

Church Commissioners

Mission, Pastoral and Church Property Committee

Mission and Pastoral Measure 2011

Benefices of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley; Etwall and Egginton; Hilton with Marston-on-Dove; Hatton; Kirk Langley; Mackworth; Mugginton and Kedleston; and Mickleover

(Diocese of Derby)

Note by Katie Lowe

Summary

- (i) The draft Pastoral Scheme providing for:
- *the dissolution of the benefice of Boyleston, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley;*
 - *the termination of the plurality established for the benefice of Kirk Langley and the benefice of Mackworth;*
 - *the creation of a new benefice of Dalbury, Sutton-on-the-Hill and Trusley and its immediate union with the benefice of Etwall and Egginton;*
 - *the creation of a new benefice of Boylestone and Church Broughton and its immediate union with the benefice of Hilton with Marston-on-Dove and the benefice of Hatton;*
 - *the creation of a new benefice of Longford and Long Lane and its immediate union with the benefice of Kirk Langley, the benefice of Mackworth and the benefice of Mugginton and Kedleston;*
 - *the creation of a new benefice of Radbourne and its immediate union with the benefice of Mickleover;*
 - *the appointment (as appropriate) of the first incumbents of the new benefices and their housing;*
 - *the disposal or transfer of the parsonage houses of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley; and Hatton to the Derby Diocesan Board of Finance; and*
 - *the future patronage arrangements of the new benefices*
- received **four representations against**.
- (ii) The representors against are mainly concerned about the size of the proposed new benefice which includes the parish of Kirk Langley. They say that covering six churches is too much work for one priest. The other concern is regarding the proposed patronage arrangements and appointments of incumbents by the Scheme.
- (iii) The Bishop believes that dissolving the “Longford Eight” is the best way forward to provide sustainable and effective ministerial resources within that area of the deanery.

The sifting groups’ decision

- (iv) The case has been examined by the Committee's case sifting representatives who recommended that the matter should not be afforded a public hearing as the issues were clear from the correspondence and they did not think the Committee would gain additional information or that a hearing was necessary for reasons of fairness.

Issues for the Committee

- (v) Was there adequate consultation about the proposed reorganisation?
- (vi) Would the proposed benefice of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane be too large and be too great a workload for one incumbent?
- (vii) Do the proposed patronage arrangements for that benefice have regard to the interests of existing patrons whose rights will cease to exist or otherwise be affected? Should further consideration be given to adding additional patrons who are parishioners?
- (viii) Would the draft scheme further the mission of the Church of England and make better provision for the cure of souls in the diocese?

Recommendation

- (ix) The Committee is invited to consider the representations and the issues set out in this report and whether the draft Scheme should proceed.

Background

1. The draft Scheme carried the following diocesan rationale:

As part of the deanery plan, it is proposed to dissolve the benefice of Boyleston, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley (informally known as the Longford 8) and to transfer its constituent parishes to neighbouring benefices. This is supported by the Deanery Leadership Team and is in line with the Diocesan strategic plan.

2. Since publishing the draft Scheme the Reverend Jacqueline Stober, who is named in the draft Scheme as the first incumbent of the proposed benefice of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane, has been appointed to a new post in Canada and has emigrated and it has come to our attention that the parsonage house of the benefice of Hatton has been sold. If the Scheme is able to proceed clauses 9(3) and 11(2) relating to the Reverend Jacqueline Stober and the parsonage house of the benefice of Hatton would have no effect and can be removed as editorial amendments.
3. Attached are:

Annex A: A copy of the draft Pastoral Scheme;

Annex B: A scaled map of the area;

- Annex C: A copy of the letter referring the representations to the Bishop of Derby together with her response including attachments;
- Annex D: Parish information forms for the constituent parishes of the proposed benefice of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane;
- Annex R: Copies of the representations;
- Annex S: Supplementary comments received from the representors; and the Bishop's further response
4. Parish populations based on mid-2018 estimates (published October 2019) from the Research and Statistics Department of the Church of England (latest figures available)

Existing benefices	Constituent parishes	Population figures	Population figures per benefice
Mugginton and Kedleston	Mugginton and Kedleston	685	685
Kirk Langley	Kirk Langley	689	689
Mackworth	Mackworth	8,885	8,885
Boyleston; Church Broughton; Dalbury; Longford; Long Lane; Radbourne; Sutton on the Hill and Trusley "Longford 8"	Boyleston	187	2,551
	Church Broughton with Barton Blount	674	
	Longford	564	
	Long Lane	167	
	Radbourne	323	
	Dalbury	266	
	Trusley	43	
	Sutton on the Hill	327	
Mickleover	Mickleover, All Saints	7,443	15,641
	Mickleover, St John the Evangelist	8,198	
Hatton	Hatton	3,126	3,126
Hilton with Marston-on-Dove	Hilton with Marston on Dove	8,501	8,501
Etwall and Egginton	Etwall	3,065	3,638
	Egginton	573	
Proposed benefices	Constituent parishes	Population figures per parish	Population figures per benefice
	Radbourne	323	15,955

Mickleover and Radbourne	St John the Evangelist, Mickleover	8,189	
	All Saints, Mickleover	7,443	
Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane	Kirk Langley	689	10,990
	Mugginton and Kedleston	685	
	Mackworth	8,885	
	Longford	564	
	Long Lane	167	
Hilton with Marston on Dove, Hatton, Boylestone and Church Broughton	Boyleston	187	12,488
	Church Broughton with Barton Blount	674	
	Hatton	3,126	
	Hilton with Marston-on-Dove	8,501	
Etwall, Egginton, Dalbury, Sutton-on-the-Hill and Trusley	Dalbury	266	4,274
	Trusley	43	
	Sutton on the Hill	327	
	Etwall	3,065	
	Egginton	573	

Summary of representations against the draft scheme

5. Four representations have been received: one from a parishioner of Kirk Langley who wishes to remain anonymous; one from the Lay Chair of St Chad's Longford PCC; and two from members of Mackworth PCC.
6. The Kirk Langley parishioner makes the general point that she thinks the Bishop believes that creating more posts at the top of the Diocese is more important than having priests "on the ground" at the chalk face. She is concerned that this is making the Diocese "top heavy" and increasing the number of parishes every priest must look after which increases their likelihood of burn out from the stress of overworking. She says it also makes them remote phantom-like figures who only appear on Sundays spending the rest of their time on administrative duties with the pastoral side of being a priest becoming virtually non-existent. She says the Bishop fails to understand the significance of having priests visible to the public who expect them to be available to administer "cure of souls" to their people on the ground and, if they become a distant figure, it will result in parishioners becoming disillusioned and leaving the Church leading to reduced attendance and revenue.
7. Relating this to Kirk Langley, she says that adding the parishes of Long Lane and Longford to the benefices of Kirk Langley, Mackworth, and Mugginton with Kedleston ("Kirk Langley etc.") would create a very large area for the incumbent to cover; and to ask any priest to get to know its parishioners will be an almost impossible task and set them up to fail. Their (*then*) current incumbent, the Reverend Jacqueline Stober, would be expected to take on two more parishes when she already has three churches to run, is Area Dean and Assistant Director of Ordinands; she has suffered with her health previously and is now expected to take on more.
8. She says the "Longford 8" has been built up to become a very successful and cohesive group of churches, all similar in nature, and by splitting them up to join other

benefices that cohesion will be destroyed forever. She therefore thinks it should remain as a single benefice.

9. Her concern about the size of the proposed benefice of Kirk Langley etc. is shared by the Longford lay chair who says that becoming part of a union of six benefices (*actually a five-parish benefice with six churches*) is too many for one vicar to cover satisfactorily and limiting the union to three benefices should be reconsidered. It is also echoed by a member of Mackworth PCC who says that one priest cannot effectively build on God's Word with 8 churches (*sic*), including a major rebuild of a burned down Grade I listed building (*at Mackworth*).
10. The other representor from Mackworth is mainly concerned about the proposed patronage arrangements and appointment of incumbents by the Scheme. He says proposed patronage for the new benefice of Kirk Langley etc. only has one representative who has association with the benefice, and this is not representative of a five-parish benefice. He says that there are potential conflicts of interest in the patronage of Kirk Langley etc. as Lady Chichester is also to hold part of the patronage of the neighbouring benefice of Mickleover and Radbourne and with the Bishop being a joint patron in effect means that the Bishop is "setting, completing and marking his (*sic*) own homework" in the future direction of parishes within the benefice. He adds that the parishes have not been consulted regarding the appointment of the first incumbent of the benefice of Kirk Langley etc; and the imposition of a post holder to a radically altered position is against best employment practice.

The Bishop's response

11. Following normal practice, copies of the representations were sent to the Bishop to seek her view on the objections. She explains that the Reverend Jane Legh was appointed in September 2017 to work with the parishes, known as the Longford 8, on an interim basis to look at a sustainable shape and pattern of ministry. She explains that several parishes were small and struggling to be sustainable. Conversations were had locally amongst the churches and their communities and alongside this, a deanery reorganisation working group was formed. She points out that the draft Scheme was proposed at both local and deanery levels
12. She continues by saying that the Reverend Jane Legh's experience of working with the Longford 8 was that it was not viable and sustainable for one person to offer ministry across so many communities, but the population numbers did not justify an additional clergy post. She says that many of the churches continue to struggle, for example, to find wardens or church officers, or to be financially viable and sustainable. She points out that the experience of trialing shared services was that very few people travelled from one village to another. She says that several of the parish churches have chosen to connect with the parishes from their proposed new benefice rather than those of the existing Longford 8 and are enjoying ministry and leadership offered by the minister based in the proposed new benefice.
13. Regarding the consultation process the Bishop says that formal conversations have been had with each of the PCCs and any existing post-holders and all have

confirmed their support for the changes. She points out that the Reverend Jacqueline Stober has been appointed to a new post in Canada and so the question of her being the first incumbent of the new benefice of Kirk Langley is no longer relevant.

14. The Bishop says that the number of stipendiary posts has been consistent at 120 fte through the four years she has been Bishop and Diocesan Synod has agreed funding at that level for another four years. She says no parish posts have been lost in order to create central diocesan posts which have not increased in that time. She explains that the diocese has 120 priests for a population of around 1,056,000 which is a higher ratio of clergy to population than the national church recommends.
15. She points out that the number of stipendiary clergy posts in the deanery has been increased by a half time post. The largest benefice in the current structure has 8 parishes whereas in the proposed structure the largest benefice will have 5 parishes. She believes this draft Scheme allocates a more fair and consistent ministerial allocation across the deanery. She emphasises that the benefice including Kirk Langley would be moving from a part-time to a full-time parish post. In addition, the diocese will be strongly encouraging the parish to appoint a full-time project manager to the rebuilding project for Mackworth Church, accessing available finance from the insurance claim.
16. The Bishop includes in her letter figures for the most recent USAA figures, the most recent worshipping community figures over three years, and Common Fund ask and receipt for the past four years for the parishes named in the draft Scheme.
17. She says that it is not possible to give an informed, evidence-based opinion as to the impact of the reorganisation on Common Fund contributions. However, as the PCCs have given approval and only four adverse representations have been received, she assumes that most of the members of the communities and the congregations are content with the proposal; and as such there is no reason to anticipate that giving will reduce. She hopes that as these proposed changes reflect local discernment and decision, it may be that Common Fund contributions will be increased.
18. The Bishop explains that the proposal does not change patrons for any of the parishes. As diocesan bishop she is patron for many of the benefices in the diocese and she sees it as her responsibility to seek the best possible appointments for all the benefices within her care, whether or not she is patron. She takes an active interest in every clergy appointment, reads all the application forms and meets all preferred candidates to ensure that all the posts are held by people she has confidence will minister well in each context and are called by God.
19. She believes that the draft Scheme will further the mission of the Church in this area of the deanery by making benefice sizes more consistent. She says the Scheme ensures the parishes within the former Longford 8 have an increased level of clerical support and gives attention to community connections and dynamics. She says that with the addition of an extra half-time clergy post there will be further resource to offer priestly ministry and to enable the ministry of the laity.

Supplementary views

20. Mr Reynolds says that as a former member of Mackworth PCC he has no recollection of any discussions at the PCC meetings and there is no documentary evidence of any PCC resolution. This is echoed by the parishioner of Kirk Langley who is not aware of any letter being sent to the Bishop saying that Kirk Langley confirmed its support for her proposal.
21. Mr Reynolds also says that the Bishop's response does not address the concerns raised about the appointment of the Bishop and one other person as patrons of the new parish organisation. He says the patron is a representative of the parish congregation and PCC and should be independent when representing the views of the parish. He says there are lifelong members of the parish of good standing who would consider supporting the parishes as patrons if approached.
22. The parishioner of Kirk Langley says that the Reverend Jane Legh was a non-stipendiary minister, and this may have affected her view of working with the parishes. She also asks what evidence the Bishop has that conversations were held locally among the churches. She says that when she spoke to the Reverend Jacqueline Stober (who was Area Dean and priest in charge of Kirk Langley, Mackworth and Mugginton) she agreed with her that to take on two more parishes as well as acting as Area Dean and Assistant Director of Ordinands was too much for anyone.
23. She believes that when the Bishop says that several parish churches have chosen to connect with the parishes from their proposed new benefice that this is mis-leading as they have been forced into joining other parishes and therefore have had to turn to their newly allocated minister.
24. She also says that although there may be 120 fte posts in the diocese there are certainly not 120 ministers working and believes the Bishop always keeps four or five vacancies to help with the finances. She also questions the Bishop saying that the overall number of diocesan funded central posts has not increased as she says the diocese now has three Archdeacons as against the two when she took office.
25. She points out that the church at Mackworth was, sadly, burnt down in an arson attack and asks whether the Bishop has checked that the insurance claim will meet the cost of a project manager or is her statement just supposition.
26. She explains that Kirk Langley has not paid its full amount of Common Share for some years; they were meeting the share until the Diocese increased it by 35% and the figure it came up with based on socio-economic figures was way beyond their reach. She asks what evidence the Bishop has that "individuals will increase their giving to the church" as a result of the proposed changes?
27. She also points out that the new benefice of six churches will have four church of England schools which will increase the workload of the new incumbent whereas the current Longford 8 only has three schools.

