of Saint Francis of Assisi Kitt Green and Saint Barnabas Marsh Green and the benefice of Saint James with Saint Thomas, Wigan; the incumbent of the benefice of Pemberton has a share in the patronage of the benefice of Saint Francis of Assisi Kitt Green and Saint Barnabas Marsh Green and the benefice of Saint Mark Newtown. All these benefices are being united with the other benefices to form the proposed new benefice of Wigan. These patronage interests will be terminated within the proposed arrangements as under general trust law it is not permissible for an incumbent to be patron of his own benefice; it is however permissible for members of the proposed team ministry, to be involved in the appointment process of any future team vicars, as reflected in

the patronage board provisions.

### **The benefice of Upholland and the benefice of Saint Michael and All Angels, Dalton**

2. A separate consultation is currently underway to create a new benefice to be called “The Benefice of Upholland and Dalton” by uniting the benefice of Upholland; and the benefice of Saint Michael and All Angels, Dalton. The Scheme names the incumbent of the benefice of All Saints Wigan Team as a member of the special patronage board. If this proposed Scheme for creating a new benefice of Wigan is capable of being made the patronage interest of the incumbent of the benefice of All Saints Wigan Team will be transferred to the incumbent of the proposed new benefice of Wigan who will become a member of the special patronage board of the proposed new Upholland and Dalton Scheme.

### **Consequential patronage arrangements**

3. The share of patronage of the benefice of the Upholland Team which is held by the incumbent of the benefice of the All Saints Wigan Team will be held by the incumbent of the new benefice of Wigan.
4. The patronage of the benefice of Haydock Saint James which is held by the incumbent of the benefice of Ashton-in-Makerfield, Holy Trinity will be held by the incumbent of the new benefice of Wigan.

### **Housing vested in the Liverpool Diocesan Board of Finance**

5. The house known as 3a Mort Street, Wigan WN6 7AU will remain the property of the Liverpool Diocesan Board of Finance for diocesan purposes.
6. The house known as 240a Warrington Road, Ince, Wigan WN3 4NH will remain the property of the Liverpool Diocesan Board of Finance for diocesan purposes.
7. The house known as 122 Wigan Road, Hindley, Wigan WN2 3DF will remain the property of the Liverpool Diocesan Board of Finance for diocesan purposes.

### **Housing of team vicars**

8. The Reverend David Martin Brooke and the Reverend Stanley Anthony Higginson (named in clause 13) currently live in their own housing and it is the diocesan intention that they should continue to do so. No provision for their housing is therefore made in clause 15(2) of the draft Scheme and houses for their successors in office would be designated under clause 15(3).

### **Licensed places of worship**

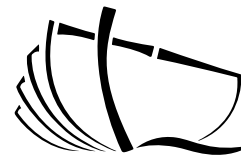
9. The licensed place of worship known as Saint Mary’s Church Ince-in-Makerfield in the parish of Ince-in-Makerfield Saint Mary will remain a licensed place of worship in the new parish of Wigan Central.



10. The licensed place of worship known as Good Shepherd Bamfurlong in the parish of Platt Bridge Saint Nathaniel will remain a licensed place of worship in the new parish of Wigan East (Chapelfields).
11. The licensed place of worship known as Saint Andrew's Garswood in the parish of Ashton-in-Makerfield, Holy Trinity will remain a licensed place of worship in the new parish of Wigan South.
12. The parish centre of worship known as Saint Luke's Stubshaw Cross in the parish of Ashton-in-Makerfield, Saint Thomas will remain a parish centre of worship in the new parish of Wigan South.

**Church of Saint Peter, Bryn**

13. A Pastoral Scheme providing for the closure of this church for regular public worship has been published separately to this draft Scheme and at the end of the statutory notice period no adverse representations have been received. If this Scheme was made before Saint Peter's Church has been closed Saint Peter's would continue as a parish church in the new parish of Wigan South for the time being.



31<sup>st</sup> May 2019

### Draft Pastoral Scheme

The Liverpool Diocesan Mission and Pastoral Committee has prepared a draft Pastoral Scheme which provides for:

- **the termination of the team ministries established for the area of the benefice of All Saints Wigan Team; and the area of the benefice of The Chapelfields Team;**
- **the creation of seven new parishes (from the existing 29 parishes which comprise the deanery of Wigan) of:**
  - **Wigan Central**
  - **Wigan East (Chapelfields)**
  - **Wigan North East**
  - **Wigan North West**
  - **Wigan South**
  - **Wigan Town Centre**
  - **Wigan West;**
- **the creation of a new benefice to be called "the Benefice of Wigan" and its area comprising the 7 new parishes (which shall remain distinct);**
- **the establishment of a team ministry for the new benefice of Wigan; and for:**
  - **the cure of souls to be shared by a team rector and seventeen team vicars;**
  - **the appointment of fourteen of the team vicars;**
  - **the housing arrangements for the team;**
  - **the future patronage arrangements for the benefice**

**all in the diocese of Liverpool.**

A copy of the draft Scheme may be inspected at the parish churches (or licensed places of worship/chapels of ease as appropriate) of all the parishes in the deanery of Wigan.