Supplementary response from the Bishop

28. Responding to points raised in the further submissions the Bishop gives details of the dates on which individuals and PCCs were consulted and their response.
29. The Bishop says that the draft Scheme seeks to reflect the historic patronage arrangements. She notes that Mr Reynolds is concerned about the patronage being held by the Bishop and one other person whereas the Scheme suggests it is held by the Bishop and two other people, namely, Lady Chichester and Mr Godfrey Meynell. She explains that Mr J N C Clarke-Maxwell, who was historically a joint patron with Mr Meynell of the benefice of Kirk Langley and Mackworth, died in 2011 and as his will did not expressly say what should happen to the patronage his wife and son, both felt that the patronage would be better vested in somebody geographically closer and suggested that might for simplicity be Mr Meynell who was already one of the patrons.
30. The Bishop says that the incumbent of the proposed benefice including Kirk Langley would be a full-time stipendary appointment solely for the benefice whereas the Reverend Jaqueline Stober was also area dean and an assistant director of ordinands.
31. The Bishop reiterates that the proposal did not come from her or from a diocesan strategy but was formed locally on the ground. She has no desire to “force” parishes to do things they believe are against their best interests. The fact that only four adverse representations were received, she believes, is evidence that most people are content with the proposal and see it as the best way forward.
32. Although the Diocesan Synod has agreed to maintain the current level of 120 FTE posts until 2027 the Bishop says this would never equate to 120 ministers working at any one time, as there will always be some vacancies, as priests retire or move to new appointments. She says that they are categorically not keeping posts vacant for financial reasons but working hard to fill vacancies. The Bishop says that the third archdeacon was not funded out of finance allocated to clergy stipends and therefore has not impacted the number of clergy posts.
33. Ecclesiastical have been asked whether the insurance claim would cover the cost of employing a project manager to lead the rebuilding project at Mackworth.
34. Regarding the USAA Figures the Bishop says that separate figures have been kept and submitted through the usual STATS for Mission process.
35. The Bishop says she has no evidence to suggest how the proposed changes will impact Common Fund. However, common sense and experience suggest that there are links between good shaping and resourcing of ministry and congregational flourishing with financial sustainability. She hopes that in the fullness of time as they move to a better shape, structure and ministerial resource for this area that this will enable them to become financially more sustainable which will enable them to be better able to contribute to Common Fund.
36. Although the proposed benefice including Kirk Langley will have four schools which will generate more work than having three the Bishop hopes this will be offset by having five churches instead of eight. She says that working with schools is the vocation of a local church as a whole, not just the priest!

Information for the Committee

37. **Regarding consultations:** The form submitted by the DMPC confirms that the statutory local consultations under s.6 of the Measure were carried out and we have received evidence that the church door notices were duly displayed, and announcements made regarding the draft Scheme published by the Commissioners. Notice also appeared on the Commissioners website as required by s.9.
38. **Regarding patronage:** In formulating proposals for pastoral reorganisation the 2011 Measure states that "regard shall be had to the interests of existing patrons whose rights will cease to exist or otherwise be affected". In other words, it is expected that, on a union of benefices, or where a benefice is being dissolved and the dissolved benefice's constitute parishes are being transferred to other benefices, provision should be made for the patrons of those benefices each to have a share of the patronage of the new benefice. It is however permissible not to include them where there are "pastoral or practical objections" to doing so. This would of course have to be justified in the event of representations and appeal.
39. **Regarding designation of first incumbents:** S.26(1) makes provision for pastoral schemes to designate the first incumbents of new benefices created by the scheme and thereby specifically excepts such appointments from the normal requirements of the Patronage (Benefices) Measure 1986. As with any other provision in a draft Scheme the PCCs have been consulted as interested parties and representations may be made against the designation of a particular person to a particular office so individual parishioners have a greater opportunity to object to an appointment than they do under the 1986 Measure.

Issues for the Committee

40. (i) Was there adequate consultation about the proposed reorganisation?
- (ii) Would the proposed benefice of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane be too large and be too great a workload for one incumbent?
- (iii) Do the proposed patronage arrangements for that benefice have regard to the interests of existing patrons whose rights will cease to exist or otherwise be affected? Should further consideration be given to adding additional patrons who are parishioners?
- (iv) Would the draft scheme further the mission of the Church of England and make better provision for the cure of souls in the diocese?

Recommendation

41. The Committee is invited to consider the representations and the issues set out in this report and whether the draft Scheme should proceed.

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18 July 2023

SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for:

- *the dissolution of the benefice of Boyleston, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley;*
 - *the termination of the plurality established for the benefice of Kirk Langley and the benefice of Mackworth;*
 - *the creation of a new benefice of Dalbury, Sutton-on-the-Hill and Trusley and its immediate union with the benefice of Etwall and Egginton;*
 - *the creation of a new benefice of Boylestone and Church Broughton and its immediate union with the benefice of Hilton with Marston-on-Dove and the benefice of Hatton;*
 - *the creation of a new benefice of Longford and Long Lane and its immediate union with the benefice of Kirk Langley, the benefice of Mackworth and the benefice of Mugginton and Kedleston;*
 - *the creation of a new benefice of Radbourne and its immediate union with the benefice of Mickleover;*
 - *the appointment (as appropriate) of the first incumbents of the new benefices and their housing;*
 - *for the disposal or transfer of the parsonage houses of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley; and Hatton to the Derby Diocesan Board of Finance;*
 - *the future patronage arrangements of the new benefices;*
- all within the diocese of Derby.*

DRAFT

PASTORAL SCHEME

This Scheme is made by the Church Commissioners this day of 20 in pursuance of the Mission and Pastoral Measure 2011 (“the 2011 Measure”), the Right Reverend Libby, Bishop of Derby, having consented thereto.

Dissolution of benefice

1. The benefice of Boyleston, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley in the diocese of Derby shall be dissolved.

Termination of plurality

2. The plurality established by an Order made in pursuance of the Pastoral Reorganisation Measure, 1949 on the 13th day of June 1966 for the benefice of Mackworth and the benefice of Kirk Langley shall hereby be terminated.

Creation of new benefice of Boylestone and Church Broughton

3. (1) A new benefice which shall be named “The Benefice of Boylestone and Church Broughton”, which shall be a rectory, shall be created in the diocese of Derby, and the area of the new benefice shall comprise the parish of Boylestone and the

parish of Church Broughton with Barton Blount which parishes shall remain distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derbyshire Peak and Dales and the deanery of Dove and Derwent.

(3) The patronage of the new benefice shall be vested in the Provost, Fellows and Scholars of Worcester College in the University of Oxford.

Creation of new benefice of Dalbury, Sutton-on-the-Hill and Trusley

4. (1) A new benefice which shall be named "The Benefice of Dalbury, Sutton-on-the-Hill and Trusley", which shall be a rectory, shall be created in the diocese of Derby, and the area of the new benefice shall comprise the parish of Dalbury, the parish of Sutton on the Hill and the parish of Trusley, which parishes shall remain distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derbyshire Peak and Dales and the deanery of Dove and Derwent.

(3) The patronage of the new benefice shall be vested in David Coke-Steel of Trusley Old Hall, Trusley, Sutton-on-the-Hill, Ashbourne, DE6 5JG.

Creation of new benefice of Longford and Long Lane

5. (1) A new benefice which shall be named "The Benefice of Longford and Long Lane", which shall be a rectory, shall be created in the diocese of Derby, and the area of the new benefice shall comprise the parish of Longford and the parish of Long Lane which parishes shall remain distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derbyshire Peak and Dales and the deanery of Dove and Derwent.

(3) The patronage of the new benefice shall be vested in the Bishop of Derby in her corporate capacity.

Creation of new benefice of Radbourne

6. (1) A new benefice which shall be named "The Benefice of Radbourne", shall be created in the diocese of Derby, and the area of the new benefice shall comprise the parish of Radbourne.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derby City and South Derbyshire and the deanery of Derby City.

(3) The patronage of the new benefice shall be vested in Margaret Anne Lady Chichester of Radbourne Hall, Radbourne, Ashbourne DE6 4LZ.

Creation of new benefice of Etwall, Egginton, Dalbury, Sutton-on-the-Hill and Trusley

7. (1) The benefice of Etwall and Egginton and the new benefice of Dalbury, Sutton-on-the-Hill and Trusley created pursuant to clause 4(1) hereof in the diocese of Derby shall be united to create a new benefice which shall be named "The Benefice of Etwall, Egginton, Dalbury, Sutton-on-the-Hill and Trusley", which shall be a rectory, and the area of the new benefice shall comprise the parish of Etwall, the parish of

Egginton, the parish of Dalbury, the parish of Sutton on the Hill (the name of which shall be altered to "The Parish of Sutton-on-the-Hill) and the parish of Trusley which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derbyshire Peak and Dales and the deanery of Dove and Derwent.

(3) If immediately before this Scheme comes into operation the Reverend Stella Jane Greenwood holds an ecclesiastical office in the benefice of Etwall and Egginton she shall be the first incumbent of the new benefice.

(4) The parsonage house of the benefice of Etwall and Egginton (known as Etwall Rectory, Rectory Court, Main Street, Etwall, Derby, DE65 6LP) shall be the place of residence of the incumbent of the new benefice.

(5) Subject to clause 7(3) hereof the patronage of the new benefice shall be vested in a special patronage board constituted in accordance with the provisions of the Schedule hereto.

Creation of new benefice of Hilton with Marston on Dove, Hatton, Boylestone and Church Broughton

8. (1) The benefice of Hilton with Marston-on-Dove, the benefice of Hatton and the new benefice of Boylestone and Church Broughton created pursuant to clause 3(1) hereof in the diocese of Derby shall be united to create a new benefice which shall be named "The Benefice of Hilton with Marston on Dove, Hatton, Boylestone and Church Broughton", which shall be a rectory, and the area of the new benefice shall comprise the parish of Hilton with Marston-on-Dove (the name of which shall be altered to "The Parish of Hilton with Marston on Dove), the parish of Hatton, the parish of Boylestone and the parish of Church Broughton with Barton Blount (the name of which shall be altered to "The Parish of Church Broughton") which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derbyshire Peak and Dales and the deanery of Dove and Derwent.

(3) If immediately before this Scheme comes into operation the Reverend Edward Geoffrey Whittaker holds an ecclesiastical office in any of the benefices referred to in clause 8(1) hereof he shall be the first incumbent of the new benefice.

(4) The parsonage house of the benefice of Hilton with Marston-on-Dove (known as 28 Back Lane, Hilton, Derby DE65 5GJ) shall be the place of residence of the incumbent of the new benefice.

(5) Subject to clause 8(3) hereof, the right of presentation to the new benefice shall be exercised jointly by The Bishop of Derby in her corporate capacity, and The Provost, Fellows and Scholars of Worcester College in the University of Oxford.

Creation of new benefice of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane

9. (1) The benefice of Kirk Langley, the benefice of Mackworth, the benefice of Mugginton and Kedleston and the new benefice of Longford and Long Lane created pursuant to clause 5(1) hereof in the diocese of Derby shall be united to create a new benefice which shall be named "The Benefice of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane", which shall be a rectory, and the area of the new benefice shall comprise the parish of Kirk Langley, the parish of Mackworth, the parish of Mugginton and Kedleston, the parish of Longford and the parish of Long Lane, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derbyshire Peak and Dales and the deanery of Dove and Derwent.

(3) If immediately before this Scheme comes into operation the Reverend Brenda Jacqueline Stober holds an ecclesiastical office in any of the benefices referred to in clause 9(1) hereof she shall be the first incumbent of the new benefice.

(4) The parsonage house of the benefice of Kirk Langley (known as 4 Church Lane, Kirk Langley, Ashbourne DE6 4NG) shall be the place of residence of the incumbent of the new benefice.

(5) Subject to clause 9(3) hereof, the right of presentation to the new benefice shall be exercised jointly by The Bishop of Derby in her corporate capacity; Margaret Anne Lady Chichester of Radbourne Hall, Radbourne, Ashbourne DE6 4LZ; and Godfrey Meynell MBE of The Coachman's Cottage, Meynell Langley, Kirk Langley, Ashbourne DE6 4NT.

Creation of new benefice of Micklegate and Radbourne

10. (1) The benefice of Micklegate and the new benefice of Radbourne created pursuant to clause 6(1) hereof in the diocese of Derby shall be united to create a new benefice which shall be named "The Benefice of Micklegate and Radbourne", and the area of the new benefice shall comprise the parish of All Saints, Micklegate, the parish of St John the Evangelist, Micklegate and the parish of Radbourne, which parishes shall continue distinct.

(2) The new benefice and its constituent parishes shall belong to the archdeaconry of Derby City and South Derbyshire and the deanery of Derby City.

(3) If immediately before this Scheme comes into operation the Reverend Canon Peter Francis Walley holds an ecclesiastical office in the benefice of Micklegate, he shall be the first incumbent of the new benefice.

(4) The parsonage house of the benefice of Micklegate (known as All Saints Vicarage, Etwell Road, Micklegate, Derby DE3 0DL) shall be the place of residence of the incumbent of the new benefice.

(5) Subject to clause 10(3) hereof, the right of presentation to the new benefice shall be exercised jointly by The Bishop of Derby in her corporate capacity, The Martyrs' Memorial and Church of England Trust, whose registered office is at Sovereign Court One (Unit 3), Sir William Lyons Road, University of Warwick Science Park, Coventry CV4 7EZ, and Margaret Anne Lady Chichester of Radbourne Hall, Radbourne, Ashbourne DE6 4LZ.

Transfer and disposal of parsonage houses

11. (1) The parsonage house of the benefice of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley (known as The Vicarage, Chapel Lane, Church Broughton, Derby, DE65 5BB), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Derby Diocesan Board of Finance for diocesan purposes.

(2) The parsonage house of the benefice of Hatton (known as The Vicarage, 2A Eaton Close, Hatton, Derby DE65 5ED), together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Derby Diocesan Board of Finance for disposal in accordance with the provisions of paragraph 8 of Schedule 3 to the 2011 Measure.

Assistant curates: consequential provision

12. (1) If immediately before this Scheme comes into operation the Reverend Ian Dennis Godlington, and/or the Reverend Mary Provis Staunton hold the office of assistant curate (however described) in the benefice of Mickleover he, she or they shall, in consequence of the union of benefices effected by the Scheme hold that office subject to the same terms of service in the new benefice of Mickleover and Radbourne.

(2) If immediately before this Scheme comes into operation any other person holds an office of assistant curate (however described) in any of the existing benefices referred to in this Scheme he, she or they shall as consequence of the dissolution of any of those benefices effected by the Scheme hold such office or offices subject to the same terms of service in any of the new benefices as the Bishop shall direct.

Coming into operation of this Scheme

13. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Church Commissioners.

SCHEDULE

Constitution of the Etwall, Egginton, Dalbury, Sutton-on-the-Hill and Trusley Patronage Board

The patronage board referred to in clause 7(5) of this Scheme shall consist of:-

- (1) the Bishop of Derby in her corporate capacity, who shall be chairman of the board and shall have one vote as a member of the board and a casting vote as chairman;
- (2) Margaret Anne Lady Chichester of Radbourne Hall, Radbourne, Ashbourne DE6 4LZ who shall have one vote;
- (3) David Coke-Steel of Trusley Old Hall, Trusley, Sutton-on-the-Hill, Ashbourne, DE6 5JG who shall have one vote;
- (4) Sir Henry John Michael Every, Bt., of Woodside House, 104 Duck Street, Egginton, Derby, DE65 6HG who shall have one vote.

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the)
)
 Right Reverend Libby,)
)
 Bishop of Derby.)

Executed as a Deed by the Church Commissioners for England
 acting by two authorised signatories:

 Signature of Authorised Signatory

 Signature of Authorised Signatory

Notes (not forming part of the draft Scheme)

The Commissioners have been told by the Bishop on the advice of her Diocesan Mission and Pastoral Committee that the rationale behind the diocesan proposals is as follows:

As part of the deanery plan, it is proposed to dissolve the benefice of Boyleston, Church Broughton, Dalbury, Longford, Long Lane, Radbourne,

Sutton on the Hill and Trusley (informally known as the Longford 8) and to transfer its constituent parishes to neighbouring benefices. This is supported by the Deanery Leadership Team and is in line with the Diocesan strategic plan.

Publication of this draft Scheme by the Commissioners does not mean that we have taken a view on the merits of the diocesan case. We have a duty to publish draft Schemes based on diocesan proposals.

If we receive representations against the draft Scheme, we will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of our correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to us in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, we will make the Scheme and arrange for it to be brought into effect.

Patronage

1. This draft Scheme seeks to reflect the historic patronage arrangements. During initial consultations with the patrons, several indicated their desire to relinquish their rights of patronage interests and these are reflected in this draft Scheme.

Parish Churches

2. This draft Scheme does not alter the status of any of the parish churches, chapels of ease or licensed places of worship within the proposed new benefices.

Parsonage houses

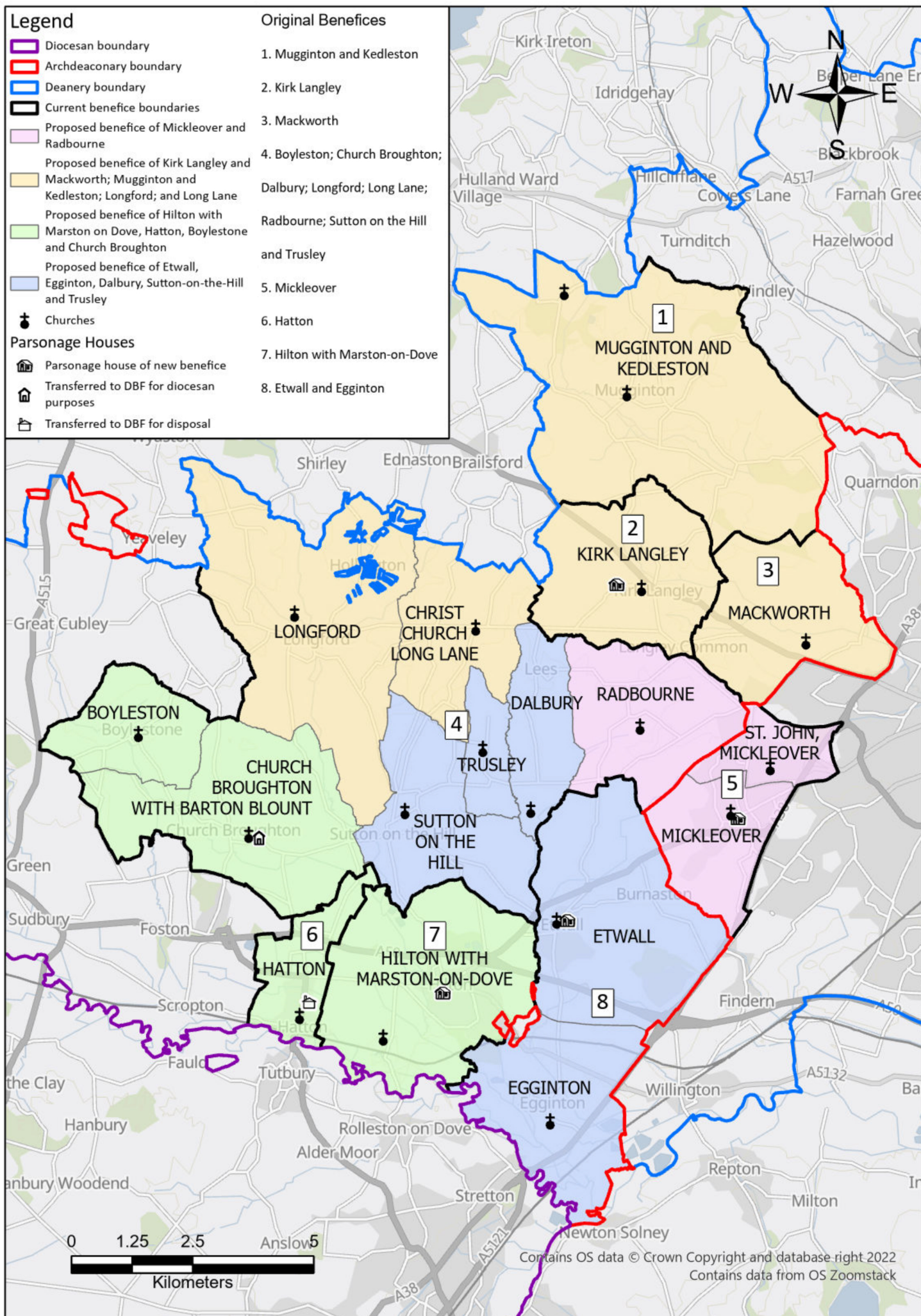
3. It is intended that the parsonage house of the benefice of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley shall be used as the residence for a House-for-Duty priest.

Rectories

4. The designation of some benefices as rectories reflects the historic position.

Assistant curates: consequential provision

5. The above clause has been included to ensure that any person holding an office of assistant curate (however described) shall as consequence of the dissolution and union of benefices effected by the Scheme hold such office or offices subject to the same terms of service in one of the new benefices as the Bishop shall direct. Although there is currently no such unnamed office holder in post, this clause is included in case any such office holder is appointed before this Scheme comes into operation.





 THE CHURCH
OF ENGLAND

CHURCH
COMMISSIONERS

By email only

Katie Lowe
Pastoral

Bishop of Derby

NB12/27/kl

17 April 2023

Dear Bishop

Mission and Pastoral Measure 2011

Benefices of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley; Etwall and Egginton; Hilton with Marston-on-Dove; Hatton; Kirk Langley; Mackworth; Mugginton and Kedleston; and Mickleover

Proposed Pastoral Scheme

Following the publication of the draft Pastoral Scheme providing for:

- *the dissolution of the benefice of Boyleston, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley;*
- *the termination of the plurality established for the benefice of Kirk Langley and the benefice of Mackworth;*
- *the creation of a new benefice of Dalbury, Sutton-on-the-Hill and Trusley and its immediate union with the benefice of Etwall and Egginton;*
- *the creation of a new benefice of Boylestone and Church Broughton and its immediate union with the benefice of Hilton with Marston-on-Dove and the benefice of Hatton;*
- *the creation of a new benefice of Longford and Long Lane and its immediate union with the benefice of Kirk Langley, the benefice of Mackworth and the benefice of Mugginton and Kedleston;*
- *the creation of a new benefice of Radbourne and its immediate union with the benefice of Mickleover;*
- *the appointment (as appropriate) of the first incumbents of the new benefices and their housing;*
- *the disposal or transfer of the parsonage houses of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley; and Hatton to the Derby Diocesan Board of Finance; and*
- *the future patronage arrangements of the new benefices*

we received four representations against. Copies of the representations are enclosed.

Church House, Great Smith Street, London, SW1P 3AZ
Direct line 020 7898 1737 London Switchboard: 020 7898 1000
Email: katie.lowe@churchofengland.org DX: 148403 Westminster 5
Website: www.ccpastoral.org

The Church Commissioners are a registered charity (number 1140097)

The draft Scheme carried the following footnote as part of the ‘diocesan rationale’:

As part of the deanery plan, it is proposed to dissolve the benefice of Boyleston, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley (informally known as the Longford 8) and to transfer its constituent parishes to neighbouring benefices. This is supported by the Deanery Leadership Team and is in line with the Diocesan strategic plan.

The representations against the draft Scheme

Four representations have been received: one from a parishioner of Kirk Langley who wishes to remain anonymous; one from the Lay Chair of St Chad’s Longford PCC; and two from members of Mackworth PCC.

The Kirk Langley parishioner makes the general point that she thinks that you believe that creating more posts at the top of the Diocese is more important than having priests “on the ground” at the chalk face. She is concerned that this is making the Diocese “top heavy” and increasing the number of parishes every priest has to look after increases their likelihood of burn out from the stress of overworking. She says it also makes them remote phantom-like figures who only appear on Sundays spending the rest of their time on administrative duties with the pastoral side of being a priest becoming virtually non-existent. She says you fail to understand the significance of having priests visible to the public who expect them to be available to administer “cure of souls” to their people on the ground and, if they become a distant figure, it will result in parishioners becoming disillusioned and leaving the Church leading to reduced attendance and revenue.

Relating this to Kirk Langley, she says that adding the parishes of Long Lane and Longford to the benefices of Kirk Langley, Mackworth, and Muggington with Kedleston (“Kirk Langley etc.”) would create a very large area for the incumbent to cover; and to ask any priest to get to know its parishioners will be an almost impossible task and set them up to fail. Their current incumbent, the Reverend Jacqueline Stober, would be expected to take on two more parishes when she already has three churches to run, is Area Dean and Assistant Director of Ordinands; she has suffered with her health previously and is now expected to take on more.

She says the “Longford 8” has been built up to become a very successful and cohesive group of churches, all similar in nature, and by splitting them up to join other benefices that cohesion will be destroyed forever. She therefore thinks it should remain as a single benefice.

Her concern about the size of the proposed benefice of Kirk Langley etc. is shared by the Longford lay chair who says that becoming part of a union of six benefices (*actually a five-parish benefice with six churches*) is too many for one vicar to cover satisfactory and limiting the union to three benefices should be reconsidered. It is also echoed by a member of Mackworth PCC who says that one priest cannot effectively build on God’s Word with 8 churches (*sic*), including a major rebuild of a burned down Grade I listed building (*at Mackworth*).

The other representative from Mackworth is mainly concerned about the proposed patronage arrangements and appointment of incumbents by the Scheme. He says proposed patronage for the new benefice of Kirk Langley etc. only has one representative who has association with the benefice, and this is not representative of a five-parish benefice. He says that there are potential conflicts of interest in the patronage of Kirk Langley etc. as Lady Chichester is also to hold part of the patronage of the neighbouring benefice of Micklegate and Radbourne and you being a joint patron in effect means that you are “setting, completing and marking your own homework” in the future direction of parishes within the benefice. He adds that the parishes have not been consulted regarding the appointment of the first incumbent of the benefice of Kirk Langley etc; and the imposition of a post holder to a radically altered position is against best employment practice.