You may also access the draft Scheme on the Commissioners' website at [www.ccpastoral.org](http://www.ccpastoral.org) or obtain or inspect a copy during normal office hours by applying to me. **Large print and/or audio copies are available on request.**

- Anyone may make representations to the Church Commissioners for or against all or any part or parts of the draft Scheme (please include the reasons for your views) in writing or by email to reach them no later than **Monday 8<sup>th</sup> July 2019**. Please send your representation marked for the attention of Katie Lowe, Pastoral Division, Church Commissioners, Church House, Great Smith Street, LONDON SW1P 3AZ (e-mail: [Katie.lowe@churchofengland.org](mailto:Katie.lowe@churchofengland.org)). If they have not acknowledged receipt of your representation before this date, please ring 020 7898 1737 or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and the Commissioners will only correspond with the sender of the petition, if known, or otherwise the first signatory – "the primary petitioner".
- When making a representation, please also indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Committee regarding your representation if the Commissioners decide a hearing should be held regarding the case.

- If the Commissioners receive representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishop whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishop (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will be published on the Commissioners' website if the matter needs to be considered by the Commissioners.
- If a hearing is held, anyone may attend the meeting of the Mission and Pastoral Committee that considers the case and representors may have an opportunity to speak to the Committee. Otherwise the case will be considered in private.
- When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of the Committee's meetings. They will confirm the actual date if a hearing is to be held nearer the time.
- The Commissioners' Mission and Pastoral Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners' staff and any points raised at the meeting.
- The Commissioners will notify all representors of their decision and give a statement of the reasons for it.
- If they so decide the Scheme should proceed, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.
- Please see [www.ccpastoral.org](http://www.ccpastoral.org) for further information about the procedure.

Sandra Holmes  
Secretary  
Liverpool Diocesan Mission and Pastoral Committee

## Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

(<https://www.churchofengland.org/clergy-office-holders/pastoralandclosedchurches/mpm2011code.aspx>)

Archbishop	Senior bishop with authority over a Province. In England, either Canterbury or York.
Archdeacon	An office held by a senior member of clergy appointed by the bishop with an administrative responsibility over an archdeaconry. Some of their duties are laid down by law but in other respects vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which the holder is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage and an incumbent is therefore either rector or vicar.
Bishop	In the Church of England the diocesan bishop is the central focus of organisation and ministry within a diocese. The Bishop is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese and is also the chief representative of the diocese in the work of the wider church. May be assisted by suffragan or assistant bishops.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure.
Chapel of Ease	A consecrated church that it is not a parish church. Originally within a parish that had a parish church, for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to help pay for stipends and clergy housing or provides housing for those involved in the cure of souls.
Group Council	Where a group ministry is established the parochial church councils of the individual parishes can form a group council to act in the area as a whole in such matters as the individual PCCs together decide.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011 whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a rector or a vicar - with responsibility for the cure of souls. May be assisted by a curate, deacon, licensed lay worker, retired priest etc.
Interested Party	One of the statutory persons or bodies that the Diocesan Mission and Pastoral Committee is required to consult in accordance with s.6 / 21 of the Mission and Pastoral Measure 2011.

## Glossary of words commonly used in Pastoral Reorganisation

Joint Parochial Church Council	Where a benefice comprises two or more parishes the parochial church councils of the individual parishes can form a joint parochial church council to act in the benefice as a whole in such matters as the individual PCCs together decide.
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme (but not a pastoral order) has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Parish	The basic geographical unit over which an incumbent has cure of souls. There may be several parishes within the area of one benefice.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by the incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of their office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex or significant changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011.
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more benefices by one incumbent who then has the freehold of all the benefices. This can only be authorised by a scheme or order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest (who has not been presented by the patrons and does not become the incumbent) given charge of a benefice to which the right of presentation has been suspended.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Team Council	In a team ministry a team council can be established, either under the authority of a scheme or under the Church Representation Rules. Such a council is similar to a joint parochial church council and provides a formal structure for all the parishes in the team to discuss matters of mutual concern.
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice but shares the cure of souls with the team vicars.
Team Vicar	A priest of incumbent status in a team ministry, other than the team rector, who shares the cure of souls with the team rector and other team vicars.