If you wish the Scheme to proceed as drafted notwithstanding the representation against it, it will be necessary for our Mission, Pastoral and Church Property Committee to consider the matter. In that case, I should be grateful for your comments on the representations in general and on the following points:-

1. What were the main considerations behind the proposal to create four benefices from the current eight benefices? Does this proposal derive from a deanery plan or diocesan initiative or was it put forward locally?
2. Why is it considered necessary to break up the Longford 8 benefice? Please comment on the view that it has been a successful and cohesive unit and should be retained.
3. Please set out the consultation process followed, including any meetings held with the PCCs and/or the current incumbents/priests-in-charge. Please confirm the level of support, or otherwise, for what is being proposed, during the local consultation process. In particular, was there any objection from the Reverend Jacqueline Stober or the PCCs of the parishes in the proposed new benefice of Kirk Langley etc. to her designation as first incumbent of that benefice?
4. How do you respond to the concern that the Diocese is becoming top heavy with insufficient priests on the ground and that you are not giving sufficient weight to the need for priests to be visibly present for their parishioners?
5. Please comment on the concern that the reorganisation gives too much workload to each priest. What other staffing to support the incumbents do you envisage being provided, in particular for Kirk Langley etc?
6. Please provide attendance and parish share contribution figures for the affected parishes in recent years. Do you share the concern that these may be reduced by the proposed reorganisation?
7. Please comment on the concern that only one of the three joint patrons for Kirk Langley etc. would have a local association and that you and Lady Chichester would have conflicts of interest in the proposed new patronage arrangements.
8. How would the draft Scheme further the mission of the Church in this area?

9. Are there any other factors which the Commissioners should be aware of in their consideration of these representations?

In considering what information to include in your reply, I should be grateful if you would bear in mind that the Commissioners are now required to consider the representation under the quasi-judicial process laid down by the 2011 Measure. A legal challenge may arise from the Commissioners' decision if, among other things, it is based materially on incorrect information. In some cases, this might necessitate the withdrawal of the Scheme. Of necessity, the Commissioners rely on others to provide the information to assist their deliberations and to this end I should be grateful for your help.

I am hoping that this matter can be considered at the 24 May meeting of our Mission, Pastoral and Church Property Committee. If the matter is to be considered at that meeting, we will need to receive your response by midday on 24 April please. This is to allow time for this letter and your reply to be considered by our Sifting Panel to determine whether a public hearing will be held and for them to be sent to the representors, for them to make any further comments and, if necessary, for you to respond. As you know we also ask representors if they wish to speak to their representations at the Committee.

If oral representations were to be heard, there would also be an opportunity for you or a diocesan representative to speak in favour of the proposals. The diocesan representative may be any appropriate person (e.g. the Chairman or a member or the Secretary of the Diocesan Mission and Pastoral Committee or an Archdeacon) but should not be the Diocesan Registrar or other legal representative. We do not wish the Mission and Pastoral Measure process to take on the characteristics of an adversarial tribunal and have advised the representors that they too should not be legally represented.

Our normal practice is, as you probably know for oral representations to be made at a public hearing. It may also be possible for representors and diocesan representatives to make presentations and answer questions by video conferencing. That would depend in each case on the practicability of whether all those concerned were contactable online and able to participate in a video conference. It would be helpful therefore if you would confirm whether you or your representative(s) would be able to participate in this way. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

We would normally expect the representations to be considered at the earliest opportunity but please let me know if you are unable to meet the timetable for the 24 May meeting or wish to give the matter further consideration or undertake further local consultations before replying. Once we have informed the representors of the meeting date (which we will do when sending them a copy of your reply) we would hope not to have to defer it. However, all parties will have the right to ask us to defer the matter to a subsequent meeting if justifiable reasons arise. The two following meeting dates for the Committee are 14 June or 26 July, for which I would need your response by 18 May and 3 July respectively.

I am copying this email to the Venerable Nicky Fenton, Archdeacon of Derbyshire Peak and Dales.

Yours sincerely

A handwritten signature in black ink, appearing to read 'K. Lowe'.

Katie Lowe

Encs

Chart showing current benefices and proposed benefices

Current Benefices	Parishes
Longford 8	Boyleston Church Broughton with Barton Blount Dalbury Longford Long Lane Radbourne Sutton on the Hill Trusley
Etwall and Egginton	Etwall Egginton
Hilton with Marston-on-Dove	Hilton with Marston-on-Dove
Hatton	Hatton
Kirk Langley	Kirk Langley
Mackworth	Mackworth
Mugginton and Kedleston	Mugginton and Kedleston
Mickleover	Mickleover
New Benefices	
Etwall, Egginton, Dalbury, Sutton-on-the-Hill and Trusley	Etwall Egginton Dalbury Sutton-on-the-Hill Trusley
Hilton with Marston on Dove, Hatton, Boylestone and Church Broughton	Hilton with Marston-on-Dove Hatton Boylestone Church Broughton with Barton Blount
Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane	Kirk Langley Mackworth Mugginton and Kedleston Longford Long Lane
Mickleover and Radbourne	Mickleover Radbourne

The Rt Revd Libby Lane
Bishop of Derby

Bishop's Office
6 King Street
Duffield
DE56 4EU
bishop@bishopofderby.org
01332 840132

28 June 2023

Dear Katie

Mission and Pastoral Measure 2011

Benefices of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley, Etwall and Egginton, Hilton with Martson-on-Dove, Hatton, Kirk Langley, Mackworth, Mugginton and Kedleston, and Mickleover
Proposed Pastoral scheme

Thank you for your letter dated 17th April sharing with me the copies of adverse representations received against the proposals within the publication of the draft scheme named above.

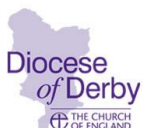
Please find below my considered response to the concerns that have been raised and answers to the questions you have asked.

- 1. What were the main considerations behind the proposal to create four benefices from the current eight benefices? Does this proposal derive from a deanery plan or diocesan initiative or was it put forward locally?*

Revd Jane Legh was appointed in September 2017 to work with the benefices, known as 'the Longford Eight', on an interim basis with the specific task of looking at a sustainable shape and pattern of ministry into the future. Several of the parishes are small and were struggling to be sustainable. Conversations were had locally amongst the churches and their communities. Alongside this, a deanery reorganisation working group was formed consisting of Jane Legh, the area dean, assistant area dean, lay chair, a vicar within the deanery and a lay person within the deanery who spent a year researching options for deanery reorganisation. The drafted re-organisation was proposed at both local and deanery levels.

- 2. Why is it considered necessary to break up 'the Longford 8' benefice? Please comment on the view that it has been a successful and cohesive unit and should be retained.*

Revd Jan Legh's experience of working with 'The Longford Eight' was that it was not viable and sustainable for one person to offer ministry across so many communities, but the population numbers are not sufficient to justify an additional clergy post. Many of the churches continued to struggle, for example, to find wardens or church officers, or



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to be financially viable and sustainable. Congregational attendance is in single figures in some of the churches. Experience of trialled shared services was that very few people travelled from one village to another. Since this proposal has been made, several of the parish churches have chosen to connect with the parishes from their proposed new benefice rather than those of the existing 'Longford Eight' benefice and are enjoying ministry and leadership offered by the minister based in the proposed new benefice.

3. Consultation process and First incumbent of the new benefice

Formal conversations have been had with each of the PCCs and any existing post-holders and all have confirmed their support for the changes proposed. Revd Jacqueline Stober has been appointed to a new post in Canada and has emigrated so the question of her being the first incumbent of the new benefice of Kirk Langley is no longer relevant. A new appointment would be made into the revised benefice.

4. Number of centralised staff and priests on the ground

The number of stipendiary posts available to be deployed within the diocese has been consistent, at 120 fte, through the 4 years I have been bishop. Diocesan synod has agreed funding to continue at that level for another 4 years. No parish posts have been lost in order to create central diocesan posts. The overall number of diocesan funded central posts has not increased in this time. The national church is recommending a figure of approximately 1 priest to every 10,000 people. At a level of 120 priests in a diocese of population of around 1,056,000 we are providing a higher ratio of clergy to population than the national church recommends.

5. Priest's workload

The number of stipendary clergy posts in the deanery has not been reduced but increased, by a half time post. In the old benefice structure, the largest benefice size was 8 parishes whereas in the new benefice structure the largest benefice size is 5 parishes. Therefore, I see this proposal as allocating a more fair and consistent ministerial allocation across the deanery. The benefice including Kirk Langley will be moving from a part-time parish-based post to a full-time parish post, and we will be strongly encouraging the parish to appoint a full-time project manager to the rebuilding project for Mackworth Church, accessing available finance from the insurance claim. That benefice will, therefore have additional clergy time allocation and, hopefully, the additional resource of a project manager for the rebuild.

6. *Attendance and Common Fund contributions*

Please see figures below for most recent USAA figures, most recent Worshipping Community figures over 3 years, and Common Fund ask and receipt for past 4 years for the parishes named in the proposed scheme.

Place	USAA 2022
Boylestone	15
Church Broughton	15
Dalbury	12
Egginton	18
Etwall	31
Hatton	19
Kirk Langley	15
Longford	No data submitted
Long Lane	10
Mackworth	16
Marston on Dove with Hilton	30
Mugginton	No data submitted
Radbourne	8
Sutton on the Hill	7
Trusley	9

Statistics for worshipping community size

	2020	2021	2022
Boyleston	13	24	19
Church Broughton with Barton Blount		17	23
Dalbury	22	17	25
Longford	33	60	
Long Lane	14	13	13
Radbourne	12	7	9
Sutton on the Hill	10	12	7
Trusley	8	9	19
Etwall	72	74	139
Egginton	42	38	31
Hilton with Marston on Dove			

Marston on Dove	62	49	47
Hatton	28	17	18
Kirk Langley	30	30	31
Mackworth	38	39	40
Mugginton and Kedleston	14		

Place	2023 C/F (Common Fund) ask Receipt to date	2022 C/F Ask Receipt	2021 C/F Ask Receipt	2020 C/F Ask Receipt
Boylestone	6344 1410	6344 6344	6255 6255	6166 6077
Church Broughton	5689 0	5689 5689	5819 5819	5948 5948
Dalbury	1561 0	1561 1561	1593 1593	1625 1625
Egginton	21751 9063	21751 21751	21207 18556	20664 20664
Etwall	30864 12860	30864 30864	32141 32136	33419 33420
Hatton	13846 3600	13846 8600	13375 9000	12904 9000
Kirk Langley	18830 2500	18830 6000	18672 3649	18514 5250
Longford	6596 0	6596 3298	6268 3298	5941 0
Long Lane	4431 1846	4431 4431	4795 4795	5160 5160
Mackworth	18780 7825	18780 18780	17832 9558	16885 7428
Marston on Dove	25476 2500	25476 6000	25131 6850	24785 2700
Mugginton	8761 0	8761 8761	8248 8248	7736 0
Radbourne	4129 0	4129 4428	4245 2123	4362 1500

Sutton on the Hill	6294	2500	6294 5245	6086 6086	5879	5879
Trusley	3021	0	3021	500	3058	500
Mickleover All Saints	64043	17950	64043 51000	64066 51000	64090	51600
Mickleover St John	38315	15964	38315 38314	37931 37931	37547	34547

At this stage it is not possible for me to give an informed, evidence-based opinion as to the impact of the reorganisation on Common Fund contributions. As the PCCs have given approval and we have only received four adverse representations, I am assuming that most of the members of the communities and the congregations are content with the proposal. There is no reason to anticipate that giving will reduce as they have indicated support for the changes. Indeed, we might hope that as these proposed changes reflect local discernment and decision, it might be that individuals will increase their giving to the church and PCCs will therefore be in a position to increase their Common Fund contribution.

7. Patronage

The proposal does not change patrons for any of the parishes. There are several churches within the diocese who do not have local patrons, but those patrons which are organisational, or resident further afield, still support appointment decisions and seek to help parishes make the best possible appointments. As diocesan bishop I am patron for many of the churches in the diocese and it is my responsibility to seek the best possible appointments for all the churches within my care whether I am patron or not. I take an active interest in every clergy appointment, read all application forms received and meet all preferred candidates to ensure that all our posts are held by people we have confidence will minister well in each context because they have the relevant skills and experience and are called by God. As diocesan bishop I have to balance the needs of individual parishes with the needs of the whole diocese, being attentive to ensuring all are well and fairly catered for.

8. Mission of the Church

The draft scheme will further the mission of the Church in this area of the deanery by making benefice sizes more consistent. The draft scheme ensures the parishes within the

former Longford 8 have an increased level of clerical support, as each benefice is smaller, and gives attention to community connections and dynamics. With the addition of an extra half time clergy post there will be further resource to offer priestly ministry and to enable the ministry of the laity. Parishes are already beginning to explore partnerships with the parishes in their proposed new benefice and those relationships are forming well.

Thank you for the opportunity to respond to the representation. I firmly believe that dissolving 'the Longford Eight' is the best way forward to provide sustainable and effective ministerial resource within that area of the deanery.

Be assured of my ongoing prayers for all those affected by these proposals.

A handwritten signature in black ink. It begins with a small cross symbol (+) followed by the name 'Lobby Derby'. The name is written in a cursive, slightly slanted style. A horizontal line is drawn underneath the name, starting from the 'L' and ending under the 'y'.

**Parish information forms for the constituent parishes of the proposed benefice
of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford;
and Long Lane**

Forms attached for the parishes of:

Kirk Langley

Mackworth

Longford

Long Lane

Mugginton and Kedleston parish

PARISH INFORMATION FORM

P100

It is important that the information provided on this form is accurate as the Church Commissioners may rely on such information in their consideration of representations and their decision could be open to legal challenge if any facts upon which they have relied are found to be incorrect.

Please email the completed form(s) to: pastoral@churchofengland.org

BENEFACTICE	St Chad's, Longford, Ashbourne, Derbyshire	
Incumbent/Priest-in-Charge (Date of institution/licensing)	None	
Patron(s)	None	
Parsonage house (address)	None	
PARISH	Longford, Hollington and Rodsley	
Population of parish (adults & children) (Please state how computed)	Longford – 382 (2021 census), Hollington – 214 (2021 census), Rodsley – 106 (estimate by PCC member and resident)	
Churches and sittings (See Note 1 overleaf) Date built (approx.)	12 th Century	Parish Church
Church services and numbers attending (See Note 2 overleaf) Example: <u>1st Sunday</u> 10.00am Holy Communion Common Worship A (30)	<u>Sundays alternate 2nd Sundays</u> <u>Time</u> 9.15am <u>Service</u> Morning Prayer <u>Numbers</u> 10 - 15 <u>Weekdays</u> None <u>Time</u> <u>Service</u> <u>Numbers</u>	<u>Sundays 4th Sunday</u> <u>Time</u> 11.15am <u>Service</u> All-age Holy Communion <u>Numbers</u> 10 - 15 <u>Weekdays</u> <u>Time</u> <u>Service</u> <u>Numbers</u>
Electoral roll (for the last five years – the most recent first)	34, sorry don't know data for previous years	
Staff/lay assistance (e.g. curates, lay readers, NSMs etc.)	1 retired vicar, 1 lay person	
Church traditions and characteristics of that style of worship	Traditional Church of England, and only one church in the parishes	If there is more than one church in the parish please indicate any difference in the church traditions in the individual churches
Please indicate whether there is a PCC Resolution under Paragraph 20 of the House of Bishops' Declaration on the Ministry of Bishops and Priests (if so, please explain the exact nature of the alternative arrangements made, and the reasons for requesting the same).	<div style="text-align: right;">YES NO NOT VOTED</div> <div>Declaration on the Ministry of Bishops and Priests – no resolution <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/></div>	
Parochial church organisations and number of regular attenders	PCC of 5 members. There is a weekly prayer meeting organised by the neighbouring church at Long Lane village but don't know numbers attending.	
Other parochial and/or community buildings	Longford has a WI building, not primarily for church use but it can be hired out.	Please indicate if any building is not primarily for church use
Other denominations	Not aware of any.	
Sociological make-up of parish (e.g. rural, industrial, residential etc.)	Rural, transport/haulage, residential	
Shopping and other local facilities (e.g. Post Office, General Store, Doctor, Dentist, Police Station, Pubs, Clubs, other recreational centres)	None, only church and school events, eg fetes and fairs.	

Bus services (please give brief details of any daily bus service around the parish and/or to the nearest town/village centre and their relevance in enabling attendance at church services)		None, although Ashbourne Community Transport can be pre-arranged for the rurally isolated (no car/can't drive), but not relevant to attending church services.	
POPULATION			
1	Is the population increasing or decreasing and, if so, to what extent and over what period? (In case of doubt about population figures, the local authority may be able to help.)	Increasing, estimated at 5% every 10 years as families move to the villages and houses are re-developed etc.	
2	How is the population distributed (e.g. in one or more centres, or dispersed over the parish)?	One centre for Longford and Hollington and a little more dispersed for Rodsley.	
PAROCHIAL LIFE ETC.			
3	Approximately how many of those on the church electoral roll live outside the parish?	None	
4	To what extent does the congregation come from outside the parish?	Not usually, but in the current period of interregnum we are sharing services with the neighbouring church at Long Lane.	
5	Does the congregation increase significantly during the holiday season? If so, please give details.	At Christmas and Easter visiting, extended family swell the congregation.	
6	Do a significant number of parishioners attend other Anglican churches in the area? If so, give details (eg for reasons of convenience or because the same congregation attends different churches in rotation).	Not a significant number	
7	Has any other denomination a strong following in the parish? If so, please give brief details.	No	
CHURCH SCHOOLS			
8	Is there a church school? If so, please state name and type.	Longford CE Primary	
9	Approximately how many pupils are there?	50	
10	From which area are they drawn?	Longford and surrounding villages	
11	Are the school buildings available for parochial purposes? If so, please give details.	Generally not, but was used by church during a foot and mouth outbreak in the early 2000's.	
12	Please also state name and type of other schools in the area.	None in the parish; Long Lane also has a primary school and the secondary school is in Ashbourne.	
MISCELLANEOUS			
13	What is the parish share, and to what extent does the PCC meet the working expenses of the clergy or lay workers?	£3298 (50%) was paid this year and the PCC pay the retired vicar for one service each month.	
14	Please indicate what, if any, trust funds are available to the parish and for what purposes.	The Coke educational charity provides grants for local young people/children in further education or apprenticeships.	
ARE THERE ANY OTHER FACTUAL POINTS WHICH WOULD ENABLE THE CHURCH COMMISSIONERS TO UNDERSTAND THE CHARACTER OF THE PARISH BETTER ?			
St Chad's church is situated in rural Derbyshire approximately ½ a mile from Longford village and accessed via a private driveway, which is also part footpath and part bridleway, and serves the two other nearby parishes of Hollington and Rodsley as well as Longford parish.			
Sorry don't know about any discussions on the local formal consultation, but the draft scheme was discussed at a PCC meeting and it was felt that a vicar can only properly serve a maximum of three churches, and a representation was made to that effect. However some members of the PCC were in favour of joining the Kirk Langley benefice, from a pragmatic viewpoint, although were unsure whether adding Longford and Long Lane churches was too onerous for the incumbent. Voting figures were sought for this form.			
	<i>For</i>	<i>Against</i>	<i>Abstentions</i>
On the local formal consultations:	-	-	-
On the published draft Scheme:	1	3	1

Note 1:	Please describe by dedication etc. and state whether the building is a parish church, chapel of ease or other place of worship (eg mission hall etc.)
Note 2:	Please state (1) the frequency of church services, (2) the time, (3) the type and/or name of the service (e.g. Holy Communion, Sung Eucharist, Morning Prayer etc.), (4) the service book used and (5) the average congregation for each service.

PARISH INFORMATION FORM a

P100

It is important that the information provided on this form is accurate as the Church Commissioners may rely on such information in their consideration of representations and their decision could be open to legal challenge if any facts upon which they have relied are found to be incorrect.

Please email the completed form(s) to: pastoral@churchofengland.org

BENEFICE		
Incumbent/Priest-in-Charge (Date of institution/licensing)	no – interregnum	
Patron(s)	Bishop of Derby	
Parsonage house (address)	NONE	
PARISH	Christ Church, Long Lane	
Population of parish (adults & children) (Please state how computed)	180 approx	
Churches and sittings (See Note 1 overleaf) Date built (approx.)	1859	150
Church services and numbers attending (See Note 2 overleaf) Example: <u>1st Sunday</u> <u>10.00am</u> <u>Holy Communion</u> <u>Common Worship A</u> <u>(30)</u>	<u>Sundays:</u> Morning Prayer <u>Time:</u> 9:15am <u>Service:</u> Morning Prayer <u>Numbers:</u> 6-10 Once a month alternating with St. Chad's, Longford <u>Weekdays :</u> None <u>Time</u> <u>Service</u> <u>Numbers</u>	<u>Sundays:</u> Holy Communion <u>Time:</u> 10:15 or 11:15am <u>Service:</u> Holy Communion <u>Numbers:</u> 10 - 16 Twice a month alternating with St. Chads's, Longford. <u>Weekdays:</u> None <u>Time</u> <u>Service</u> <u>Numbers</u>
Electoral roll (for the last five years – the most recent first)	14	
Staff/lay assistance (e.g. curates, lay readers, NSMs etc.)	-	
Church traditions and characteristics of that style of worship	Traditional Holy Communion & Celtic form of service for Morning Prayer.	<i>If there is more than one church in the parish please indicate any difference in the church traditions in the individual churches</i>
Please indicate whether there is a PCC Resolution under Paragraph 20 of the House of Bishops' Declaration on the Ministry of Bishops and Priests (if so, please explain the exact nature of the alternative arrangements made, and the reasons for requesting the same).	<div style="display: flex; justify-content: space-between;"> YES NO NOT VOTED </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> </div>	
Parochial church organisations and number of regular attenders	PCC – 6 members	
Other parochial and/or community buildings	None	<i>Please indicate if any building is not primarily for church use</i>
Other denominations	None	
Sociological make-up of parish (e.g. rural, industrial, residential etc.)	Rural	
Shopping and other local facilities (e.g. Post Office, General Store, Doctor, Dentist, Police Station, Pubs, Clubs, other recreational centres)	Within 3 miles – Store/Post Office, Doctor, 2 Pubs	

Bus services (please give brief details of any daily bus service around the parish and/or to the nearest town/village centre and their relevance in enabling attendance at church services)	None
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	POPULATION	
1	Is the population increasing or decreasing and, if so, to what extent and over what period? (In case of doubt about population figures, the local authority may be able to help.)	Stable
2	How is the population distributed (e.g. in one or more centres, or dispersed over the parish)?	Dispersed
	PAROCHIAL LIFE ETC.	
3	Approximately how many of those on the church electoral roll live outside the parish?	None
4	To what extent does the congregation come from outside the parish?	10% outside parish
5	Does the congregation increase significantly during the holiday season? If so, please give details.	Increases at major festivals i.e. Easter/Christmas
6	Do a significant number of parishioners attend other Anglican churches in the area? If so, give details (eg for reasons of convenience or because the same congregation attends different churches in rotation).	No
7	Has any other denomination a strong following in the parish? If so, please give brief details.	No
	CHURCH SCHOOLS	
8	Is there a church school? If so, please state name and type.	Yes. Long Lane C of E School
9	Approximately how many pupils are there?	25
10	From which area are they drawn?	5 mile radius
11	Are the school buildings available for parochial purposes? If so, please give details.	No
12	Please also state name and type of other schools in the area.	Longford and Kirk Langley C of E Schools
	MISCELLANEOUS	
13	What is the parish share, and to what extent does the PCC meet the working expenses of the clergy or lay workers?	£4431 in 2022
14	Please indicate what, if any, trust funds are available to the parish and for what purposes.	None known

ARE THERE ANY OTHER FACTUAL POINTS WHICH WOULD ENABLE THE CHURCH COMMISSIONERS TO UNDERSTAND THE CHARACTER OF THE PARISH BETTER ?

Currently working with Kirk Langley, Mackworth, Longford and Mugginton to work out a job profile in order to appoint a new priest. See vacancy guidance via Acting Archdeacon Nicky Fenton - this process has just begun.

**PLEASE: (i) INDICATE THE LEVEL OF SUPPORT, OR OTHERWISE, OF THE PCC FOR THE PROPOSALS/DRAFT SCHEME (OR ORDER); AND/OR
(ii) PLEASE SHOW THE VOTING FIGURES (IF A VOTE WAS TAKEN)**

	<i>For</i>	<i>Against</i>	<i>Abstentions</i>
<i>On the local formal consultations:</i>			
<i>On the published draft Scheme:</i>			

Completed by(Incumbent/Priest-in-Charge/etc.) Date

Note 1:	Please describe by dedication etc. and state whether the building is a parish church, chapel of ease or other place of worship (eg mission hall etc.)
Note 2:	Please state (1) the frequency of church services, (2) the time, (3) the type and/or name of the service (e.g. Holy Communion, Sung Eucharist, Morning Prayer etc.), (4) the service book used and (5) the average congregation for each service.

PARISH INFORMATION FORMa

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BENEFICE	Kirk Langley, Mackworth and Mugginton	
Incumbent/Priest-in-Charge (Date of institution/licensing)	None – in an Interregnum	
Patron(s)	Mr Godfrey Meyenll Snr	
Parsonage house (address)	4 Church Lane, Kirk Langley, Ashbourne, Derbys. DE6 4NG	
PARISH	Kirk Langley	
Population of parish (adults & children) (Please state how computed)	686 (2011 Census) – probably around 750 now with new housing No idea of adult/child split	
Churches and sittings (See Note 1 overleaf) Date built (approx.)	St Michael's Church – parish church Saxon and Norman origins. Rebuilt in present form in 1320	
Church services and numbers attending (See Note 2 overleaf) Example: <u>1st Sunday</u> 10.00am Holy Communion Common Worship A (30)	<u>1st + 3rd Sunday</u> <u>Time 9.30am</u> <u>Service Holy Communion</u> <u>Numbers Between 25 and 35</u> However note must be made that this is 2 congregations as Mackworth Church was burnt down in an arson attack and they join us. Roughly a 2:1 split in favour of Kirk Langley <u>No weekday Services unless special festivals e.g Ash Wednesday, Good Friday</u>	<u>2nd + 4th Sunday</u> <u>Time 9.30am</u> <u>Service Morning Prayer</u> <u>Numbers Between 25 and 35</u> On the 5 th Sunday the service is currently at Mugginton although normally it rotates between the 3 parishes. All services use a leaflet. We no longer use the Prayer books. Different leaflets appropriate to the time of the church year.
Electoral roll (for the last five years – the most recent first)	2023 – 41, 2022 – 39, Not sure before then of exact figures but I believe they have remained around the 40 mark.	
Staff/lay assistance (e.g. curates, lay readers, NSMs etc.)	There is one qualified Lay reader based at Mackworth who regularly leads Morning Prayer and has done so for the last 6 years approx..	
Church traditions and characteristics of that style of worship	Very traditional	If there is more than one church in the parish please indicate any difference in the church traditions in the individual churches
Please indicate whether there is a PCC Resolution under Paragraph 20 of the House of Bishops' Declaration on the Ministry of Bishops and Priests (if so, please explain the exact nature of the alternative arrangements made, and the reasons for requesting the same).	<div style="text-align: right;">YES NO NOT VOTED</div> <div style="text-align: right;"> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> </div> Declaration on the Ministry of Bishops and Priests No idea but none to my knowledge in the last 10 years at least	
Parochial church organisations and number of regular attenders	PCC of 6 members plus the 2 Church Wardens in 2023 with a Church warden as chair. No other organisations	
Other parochial and/or community buildings	One village hall adjacent to the church which is sublet on a 25 year lease at a peppercorn rent to the Management Committee. This is used for village functions with the church having access to its toilet facilities and for occasional use. No other buildings	Please indicate if any building is not primarily for church use
Other denominations	No other denominational buildings in the parish	
Sociological make-up of parish (e.g. rural, industrial, residential etc.)	Rural village church with surrounding farmland with currently two housing sites being developed. This will increase the village of approx. 300 homes by 50% once completed. The village is close to Derby so acts as a place to live but not work within its limits as there are very limited employment opportunities.	

Shopping and other local facilities (e.g. Post Office, General Store, Doctor, Dentist, Police Station, Pubs, Clubs, other recreational centres)	One pub half a mile out of the main village. Village hall (see above) and a garden nursery with a café when open (1 mile away). No post office, shop, dentist, doctor, police station, etc. There are some village groups – Drama, WI, Wine Appreciation, Once a month Saturday Morning Club, Parish Council.
Bus services (please give brief details of any daily bus service around the parish and/or to the nearest town/village centre and their relevance in enabling attendance at church services)	Hourly during Monday to Friday. Two hourly in the evenings and at weekends. Bus service is of no use at all for attending church services
POPULATION	
1 <i>Is the population increasing or decreasing and, if so, to what extent and over what period? (In case of doubt about population figures, the local authority may be able to help.)</i>	Currently increasing due to house building. 150 extra homes being built currently with about 50 occupied so far.
2 <i>How is the population distributed (e.g. in one or more centres, or dispersed over the parish)?</i>	The village is split into 4 areas Main centre clustered around the main road, Langley Common half a mile up the hill where the pub is, Langley Green half a mile up Church Lane and Meynell Langley where the patron lives which is a mile away.
PAROCHIAL LIFE ETC.	
3 <i>Approximately how many of those on the church electoral roll live outside the parish?</i>	23 but of these 9 used to live in the parish
4 <i>To what extent does the congregation come from outside the parish?</i>	At the moment about 60% as we have Mackworth with us but usually between 40 and 50%
5 <i>Does the congregation increase significantly during the holiday season? If so, please give details.</i>	No the opposite. In June and July numbers will drop as our Congregation is mostly retired and they go on holiday prior to the schools breaking up.
6 <i>Do a significant number of parishioners attend other Anglican churches in the area? If so, give details (eg for reasons of convenience or because the same congregation attends different churches in rotation).</i>	A few attend Mugginton on the 5 th Sunday. Some used to as they preferred the vicar at the neighbouring church but he has also left. Other than that not sure.
7 <i>Has any other denomination a strong following in the parish? If so, please give brief details.</i>	Not sure. Am only aware of 2 families that attend a Methodist church.
CHURCH SCHOOLS	
8 <i>Is there a church school? If so, please state name and type.</i>	Yes. Kirk Langley C of E Primary School
9 <i>Approximately how many pupils are there?</i>	Between 95 and 100
10 <i>From which area are they drawn?</i>	The parish and surrounding parishes
11 <i>Are the school buildings available for parochial purposes? If so, please give details.</i>	No
12 <i>Please also state name and type of other schools in the area.</i>	None in the parish. A similar C of E Primary School in Mugginton. No secondary or private schools in the parish.
MISCELLANEOUS	
13 <i>What is the parish share, and to what extent does the PCC meet the working expenses of the clergy or lay workers?</i>	£18,830 Working expenses of vicar and lay reader are met. Vicar paid by Diocese. Lay reader is non-stipendiary. Have recently employed an administrator whose cost is borne by the 3 parishes, for 8 hours per week.
14 <i>Please indicate what, if any, trust funds are available to the parish and for what purposes.</i>	Only £1,000 of which the interest is designated for the upkeep of the churchyard.
ARE THERE ANY OTHER FACTUAL POINTS WHICH WOULD ENABLE THE CHURCH COMMISSIONERS TO UNDERSTAND THE CHARACTER OF THE PARISH BETTER ?	

Our church population is made up of friendly, supportive and active, but mainly retired people. We have difficulty now in paying the expected parish share after it was raised over 35% about 7 years ago. Up until then it was mostly paid. Then Covid hit us, as others, with the church closed. This made fund-raising impossible and this is the only way, on the whole, that we can get funds to pay the share. Most of our congregation live on a retirement fixed income. The share was raised on the basis of West Derbyshire, in which our parish lies, being in a good socio-economic position. However this does not reflect the financial position of all our congregation. Having said that our regular donations meet our daily running expenses other than all the parish share which does feel like a burden. We understand why it should be paid but we just cannot meet that demand and keep our church in a good state. It is a Grade 1 Listed building and currently is in good condition with recent refurbishment to its heating system, Victorian organ and external clock.

The previous priest did not interact with the school or children in any way and those that used to attend have drifted off. We hope the new Incumbent will see this as a priority but with 3 other C of E schools in the proposed benefice this will be a tall ask.

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	<i>For</i>	<i>Against</i>	<i>Abstentions</i>
<i>On the local formal consultations:</i>			
<i>On the published draft Scheme:</i>			

There was only a brief discussion on this and no vote was taken. I don't think anyone understood the full implication of this as no one talked to us about it. The general feeling was that it was a done deal and objecting to it would be a waste of time. Rev Stober clearly felt to amalgamate our benefice with 2 other parishes and expect her to take this on together with her other roles as Area Dean for 40 churches and Assistant Director of Ordinands was way too much and many members agreed with her. This may have led to her resigning her post and emigrating. To have one priest whose job it is solely to look after the five parishes seems a much better prospect, hopefully! I do feel the whole process could have been explained better and handled in a much different way.

Completed by *M P Matthews*

Date July 2nd 2023

Note 1:	Please describe by dedication etc. and state whether the building is a parish church, chapel of ease or other place of worship (eg mission hall etc.)
Note 2:	Please state (1) the frequency of church services, (2) the time, (3) the type and/or name of the service (e.g. Holy Communion, Sung Eucharist, Morning Prayer etc.), (4) the service book used and (5) the average congregation for each service.

PARISH INFORMATION FORMa

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BENEFACT	<i>St Michael's Kirk Langley; All Saints' Mackworth; All Saints' Mugginton & All Saints' Kedleston.</i>	
Incumbent/Priest-in-Charge (Date of institution/licensing)	Vacancy from 1st May, 2023	
Patron(s)	<i>Mr Godfrey Meynell, MBE, Mr Andrew Clark Maxwell, Lady Anne Chichester The patrons are suspended at present.</i>	
Parsonage house (address)	<i>4, Church Lane, Kirk Langley, Ashbourne, DE6 4NG</i>	
PARISH	<i>The Parish Church of All Saints, Mackworth.</i>	
Population of parish (adults & children) (Please state how computed)	<i>There are 514 houses on the new Estate our estimate is that the total population of the Parish is now 1200 adults and 250-300 children. This includes the original population of the rural part of the Parish.</i>	
Churches and sittings (See Note 1 overleaf) Date built (approx.)	<i>All Saints' Parish Church is mentioned in Domesday Book as Markeaton Church. The Chancel is the oldest extant part and dates from 1320.</i> <i>All Saints' Church was severely damaged by an arson attack on 3rd December, 2020 and Faculties for the rebuilding are in preparation. In the meantime, the congregation joins St Michael's Kirk Langley for Sunday worship.</i>	
Church services and numbers attending (See Note 2 overleaf) Example: <i>1st Sunday 10.00am Holy Communion Common Worship A (30)</i>	Sundays Time: 9.30am Service: Holy Communion or Morning Prayer Numbers: 30 Monthly House Group Taizé worship	
Electoral roll (for the last five years – the most recent first)	<i>2023: 49 of whom 36 were non-resident. 2022: 51 of whom 39 were non-resident. 2021: 51 of whom 39 were non-resident. 2020: 52 of whom 40 were non-resident. 2019: 52 of whom 40 were non-resident.</i>	
Staff/lay assistance (e.g. curates, lay readers, NSMs etc.)	<i>3 PTO priests one of whom lives in the Parish. 1 PTO Reader,</i>	

Church traditions and characteristics of that style of worship	Middle of the road. Liberal, inclusive evangelical. Common Worship Holy Communion, Morning Prayer. Occasional Celtic liturgy Taizé style worship	<i>If there is more than one church in the parish please indicate any difference in the church traditions in the individual churches</i>
Please indicate whether there is a PCC Resolution under Paragraph 20 of the House of Bishops' Declaration on the Ministry of Bishops and Priests (if so, please explain the exact nature of the alternative arrangements made, and the reasons for requesting the same).	<div style="text-align: right;"> YES NO NOT VOTED </div> <div style="text-align: right;"> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> </div> Declaration on the Ministry of Bishops and Priests	
Parochial church organisations and number of regular attenders	<i>The Sunday and midweek services are the only activities. As mentioned earlier, these are joint services with St Michael's Kirk Langley when a typical congregation of 30 worships together. There would typically be equal numbers from each Parish Church.</i>	
Other parochial and/or community buildings	<i>There are no other Parochial or community buildings within Mackworth Parish. There are two Public Houses with restaurants. One has a small Tyger Inn adjoining it and the other has some hotel rooms. We have run all-age outreach events which we are developing.</i>	<i>Please indicate if any building is not primarily for church use</i>
Other denominations	<i>None</i>	
Sociological make-up of parish (e.g. rural, industrial, residential etc.)	<i>Until 2017, it was rural but a housing estate of 560 houses was built in the Parish and completed in 2021. Planning permission for a further estate of 600 is in place for building to start in 2023. The planning permission includes provision for a primary school. The new housing includes a mix of 5 bedroom 'executive houses' and those for first time buyers and everything in between. There are a further 1200 homes included in the long-term plans of Amber Valley BC for completion by 2030.</i>	
Shopping and other local facilities (e.g. Post Office, General Store, Doctor, Dentist, Police Station, Pubs, Clubs, other recreational centres)	<i>There is a local Coop store on the completed estate. There are no other facilities or community buildings. This has led us to re-purpose the design of the rebuilt church to cater for use by the growing local community.</i>	
Bus services (please give brief details of any daily bus service around the parish and/or to the nearest town/village centre and their relevance in enabling attendance at church services)	<i>There is a regular bus service through the Parish along the main A52 road connecting the centre of Derby with Ashbourne. There is a large council estate opposite the new housing estate which has a regular bus service that could be used by residents.</i>	

	POPULATION	
1	Is the population increasing or decreasing and, if so, to what extent and over what period? (In case of doubt about population figures, the local authority may be able to help.)	<p><i>The Parish is historically a rural parish with a population of about 200. In the 1950s a large council estate was built within the Parish. In the 1960s, this became a separate Parish and the original rural Parish was reconstituted.</i></p> <p><i>Between 2017 and 2021 a private estate, Langley Country Park, of 514 houses was built increasing the population by 1000 adults and 250-350 children.</i></p> <p><i>Planning permission has been granted for an extension to Langley Country Park of 600 houses with a primary school. Building was due to start in 2023 but the increase in the bank rate and cost of living has caused a delay.</i></p> <p><i>Amber Valley BC has included in its future plans a further extension of 1200 houses to be completed in the 2030s.</i></p> <p><i>The Parish is therefore well into its transition from being a rural Parish to a suburban Parish but with the proposed school being the only community building.</i></p>
2	How is the population distributed (e.g. in one or more centres, or dispersed over the parish)?	<i>The Parish covers a wide area of rural land. The increased population is concentrated so that it abuts the boundary of the City of Derby. It is likely that the City boundary will be extended to encompass Langley Country Park.</i>
	PAROCHIAL LIFE ETC.	
3	Approximately how many of those on the church electoral roll live outside the parish?	<i>Around 75% of members of the electoral roll live outside the Parish.</i>
4	To what extent does the congregation come from outside the parish?	<i>The Council Estate was originally part of the Parish and there is a great deal of affection and family connection with the mediaeval Parish Church. This is obvious by the requests for weddings and baptisms to take place in the Parish Church.</i>
5	Does the congregation increase significantly during the holiday season? If so, please give details.	<i>No</i>
6	Do a significant number of parishioners attend other Anglican churches in the area? If so, give details (eg for reasons of convenience or because the same congregation attends different churches in rotation).	<i>At present, Sunday services are held in the neighbouring church of St Michael, Kirk Langley. An outreach project is based within the Parish at the Farmhouse at Mackworth Hotel and Public House. The aim is to involve the community in All Age events and a Community Nativity. At Easter, we attracted 22 adults and 15 children.</i>
7	Has any other denomination a strong following in the parish? If so, please give brief details.	<i>No</i>
	CHURCH SCHOOLS	
8	Is there a church school? If so, please state name and type.	<i>No</i>
9	Approximately how many pupils are there?	
10	From which area are they drawn?	D012

11	Are the school buildings available for parochial purposes? If so, please give details.	
12	Please also state name and type of other schools in the area.	
	MISCELLANEOUS	
13	What is the parish share, and to what extent does the PCC meet the working expenses of the clergy or lay workers?	<i>In 2022, the Parish share was £18,780 and was paid in full. The Parish reimburses the expenses of Clergy and volunteer helpers in full. The PCC has a policy to maintain reserves to cover 12 months of unrestricted expenditure. This was achieved.</i>
14	Please indicate what, if any, trust funds are available to the parish and for what purposes.	<i>None</i>

ARE THERE ANY OTHER FACTUAL POINTS WHICH WOULD ENABLE THE CHURCH COMMISSIONERS TO UNDERSTAND THE CHARACTER OF THE PARISH BETTER ?

PLEASE: (i) INDICATE THE LEVEL OF SUPPORT, OR OTHERWISE, OF THE PCC FOR THE PROPOSALS/DRAFT SCHEME (OR ORDER); AND/OR (ii) PLEASE SHOW THE VOTING FIGURES (IF A VOTE WAS TAKEN)			
	For	Against	Abstentions
On the local formal consultations:	<i>I do not understand what proposal this refers to. If it refers to the Pastoral proposal to increase the size of the Benefice, no discussion took place in PCC and no vote was taken. The details of the Pastoral proposal were displayed in church and announced as required before the main service.</i>		
On the published draft Scheme:			

Completed by Bryan Jones.....(Church Warden.) Date 1st July, 2023.....

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Note 2:	Please state (1) the frequency of church services, (2) the time, (3) the type and/or name of the service (e.g. Holy Communion, Sung Eucharist, Morning Prayer etc.), (4) the service book used and (5) the average congregation for each service.

PARISH INFORMATION FORMa

P100

It is important that the information provided on this form is accurate as the Church Commissioners may rely on such information in their consideration of representations and their decision could be open to legal challenge if any facts upon which they have relied are found to be incorrect.

Please email the completed form(s) to: pastoral@churchofengland.org

BENEFICE	Mugginton, Kirk Langley & Mackworth	
Incumbent/Priest-in-Charge (Date of institution/licensing)	N/A	
Patron(s)	N/A	
Parsonage house (address)	The Rectory, Church Lane, Kirk Langley	
PARISH	Mugginton	
Population of parish (adults & children) (Please state how computed)	Not sure	
Churches and sittings (See Note 1 overleaf) Date built (approx.)	All Saints, Mugginton (Parish Church)	Halter Devil Chapel (All Saints, Kedleston)
Church services and numbers attending (See Note 2 overleaf) Example: <u>1st Sunday</u> 10.00am Holy Communion Common Worship A (30)	<u>Sundays 3rd</u> <u>Time.</u> 9.30 <u>Service.</u> Holy Communion <u>Numbers.</u> 6 This is the arrangements for during interregnum (2 services per month) <u>Weekdays</u> <u>Time</u> <u>Service</u> <u>Numbers</u>	<u>Sundays 2nd</u> <u>Time.</u> 8.00am <u>Service.</u> Holy Communion <u>Numbers.</u> 8 <u>Weekdays</u> <u>Time</u> <u>Service</u> <u>Numbers</u>
Electoral roll (for the last five years – the most recent first)	24 now, previously 22.	
Staff/lay assistance (e.g. curates, lay readers, NSMs etc.)	None	
Church traditions and characteristics of that style of worship	N/A	If there is more than one church in the parish please indicate any difference in the church traditions in the individual churches
Please indicate whether there is a PCC Resolution under Paragraph 20 of the House of Bishops' Declaration on the Ministry of Bishops and Priests (if so, please explain the exact nature of the alternative arrangements made, and the reasons for requesting the same).	<div style="text-align: right;">NOT VOTED</div> <div style="display: flex; justify-content: space-between; align-items: center;"> <div>Declaration on the Ministry of Bishops and Priests</div> <div> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> </div> </div>	
Parochial church organisations and number of regular attenders	PCC, 7 members	
Other parochial and/or community buildings	None	Please indicate if any building is not primarily for church use
Other denominations	None	
Sociological make-up of parish (e.g. rural, industrial, residential etc.)	Rural	
Shopping and other local facilities (e.g. Post Office, General Store, Doctor, Dentist, Police Station, Pubs, Clubs, other recreational centres)	Pub	

Bus services (please give brief details of any daily bus service around the parish and/or to the nearest town/village centre and their relevance in enabling attendance at church services)		Bus to Weston Underwood four times a day from Derby or Ashbourne	
POPULATION			
1	Is the population increasing or decreasing and, if so, to what extent and over what period? (In case of doubt about population figures, the local authority may be able to help.)	Fairly Static	
2	How is the population distributed (e.g. in one or more centres, or dispersed over the parish)?	4 Villages/hamlets	
PAROCHIAL LIFE ETC.			
3	Approximately how many of those on the church electoral roll live outside the parish?	3	
4	To what extent does the congregation come from outside the parish?	Just those on electoral roll	
5	Does the congregation increase significantly during the holiday season? If so, please give details.	Hard to say, some services have greater attendance, others less due to people going to see family etc.	
6	Do a significant number of parishioners attend other Anglican churches in the area? If so, give details (eg for reasons of convenience or because the same congregation attends different churches in rotation).	2 people attend Kirk Langley	
7	Has any other denomination a strong following in the parish? If so, please give brief details.	No	
CHURCH SCHOOLS			
8	Is there a church school? If so, please state name and type.	Mugginton C of E Primary	
9	Approximately how many pupils are there?	56	
10	From which area are they drawn?	Local and further afield	
11	Are the school buildings available for parochial purposes? If so, please give details.	No	
12	Please also state name and type of other schools in the area.	N/A	
MISCELLANEOUS			
13	What is the parish share, and to what extent does the PCC meet the working expenses of the clergy or lay workers?	£8821, Expenses met in full by Parish	
14	Please indicate what, if any, trust funds are available to the parish and for what purposes.	Hallowes and Hope fund for younger parish residents for educational resources and travel etc.	
ARE THERE ANY OTHER FACTUAL POINTS WHICH WOULD ENABLE THE CHURCH COMMISSIONERS TO UNDERSTAND THE CHARACTER OF THE PARISH BETTER ?			

PLEASE: (i) INDICATE THE LEVEL OF SUPPORT, OR OTHERWISE, OF THE PCC FOR THE PROPOSALS/DRAFT SCHEME (OR ORDER); AND/OR (ii) PLEASE SHOW THE VOTING FIGURES (IF A VOTE WAS TAKEN)			
	<i>For</i>	<i>Against</i>	<i>Abstentions</i>
<i>On the local formal consultations:</i>	No vote taken		
<i>On the published draft Scheme:</i>			

Completed by S Archer.....(PCC Secretary) Date ...14/7/23.....

Note 1:	Please describe by dedication etc. and state whether the building is a parish church, chapel of ease or other place of worship (eg mission hall etc.)
Note 2:	Please state (1) the frequency of church services, (2) the time, (3) the type and/or name of the service (e.g. Holy Communion, Sung Eucharist, Morning Prayer etc.), (4) the service book used and (5) the average congregation for each service.

Benefices of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley; Etwall and Egginton; Hilton with Marston-on-Dove; Hatton; Kirk Langley; Mackworth; Mugginton and Kedleston; and Mickleover

Representations against

Representation 1

Mission and Pastoral Measure 2011

Diocese of Derby

I am writing to register my objection to the changes proposed by the Bishop of Derby under the above measure. I am writing as a parishioner of Kirk Langley. I do not wish to make a representation in person.

The reasons for my objections are as follows

1. I have lived in this area for most of my life. Various incumbents built up the 'Longford 8', as it is known, over many years into a very successful group of churches, all of a very similar nature. The people in these rural parishes all got to know each other and would support each other. Their last priest, the Rev Michael Bishop was instrumental in bringing them altogether. By splitting them up with other benefices that cohesion will be destroyed forever.
2. I currently live in Kirk Langley and still feel strongly that the Longford 8 should survive. The proposal to add Long lane and Longford to the benefices of Kirk Langley, Mackworth and Mugginton with Kedleston would create physically a very large area over which the Incumbent would have to travel. To ask any priest to get to know its parishioners in such a geographically large area is an almost impossible task for them and it sets them up to fail.
3. Bishop Libby's personal idea seems to be that priests 'on the ground' so to speak are not important – it does not matter that a priest becomes a distant figure to most of its parishioners. She seems to think that creating more posts at the top of the Diocese is more important than having priests at the chalk face.
4. The Bishop fails to understand the significance and importance of having priests visible to the public, being available to administer 'cure of souls' or care of their people on the ground. If priests become remote from their parishes, which this Measure seems designed to do, then the result will be fewer people attending church resulting in reduced revenue (Common Share) going to support the numerous posts created. The whole organisation in Derby is becoming too top heavy.
5. The Bishop seems to have a very unrealistic understanding of what one person can physically achieve in the time available to them. By increasing the

number of parishes every priest has to look after she increases their likelihood of burn out from stress of overworking, parishioners become disillusioned with what is happening and so leaving the Church of England, the priests becoming phantom-like figures who only appear on Sundays to take a service but are spending the rest of their time on administrative duties and the pastoral side of being a priest becoming virtually non-existent.

6. To bring it down to Kirk Langley's perspective our Incumbent, the Rev Jacqueline Stober, is expected to take on two more parishes. She already has the three churches to run and is also Area Dean to a combined Deanery of 40 churches in addition to being Assistant Director of Ordinands. She has suffered with her health previously and is now being expected to take on more. There seems little logic in this scenario. Obviously Jacqueline will not be with us forever but the same will apply to any future Incumbent.

In summary I strongly urge the Church Commissioners to recognise that it is vitally important to keep as many priests 'on the ground', so to speak, and this proposal does not do this at all. Parishioners perceive the priest's role as someone who is available to all at any time and this Measure does not appear to pay reference to this at all. In fact, it does just the opposite and when the Church of England, and in particular, the Diocese of Derby are complaining about losing people from their churches they should understand that keeping as many priests in the parishes as possible is the way forward.

Representation 2

From: Brian Ashby
Sent: Tuesday, February 7, 2023 10:13 AM
To: Katie Lowe
Cc: Myra Johnson
Subject: Linking of churches

Dear Katie, re Draft Pastoral Measures

The secretary of the St Chad's PCC has passed a copy of your letter of 12/1/23 to me .

Your letter suggests that Longford should become a part of a union of 6 beneficiaries which our PCC is convinced is too many for one vicar to cover satisfactorily. We would be very grateful if reconsideration could be used to look at limiting unions to three beneficiaries. St Chad's at Longford does provide community attention.

Yours sincerely,
Brian Ashby Hon DBA. FRICS.
Chair

Representation 3

From: no-reply@churchofengland.org <no-reply@churchofengland.org>
Sent: Wednesday, January 18, 2023 3:01 AM

To: Katie Lowe <katie.lowe@churchofengland.org>

Subject: Draft scheme representation submission

Submitted on Wed, 18/01/2023 - 02:56

Submitted by: Anonymous

Submitted values are:

1. Query or comment?

2. Which Scheme or Order?

Which case is your representation regarding?

Longford 8

3. Write your submission

Your Name (required)

gail roberts

Nature of interest in case

pcc member of burnt out mackworth church

Is your representation for or against the draft scheme or order (required)

Against

Representation:

How can one priest effectively build on god's word with 8 church's, including a major rebuild of a burned down grade 1 listed building - ridiculous.

Representation 4

From: Paul Reynolds

Sent: Saturday, January 28, 2023 11:52 AM

To: Katie Lowe

Subject: Draft Pastoral Scheme, Diocese of Derby affecting the parish of All Saints, Mackworth

Dear Ms Lowe

As a member of the PCC of All Saints Mackworth I am writing to represent my objections to the pastoral reorganisation of the above parish as detailed in the creation of new benefice of Kirk Langley and Mackworth; Mugginton and Kedleston; Longford; and Long Lane draft scheme.

My objections are:

1. As detailed in 9(5) of the draft scheme the right of presentation is vested in 3 individuals, the Bishop of Derby, Lady Chichester of Radbourne Hall and Godfrey Meynell of Meynell Langley. Firstly is this in perpetuity? Secondly there is only one representative who has association with the benefice and this is not representative of a 5 parish benefice. A potential conflict of interest is visible in that Lady Chichester also holds the right of presentation of an adjacent benefice, namely Mickleover and Radbourne
2. With reference to 9(5) the appointment of the Bishop Of Derby creates a conflict of interest in that said person is in effect 'setting, completing and marking his/her own homework' in the future direction of parishes within the benefice.
3. With regard to 9(3) the appointment of an incumbent to the new benefice it is proposed to be the incumbent of Kirk Langley, Mackworth and Muggington who holds the post as is 0.5 stipendiary. The parishes have not been consulted with regard to the appointment of an incumbent to the new benefice and the implication of additional workloads as a consequence.
4. In relation to 9(3) the imposition of a post holder to a radically altered position is against best employment practice. It is can normally be expected that a postholder with a significantly changed role is given the opportunity to apply for the position to ensure their skill set and experience meets the needs of the new post.

I am prepared to speak with the commissioners if requested and at a time and date suitable to all.

Yours Faithfully

Paul Reynolds

**Supplementary comments received from the representors; and
the Bishop's further supplementary comments**

**Benefices of Boylestone, Church Broughton, Dalbury, Longford, Long Lane,
Radbourne, Sutton on the Hill and Trusley; Etwall and Egginton; Hilton with Marston-
on-Dove; Hatton; Kirk Langley; Mackworth; Mugginton and Kedleston; and Mickleover**

**Supplementary comments from those who made representations against the draft
Scheme**

Dear Sir

Please find below my response to the bishops letter to you regarding the above subject:

Point 3

As a former member of Mackworth PCC I have no recollection of any discussions at the PCC meetings and there is no documentary evidence of any PCC resolutions presented either in favour or against. The only formal notice was the posting on the notice boards of the proposals and an announcement from the service officiant to look at the notice board

Point 7

This response does in no way address the concerns raised about the appointment of the bishop and one other person as patrons of the new parish organisation. The bishop is chair of the diocesan board of finance, the pastoral bishop and proposed patron. There is no independent review of any future appointments or parish reorganisation. A patron is a representative of the parish congregation and PCC and should be independent when representing the views of the parish. They are lifelong members of the parish of good standing (in some cases their family attachment to the parish goes back centuries) and who would consider supporting the parishes as patrons if approached.

I trust this response will be taken into consideration at the relevant time and thank yourselves and the church commissioners for considering this matter and await their response

Yours sincerely

Paul Reynolds

Response to Bishop Libby's Letter dated 28 June 2023

June 30th 2023

Dear Church Commissioners

Please take this as my response to Bishop Libby's letter to you dated 28 June 2023.

Point 1

Bishop Libby failed to mention that the Revd Jane Legh was a non-stipendiary minister – this may have affected Revd Legh's view of working with the parishes. The Bishop states 'that conversations were held locally among the churches and their communities' – how has she evidenced this? She goes on to state that a reorganisation working group was formed with one of the committee being the Area Dean. The Area Dean at this point in time was the Rev Jacqueline Stober, who was also the priest-in-charge of Kirk Langley, Mackworth and Mugginton, and I had a discussion with her. I said that to expect anyone to have the 3 parishes as she had, take on two more as well as acting as Area Dean and Assistant Director of Ordinands was too much for anyone and the Revd Stober completely agreed with me and suggested I wrote to the Bishop and told her!

Point 2

The Bishop states that 'since this proposal has been made, several of the parish churches have chosen to connect with the parishes from their proposed new benefice' – I think the word 'chosen' is very misleading as they have been forced into joining other parishes already and therefore have had to turn to their newly-allocated minister.

Point 3

The Bishop states that 'formal conversations have been had with each of the PCC's' – to me a formal conversation is when a representative from the Bishop, and/or the Bishop, visits each parish and explains what she wants to happen. Such a meeting never took place at Kirk Langley. We were just sent a letter telling us of her proposals. At no point, as far as I am aware, did a letter go to the Bishop saying that Kirk Langley PCC confirmed their support for her proposal.

Point 4

While the Bishop states that there are '120 fte posts to be deployed within the Diocese' there are certainly not 120 ministers working. It is a fact that they always keep 4 or 5 vacancies to help with the finances but I believe, at present, this figure is much higher. One further comment I have to make – the Bishop states that 'the overall number of diocesan funded central posts has not increased in this time', yet the Diocese now has 3 Arch Deacons as against the two when she took office.

Point 5

While I am in agreement in having one full-time minister to administer the enlarged benefice mention must be made about the church at Mackworth. It was, very sadly, burnt

down in an arson attack. The new priest will have to oversee the rebuilding of the church providing the Diocese provide the Faculty to do so – this will be known next week. I cannot comment on the fact that the Bishop says that ‘we will be strongly encouraging the parish to appoint a full-time manager to the building project’ going on to say ‘and, hopefully, the additional resource of a project manager for the rebuild, accessing available finance from the Insurance claim.’ Has she checked that the Insurance claim will meet the cost of a project manager? If she hasn’t, then this statement is supposition.

Point 6

I cannot comment on the USAA 2022 figures provided, as a lay person, as there is no explanation as to what USAA means. Mackworth church is a derelict ruin with no services there. Their members have joined our congregation but at no time have we been asked to record the figures separately for the two communities. Kirk Langley has not paid its full amount of Common Share for some years. We were meeting our Share until the Diocese increased our share by over 35% and the figure they came up with based on socio-economic figures was way beyond our reach. Then Covid hit and we were unable to fund raise and so our share had to be reduced further to ensure our church could survive, which to us was of paramount importance. The Bishop admits here that she ‘assumes’ that everyone is content with the proposal but I can assure you, that at grass roots level, there is a definite feeling of - it doesn’t matter what we say it will be done to us. It is pure supposition on the Bishop’s part that ‘individuals will increase their giving to the church’ as a result of her proposed changes. Again, on what evidence is this based?

Point 7

No comment

Point 8

No comment other than to say the more ministers on the ground and connecting with their local community and church schools within the parishes, the more likely footfall at church will be increased and then giving should increase. Finally are you aware that in the new benefice of 5 churches there will be 4 C of E schools which will increase considerably the workload of the new Incumbent. The Longford 8 only had 3 schools.

The Rt Revd Libby Lane
Bishop of Derby

Bishop's Office
6 King Street
Duffield
DE56 4EU
bishop@bishopofderby.org
01332 840132

Katie Lowe
katie.lowe@churchofengland.org

18/07/2023

Dear Katie,

Benefices of Boylestone, Church Broughton, Dalbury, Longford, Long Lane, Radbourne, Sutton on the Hill and Trusley; Etwall and Egginton; Hilton with marston-on-Dove; Hatton; Kirk Langley; Mackworth; Mugginton and Kedleston; and Mickleover.

Thank you for sharing with me comments from those who made representations against the draft scheme. I am grateful for the commitment and concern that those responding have expressed. It is evidence of real desire for the flourishing of their churches and communities.

I would like to make the following points in response:

Consultation

The table below records the dates on which individuals and PCCs were consulted and their response.

TYPE & NAME OF INTERESTED PARTY	DATE OF S.6(1) CONSULT'S (or S.21(1) in church building closure matters)	DATE OF OFFERING S.6(5) OR S.6(6) MEETINGS (or S.21(4) OR S.21(5))	DATE OF SUCH MEETINGS (IF REQUESTED)	DATE OF VIEWS GIVEN (IF NONE, PLEASE SO INDICATE)	OBJECTIONS RAISED? (YES OR NO)	ACTION BY DIOCESAN MISSION AND PASTORAL COMMITTEE
1 INCUMBENTS The Rev Canon Peter Walley	2.3.22	2.3.22		3.3.22	No	Minor drafting error corrected
2 TEAM VICARS						
3 OTHER TEAM MEMBERS						
4 PRIESTS-IN-CHARGE The Rev Stella Greenwood	2.3.22	2.3.22		None	No	None
The Rev Jacqueline Stober	2.3.22	2.3.22		None	No	None
5 PATRONS The Bishop	2.3.22			None	No	None
Charles Buckston	2.3.22			None	No	None
Lady Chichester	2.3.22			7.3.22	No	None



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Exors JNC Clark-Maxwell	2.3.22			None	No	None
Mr David Coke-Steel	2.3.22			5.3.22	No	None
Dioc Board of Patronage	2.3.22			None	No	None
Sir Henry Every	2.3.22			2.3.22	No	None
Martyrs Mem & CofE Trust	2.3.22			28.3.22	No	None
Mr Godfrey Meynell	2.3.22			None	No	None
Exors NJM Spurrier	2.3.22			None	No	None
Worcester College Oxford	2.3.22			None	No	None
6 PCCs						
Boylestone	2.3.22	2.3.22		None	No	None
Church Broughton	2.3.22	2.3.22		None	No	None
Dalbury	2.3.22	2.3.22		None	No	None
Egginton	2.3.22	2.3.22		None	No	None
Etwall	2.3.22	2.3.22		None	No	None
Hatton	2.3.22	2.3.22		None	No	None
Hilton w Marston	2.3.22	2.3.22		None	No	None
Kirk Langley	2.3.22	2.3.22		None	No	None
Longford	2.3.22	2.3.22		None	No	None
Long Lane	2.3.22	2.3.22		None	No	None
Mackworth	2.3.22	2.3.22		4.4.22	No	None
Mickleover All Saints	2.3.22	2.3.22		None	No	None
Mickleover St John	2.3.22	2.3.22		None	No	None
Mugginton & Kedleston	2.3.22	2.3.22		None	No	None
Radbourne	2.3.22	2.3.22		None	No	None
Sutton-on-the-Hill	7.3.22	7.3.22		None	No	None
Trusley	2.3.22	2.3.22		None	No	None
7 ARCHDEACON The Rev Canon Peter Walley	2.3.22			None	No	None
8 AREA DEAN The Rev Jacqueline Stober	2.3.22			None	No	None
	2.3.22			None	No	None

	The Rev Dr Simon Cartwright						
9	LAY CHAIR OF DEANERY SYNOD Mr Gordon Thornhill	2.3.22			None	No	None
	Mrs Madelaine Goddard	2.3.22			None	No	None
10	ALL PERSONS (both ordained and lay) ON COMMON TENURE WHOSE CURRENT OFFICE WILL CEASE TO EXIST SHOULD THE DRAFT SCHEME BE MADE – AT BOTH BENEFICE/PARISH LEVEL						
	The Rev Ian Godlington	2.3.22	2.3.22		None	No	None
	The Rev Paul Pritchard	2.3.22	2.3.22		None	No	None
	The Rev Mary Staunton	4.3.22	4.3.22		None	No	No
11	LOCAL PLANNING AUTHORITIES AND CIVIL PARISH CNCL (in church building closure matters only)						
12	OTHERS The Rev Jane Legh	2.3.22			None	No	None

Patrons

The proposals in this draft scheme seek to reflect the historic patronage arrangements. Mr Reynalds expresses the concern about the patronage being held by the Bishop and one other person whereas the scheme is suggesting it is held by the Bishop and two other people, namely Lady Chichester and Mr Godfrey Meynell MBE.

The patrons in the original benefices were as follows:

Kirk Langley and Mackworth - Mr Godfrey Meynell MBE and Mr JNC Clarke-Maxwell

Mugginton and Kedleston – Lady Chichester

Longford – the Bishop of Derby in her corporate capacity

Sadly Mr JNC Clarke-Maxwell died on 22nd January 2011. His will did not expressly say what should happen to the patronage and his beneficiaries, his wife and son, both felt that the patronage would be better done by somebody geographically closer and suggested that might for simplicity be Mr Godfrey Meynell MBE who was already patron in his own right.

Role of Priest-in-charge of Kirk Langley, Mackworth, Mugginton, Longford and Long Lane

Since Jacqueline has emigrated to Canada concerns about the workload this would create for her are no longer relevant. The person we would seek to appoint to this role would be full time stipendiary solely for the benefice whereas Jacqueline was also area dean and an assistant diocesan director of ordinands.

New Partnerships

Our diocesan vision is one of the Kingdom of God where we are good news for all and our values are generous faith, courageous hope and life-giving love. I have no desire to 'force' parishes to do things they believe are against their best interests. Comments in the response refer to 'what [I] want to happen' I would like to reiterate that this plan did not come from me, or from diocesan strategy, but was formed locally on the ground. The table above combined with the fact that only 4 responses were received raising objections is the evidence upon which I have based my assumption that most people are content with the proposal and see it as the best way forward.

Numbers of Posts

Diocesan Synod has agreed to maintain our current level of 120FTE posts until 2027. That would never equate to 120 ministers working at any one time as there will always be some vacancies as priests retire or move to new appointments. There is currently a higher than usual vacancy rate due to the age of our clergy and the numbers retiring at a similar period. However, we are categorically not keeping posts vacant for financial reasons. We are working hard to fill vacancies, but currently the national trend of difficulty in recruiting is also impacting us.

Moving to three archdeaconries followed a desire to give more capacity to building relationships between diocesan structures and our parishes, including to have increased resource to support vacancies, appointments, pastoral reorganisation, and to encourage mission and the delivery of our vision across the diocese. The third archdeacon was not funded out of finance allocated to clergy stipends and therefore has not impacted the number of clergy posts. The fact that we have a third archdeacon isn't evidence that we have increased centralised posts as the shape and staffing level of the Parish Support Office hasn't remained constant - people have left posts which haven't been filled and other roles have come to an end.

Mackworth

Paul Humphris from Ecclesiastical has directly been asked the question as to whether the insurance claim would cover the cost of employing a project manager to lead on the rebuilding project.

USAA Figures

Separate figures have been kept and submitted through our usual STATS for Mission process.

Common Fund

I have no evidence that suggests how the proposed changes will impact Common Fund. However, common sense and experience suggest that there are links between good shaping and resourcing of ministry and congregational flourishing with financial sustainability. Therefore it is my hope that as we move to what I believe, from the advice of others and my own observation, is a better shape, structure and ministerial resource for this area that the churches will be better equipped to flourish I hope that in the fullness of time this will enable them to become financially more sustainable which will enable them to be better able to contribute to Common Fund.

Schools

I am aware of the number of schools in the proposed benefices. Church schools are at the heart of our mission and ministry and therefore give greater opportunities for missional engagement and growth. I do appreciate that having 4 schools will generate more work than having 3 but that will be offset by having 5 churches instead of 8. A significant focus for all our parish priests is to equip the laity in 'everyday faith' and use their gifts missionally. Working with schools is the vocation of a local church as a whole, not just the priest.

Thank you for the opportunity to respond to the comments that have been received. I trust they assist in your proper deliberations.

Be assured of my continuing prayers,

+ Libby Derby